

Memorandum of Understanding  
Creating the  
Nineteenth Judicial District  
Critical Incident Response Team (CIRT)

## **FORWARD**

This protocol was designed and implemented to assist the law enforcement agencies of the 19<sup>11</sup> Judicial District. Investigations of officer-involved fatal or near fatal incidents present a unique set of circumstances, which make them more complex than routine investigations. It is the intention of this protocol to make these difficult investigations less traumatic for all member agencies. The pooling of resources involved through this protocol should make manpower intensive situations less draining for each individual agency. The talent and experience of all those involved will serve to assure a complete and thorough investigation in the least amount of time, to the benefit of all members. To that end, members will form the Critical Incident Response Team (CIRT).

When activated, the Critical Incident Response Team (CIRT) will respond, investigate, and present the facts in the most expeditious manner possible. It is intended that this unit will be viewed by both the member agencies and the public as a highly professional, unbiased, fact-finding team, working to resolve difficult investigations.

Team Coordinators, Team Leaders, and Team Members shall be drawn exclusively from qualified personnel in the undersigned 19th Judicial District law enforcement organizations.

## **POLICY**

It is the consensus of the CEOs of the law enforcement agencies in the 19<sup>11</sup> Judicial District that a team of highly trained and skilled investigators, working in conjunction with the District Attorney and comprised of personnel from each participating law enforcement agency and the District Attorney's Office, shall be formed to investigate incidents in which any law enforcement officer within the District uses deadly force, or attempts to use deadly force, against a human being while acting under the color of official law enforcement duties. The role of the CIRT will be to fully investigate the use of force, typically through the discharge of a firearm by an officer(s) at a human being. At the request of the involved agency's CEO, the CIRT may investigate other use of force situations resulting in serious injury, as well as in-custody deaths or

the death of a peace officer in the line of duty. All information received by the CIRT investigation will be turned over to the involved agency as well as the District Attorney.

For the purpose of maintaining transparency and to eliminate potential conflict of interest, CIRT members from the involved (requesting agency) shall not be used for critical duties related to the CIRT investigation of that agency. They may be used in a support function, as determined by a CIRT Team Coordinator.

### **TEAM COMPOSITION**

The Critical Incident Response Team will consist of law enforcement personnel who are designated by the Sheriff, Police Chiefs, and the District Attorney of the participating agencies.

The Team Coordinators (lieutenant, commander equivalent, or above) or a designee are responsible for the callout notifications to the responding team members upon the request of the requesting agency. One CIRT Team Coordinator will have overall command of a given incident and all other involved CIRT personnel handling the case shall be subordinate to him or her.

The Team Leaders (Sergeant or equivalent) will serve as the secondary contact point for investigations and as supervisors overseeing the conduct of the investigation.

Team members (Investigators/detectives) conduct the investigation and perform those duties assigned to them by a Team Leader.

The Assistant District Attorney or a Chief Deputy District Attorney will be appointed to serve as advisor to the team, to provide legal guidance and information to members of the team.

Each participating agency shall be responsible for assigning appropriate personnel to the team. It is also the responsibility of each participating agency to review its assigned personnel on a yearly basis or as necessary to insure that there are qualified and highly motivated personnel assigned.

## **PRESENTATION OF INVESTIGATIVE FINDINGS**

When the investigation is completed, it will be presented by the CIRT members designated by the Team Coordinators to the District Attorney to determine whether or not the officer was justified in using force. The Team Coordinators are responsible for notifying and scheduling the presentation with the District Attorney and CEO of the involved agency. The CEO of the involved (requesting) agency may request that the Team Coordinators make a separate presentation to the involved agency's Command Staff.

In addition to the District Attorney, the presentation will be attended by Chief Deputies, the Assistant District Attorney, and any other individuals designated by the Team Coordinators or District Attorney. No one involved in the critical incident from the requesting agency or agencies may attend the DA presentation.

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere` to the provisions of the CIRT Protocol:



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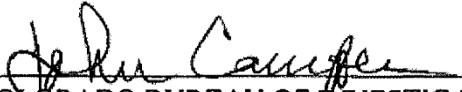
**AULT POLICE DEPARTMENT**  
Chief Dakota Germer

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

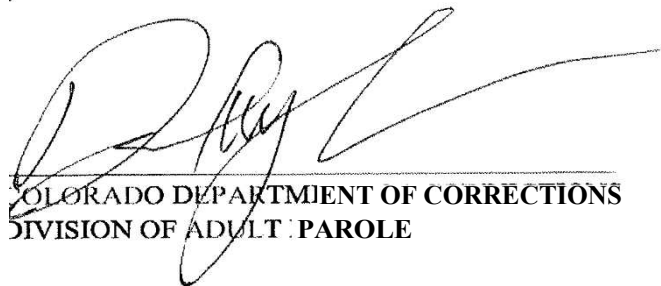


BRIGHTON POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

  
\_\_\_\_\_  
COLORADO BUREAU OF INVESTIGATION

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:



COLORADO DEPARTMENT OF CORRECTIONS  
DIVISION OF ADULT PAROLE

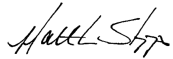


By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

  
COLORADO STATE PATROL

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C.. P oP '3A. -f::s-R'f.£.l.E:..'/  
Jut-1 1.7, 2.02.0

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

A handwritten signature in cursive script, appearing to read "Matt Skaggs", positioned above a horizontal line.

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Dacono Police Department  
Chief matthew Skaggs

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

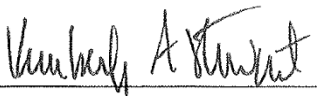


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**EATON POLICE DEPARTMENT**

Chief Jason Bollhorst

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

  
ERIE POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the **CIRT** Protocol:

A handwritten signature in cursive script, reading "Michael Zeller".

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**EVANS POLICE DEPARTMENT**

Interim Chief Michael Zeller

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

 9/1/2020  
FIRESTONE POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:



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FREDERICK POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:



GARDEN CITY POLICE DEPARTMENT



By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT protocol:

A handwritten signature in blue ink, appearing to read "Captain P. Ted", written over a horizontal line.

GREELEY POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

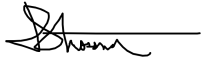
*Scott Sedgwick*

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HUDSON POLICE DEPARTMENT

Chief Scott Sedgwick

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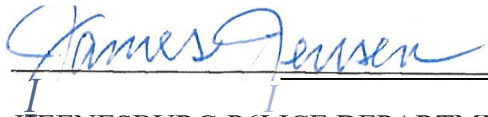


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**JOHNSTOWN POLICE DEPARTMENT**

Chief Jeff Strossner

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT protocol:

A handwritten signature in blue ink, appearing to read "James Jensen", is written over a horizontal line.

KEENESBURG POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

A handwritten signature in cursive script, reading "Jonathan Lange".

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Kersey Police Department

Chief Jonathan Lange

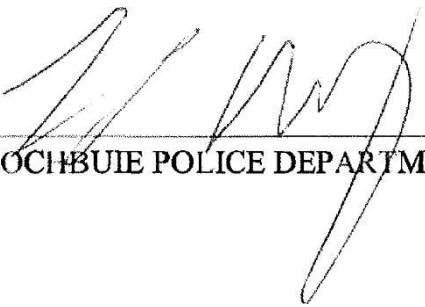
By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:



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LaSalle Police Department  
Chief Kenny Fernandez

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LOCHBUIE POLICE DEPARTMENT

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LONGMONT POLICE DEPARTMENT



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MEAD POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

  
MILLIKEN, LICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

  
NUNN POLICE DEPARTMENT

02/22/2021

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:



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**PLATTEVILLE POLICE DEPARTMENT**

Chief Carl Dwyer

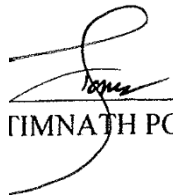
By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:



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Severance Police Department  
Chief Kenneth Chavez

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

 2.24.2021  
TIMNATH POLICE DEPARTMENT

By the signatures of their agency CEOs **on** this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of **the** CIRT Protocol:



UNC POLICE DEPARTMENT

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

  
WELD COUNTY CORONER'S OFFICE



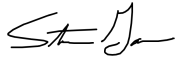
By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

  
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WELD COUNTY DISTRICT ATTORNEY

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

  
WELD COUNTY SHERIFF'S OFFICE

By the signatures of their agency CEOs on this document, the following agencies agree to fully participate in the operations of the Nineteenth Judicial District Critical Incident Response Team and adhere to the provisions of the CIRT Protocol:

A handwritten signature in black ink, appearing to read "Stephen Garrison", positioned above a horizontal line.

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Windsor Police Department  
Chief Stephen Garrison