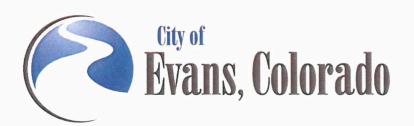
## COLORADO MUNICIPAL RECORDS RETENTION SCHEDULE

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# Colorado Municipal Records Retention Schedule

# 2003



Date of Approval by the State Archives: March 15, 2011

Revised and amended through October 2022

Book No. \_\_\_\_\_

# Colorado Municipal Records Retention Schedule

Funding for This Project Provided by the Following Weld County, Colorado Municipalities:

Town of Eaton
CITY OF FORT LUPTON
TOWN OF GARDEN CITY
TOWN OF GILCREST
CITY OF GREELEY
TOWN OF HUDSON
TOWN OF JOHNSTOWN
TOWN OF KEENESBURG
TOWN OF MEAD
TOWN OF MILLIKEN
TOWN OF WINDSOR

For questions regarding the Colorado Municipal Records Retention Schedule, please contact the office of the State Archivist at 303-866-2358.



info@municode.com | 800.262.2633 | www.municode.com P.O. Box 2235 Tallahassee, FL 32316

### **ACKNOWLEDGEMENTS**

The Colorado Municipal Records Retention Schedule was made possible through a cooperative venture. A group of Weld County, Colorado municipalities recognized the need for a comprehensive records retention schedule that could be used by any small Colorado municipality and joined forces to fund and support the project.

Funding for the project was provided by 11 Weld County municipalities: the Town of Eaton, the City of Fort Lupton, the Town of Garden City, the Town of Gilcrest, the City of Greeley, the Town of Hudson, the Town of Johnstown, the Town of Windsor.

The following municipal clerks and their municipalities contributed to the success of the year-long project: Chris Bagley, Town of Eaton; Linda Salas, Town of Erie; Barbara Rodgers, City of Fort Lupton; Janice Walter, Town of Garden City; Linda Smith, Town of Gilcrest; Betsy Holder, City of Greeley; Judy Larson, Town of Hudson; Diana Seele, Town of Johnstown; Cheryl Jesser, Town of Keenesburg; Judy Hegwood, Town of Mead; Nanette Fornof, Town of Milliken (project coordinator for the municipalities); and Cathy Kennedy, Town of Windsor. Other staff members from the Towns of Milliken and Windsor and the City of Greeley participated in benchmark records inventories and interviews conducted by the project consultant.

The project would not have been possible without the continued support, cooperation and assistance of Terry Ketelsen, State Archivist for the State of Colorado and Karen Zoltenko, Deputy State Archivist for the State of Colorado. Don Sandoval, Regional Manager for the State of Colorado, Department of Local Affairs, Office of Field Services, also provided continuing encouragement and advice throughout the project. Tony Adams, CRM, Director of the Wyoming State Archives and Carol Intlekofer, City Clerk, City of Cheyenne, Wyoming, provided valuable assistance during the initial stages of the project. Chuck Schiell, CRM, records management consultant for the Town of Erie, and Betsy Holder and Russell Lenhart of the Greeley City Clerk's Office, are owed a special debt of gratitude for their detailed reviews of the preliminary draft of the Model Municipal Retention Schedule and their helpful suggestions.

This document would not have been possible without the earlier work accomplished by the Colorado Municipal Clerks' Association and numerous municipal clerks who developed in 1992 and updated in 1999 the *Guidelines for the Retention of Municipal Records in Colorado*, which established a solid foundation for creation of a Municipal Records retention schedule.

The Colorado Municipal Records Retention Schedule became a reality through the dedicated efforts of **Molly J. Davis, CRM, CMC**, records management consultant specializing in local government records in Colorado.

A comprehensive ten-year review of the Colorado Municipal Records Retention Schedule was completed in 2010—2011 through a collaborative effort of the Colorado State Archives and the Colorado Municipal Clerks Association Records Management Committee. Project funding was provided by the Colorado State Archives and the Colorado Municipal Clerks Association. The individuals who participated in this effort were: Terry Ketelsen (Colorado State Archivist), Erin McDanel (Colorado State Archives), Molly J. Davis (consultant), Kerry Bush (Englewood), Melinda Catapano (Grand Junction), Nanette Fornof (Frederick), Leighsa Grommon (Berthoud), Judy Hegwood (Firestone), Leah Heneger (Platteville), Betsy Holder (Greeley), Lisa Horton (Aurora), Russ Lenhart (Greeley), Kimber Liss (Centennial), Tim Paran (Denver), Daryl Payne (Pueblo), Cat Petersen (Winter Park), Patricia Putfark (Centennial), Sara Rusher (Longmont), Barbara Setterlind (Centennial), Susan Sorlein (Parker), Sandi Sugden (Mead), Jewel Traudt (Englewood), and Mike Wolfe (Vail). Special thanks is also given to those who submitted comments and questions during the update process.

### **PREFACE**

The Colorado Municipal Records Retention Schedule was originally prepared by a municipal records management consultant on behalf of 11 Weld County municipalities. It is intended to provide a comprehensive records retention schedule for most records that are typically kept by any small, growing Colorado municipality and is being expanded over time to cover specialized records retained by larger municipalities. The document may list records that an individual municipality does not currently have but that it may have in the future. The municipality should, however, request approval to follow the entire Colorado Municipal Records Retention Schedule so that provisions are in place for future growth in records holdings.

The Colorado Municipal Records Retention Schedule should be reviewed and updated periodically to ensure that appropriate updates are made. An *Update Request Form* is included in *Appendix D*.

Subsequent to approval, the records retention schedule will apply to the record copy, regardless of how it is stored (electronic, microfilm, digital image, paper, audio or video recording, etc.).

If the record copy of a permanent record is stored in electronic format, carefully determine that the storage system is nonproprietary and whether there is a capability to migrate these records to the next generation of technology.

Each municipality that receives approval to follow the *Colorado Municipal Records Retention Schedule* should add notations regarding any local provisions affecting the retention periods of its records. To request approval to follow the *Colorado Municipal Records Retention Schedule*, complete the approval request form included in *Appendix C - Approval Request Form*.

### **IMPORTANT**:

THIS DOCUMENT DOES NOT PROVIDE LEGAL AUTHORITY OR AUTHORIZATION FOR DESTRUCTION OF MUNICIPAL RECORDS BY ANY MUNICIPALITY UNTIL IT IS APPROVED FOR USE FOR THAT MUNICIPALITY BY THE COLORADO STATE ARCHIVES.

NO RECORD SHOULD BE DESTROYED IF IT IS PERTINENT TO ANY CURRENT, PENDING OR ANTICIPATED AUDIT, INVESTIGATION OR LEGAL PROCEEDING.

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# HOW TO USE THE COLORADO MUNICIPAL RECORDS RETENTION SCHEDULE

### Go to the index first!

### **Terminology**

Terminology that may be unfamiliar to some users is explained in Appendix B - Glossary.

### Numbering System

The Colorado Municipal Records Retention Schedule is organized in individual schedules that group related records according to municipal functions. Each schedule is assigned a reference number, and an item identification number is assigned to each records title listed (i.e., 05.010 means Schedule 5, Item 010). The schedule and item identification numbers are listed with the individual records titles in the index - the key to locating records titles in the schedules.

### Record Titles and Description

Because the records titles used may not reflect the exact records titles used by everyone, the Retention Schedule provides a short paragraph that describes the use and typical contents of each records series and sub-series.

### Retention Periods

Retention periods are based on legal requirements and/or on common usage and industry standards to meet typical administrative, operational or reference requirements. The retention time period indicates the minimum length of time that the record copy should be retained before disposal can take place. Typically, some kind of approval process is in place to authorize the destruction of records in accordance with the Records Retention Schedule. Evaluate records for continuing legal, fiscal, administrative or historical value and determine whether they are the subject of any legal holds before proceeding with the authorized destruction. It is permissible to either wait to destroy obsolete records until the end of the year in which they become eligible for destruction or to go ahead and destroy records at the end of the retention period. The municipality may dispose of duplicates in accordance with the following guidelines:

### DUPLICATE COPIES CREATED FOR ADMINISTRATIVE PURPOSES

Retain for 1 year and then destroy.

DUPLICATE COPIES CREATED FOR CONVENIENCE OR REFERENCE

Retain until no longer needed for reference or 1 year, whichever is first, and then destroy.

Duplicate copies should not be retained longer than the record copy.

CRS 6-17-104 provides a default retention period of three years for records that state law requires to be retained when no retention period is otherwise specified.

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The retention period applies to the information contained within the record, regardless of the physical format of the record (paper, microfilm, computer disk or tape, optical disk, etc.).

Guidelines for identification and handling of some non-records are discussed in Appendix A - Non-Records.

### **Trigger Dates**

Trigger dates are included in retention periods whenever possible. A *trigger date* is the date of an event, action or cut-off point that begins the countdown to the end of the retention period. Examples of a trigger date in a retention period are highlighted in the following: "3 years *after expiration of the warranty*" and "1 year *after the tap is disconnected*." When a trigger date is not specified, the countdown to the end of the retention period begins on the date the file is closed, the date the file no longer has any administrative or reference value, or the date of the newest document in the file.

### Another Records Retention Resource

In 2010, The Colorado Municipal Clerks Association published *Managing Municipal Records in Colorado: A RIM-ERM Toolkit* (known as the "Toolkit). Colorado municipalities may find that publication to be of value in establishing and maintaining a viable records and information program, which includes adopting a records retention schedule. It is available through the CMCA Records Management Committee (contact information is listed on the CMCA website at <a href="www.cmca.gen.co.us">www.cmca.gen.co.us</a>).

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### **SCHEDULE NO. 05**

### BUILDING AND STRUCTURE RECORDS

General Description: Records relating to the building permit and inspection functions.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

#### 05.010 ADDRESS HISTORY FILES

Records maintained by some municipalities as address history files to provide a chronological record and running history of building-related activities for each address.

Retention: Permanent

### 05.020 APPLICATIONS FOR BUILDING PERMITS

Applications for the erection of new structures or modifications to existing structures.

### A. Applications for Building Permits Issued

Retention: 180 days after completion

#### B. Applications for Building Permits Not Issued

Retention: 180 days after application

### 05.030 BUILDING AND DEMOLITION PERMITS

Permits issued for construction-related activities (such as new construction, remodeling, renovation, installation of plumbing, electrical or mechanical equipment, demolition, etc.).

Retention: 10 years after revocation or demolition, *except* retain permits for structures with historic designations permanently

#### 05.040 BUILDING REVIEW BOARD CASE FILES

Records pertaining to cases or appeals heard by the Fire Code Board of Appeals, Building Board of Adjustment, Building Board of Appeals or other boards with review and/or decision-making authority regarding code compliance, alternate building materials, methods of construction, building code violations or similar matters.

Retention: 20 years

#### 05.050 CERTIFICATES OF OCCUPANCY

Documents issued after the permitted construction activity is completed as evidence that all minimum requirements have been met before the building or structure can be occupied and used.

<u>Retention:</u> Until a new certificate of occupancy is issued, <u>OR</u> 10 years after demolition, *except* retain permanently for structures with historic designations

#### 05.060 CONSTRUCTION DRAWINGS AND PLANS

Blueprints and specifications submitted as supporting documentation for a building permit.

#### A. Nonresidential

### 1. Approved

Drawings, plans (final or as-built) or specifications for a nonresidential building permit for public buildings, or commercial or industrial structures.

<u>Retention:</u> 10 years after demolition, *except* retain permanently for structures with historic designations

### 2. Not Approved

Unapproved drawings, plans or specifications submitted for a nonresidential building permit.

Retention: 2 years from date of denial

#### B. Residential

### 1. Approved

Drawings, plans (final or as-built) or specifications for a residential building permit. Note: Under Section 202 of the International Building Code (IBC), "residential" includes hotels and apartments.

Retention: 180 days after completion or as directed by the building code adopted by reference

### 2. Not Approved

Unapproved drawings, plans (final or as-built) or specifications for a residential building permit.

Retention: 180 days after submitted or as directed by the building code adopted by reference

### 05.070 INSPECTION RECORDS

### A. Building and Structure Inspection Reports

Records of final on-site inspections done to determine compliance with building, electrical, fire, plumbing, mechanical or other requirements and building standards; also includes other inspection reports, such as inlet inspections, proof roll inspections, etc.

Retention: 10 years after demolition [CRS 13-80-102, CRS 13-80-104]

#### B. Soil Condition Reports

Records of inspections of soil conditions, including nature, distribution and supporting ability of soils and rocks on building sites prior to issuance of building permits or approval of development proposals.

Retention: 20 years

### C. Trailer/Mobile Home Inspection Reports

Records of inspections of mobile home installations, anchoring, utility connections, etc.

Retention: 2 years

### D. Unsafe Buildings

Documentation of complaints, inspections, notifications, corrective actions, closure and boarding, demolition and related actions relating to buildings and structures determined to be unsafe.

Retention: 5 years after final action

#### 05.080 REGISTERS AND LEDGERS - BUILDING PERMITS

Record books, ledgers or computer printouts listing issued building permits.

Retention: 3 years, except retain permanently if the register or ledger is older than 1920

#### **Cross References**

- Agreements and contracts 40.030, Agreements and Contracts
- Building permit fee collection 30.020, Accounts Receivable (A/R) Records
- Codes adopted by reference 40.070.A, Codes Adopted by Reference
- Communication tower permits 75.020.F, Permits Issued by the Municipality in General
- Contractor's licenses 75.020.B, Contractor's Licenses/Registrations
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- Sign, banner and billboard permits 75.020.F, Permits Issued by the Municipality in General

### **SCHEDULE NO. 10**

### CEMETERY RECORDS

General Description: Records relating to the administration, management and operation of cemeteries.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The minimum retention periods specified in this schedule apply to the information contained within the record copy, regardless of the physical format of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. Duplicate Copies: Retain duplicated copies until no longer needed but not longer than the record copy.

#### 10.010 BURIAL RECORDS

Records documenting burials and inurnments, such as burial permits and stubs, burial permit register, death certificates, deceased persons book, final disposition records, physician's report, foundation order books and records of interment or inurnment.

Retention: Permanent

### 10.020 CEMETERY BOUNDARY AND LOT RECORDS

Records pertaining to the location, layout and ownership of the cemetery and individual cemetery lots or mausoleums, including abandonment records, block books, cemetery maps, indexes (alphabetical and location), plat books, and cemetery deeds and stubs.

Retention: Permanent

#### 10.030 CEMETERY FINANCIAL RECORDS

Records of financial transactions documenting perpetual care arrangements and lot ownership or burials, including financial records of the sale of cemetery lots, accounts receivable ledger, cashbook and receipts maintained by a self-sufficient cemetery separately from the municipality's financial and accounting systems.

Retention: Permanent

#### **Cross References**

- Agreements and contracts 40.030, Agreements and Contracts
- Cemetery contractor licenses 75.020.B, Contractor's Licenses/Registrations
- Cemetery fee collection records 30.020, Accounts Receivable (A/R) Records
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- Vandalism 95.050.C, Damage Records

### **SCHEDULE NO. 15**

### **ELECTION RECORDS**

<u>General Description:</u> Records documenting the administration of elections conducted by the municipality and/or in coordination with the county.

**Contested Elections:** Destruction of nonpermanent election records is authorized at the end of the specified minimum retention period, provided that there was no contested election. However, *if the election is contested*, all election records <u>must</u> be retained until the contest has been finally resolved and all rights to appeal have expired.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

#### 15.010 ABSENTEE VOTER RECORDS

Records accounting for absentee ballots, including applications for absentee ballots, lists of absentee voters, absentee ballot return envelopes and receipts of election judges for absentee ballots.

Retention: 6 months after election [CRS 31-10-616(2)]

### 15.020 BALLOT ISSUE COMMENTS

Written comments received from persons eligible to vote in the election to be summarized in the ballot issue notice mailed to registered electors [CRS 1-7-901].

Retention: 6 months after election [CRS 31-10-616(2)]

### **15.30 BALLOTS**

#### A. Ballots

The official ballot showing candidates and measures, including ballots that are unused, voted, absentee, defective, spoiled, replacement, provisional or mailed and returned by the post office as undeliverable.

Retention: 6 months after election [CRS 31-10-606, CRS 31-10-616(1)]

### B. Sample Ballots

#### 1. Master Copy

Retention: Permanent

### 2. All Other Sample Ballots

Retention: 6 months after election [CRS 31-10-606, CRS 31-10-616(1)]

#### 15.40 CAMPAIGN REPORTS AND STATEMENTS

### A. Candidates

Affidavits of familiarity with the Fair Campaign Practices Act, candidate committee statements of organization, and campaign contribution and expenditure reports.

#### 1. Elected Candidates

Retention: 6 years after elected candidate leaves office [CRS 1-45-112(1)(b)]< Amended 8/24>

#### 2. Unsuccessful Candidates

Retention: 10 years from date of filing [CRS 1-45-112(1)(b)]<Amended 8/24>

### B. Independent Expenditures

Statements required for persons making independent expenditures in support of or in opposition to a candidate or to convey a political message.

Retention: 1 year from date of filing of statement [CRS 1-45-112(1)(b)]

#### C. Issues Committees

Committee statements of organization and campaign contribution and expenditure reports.

Retention: 1 year from date of filing of report [CRS 1-45-112(1)(b)]

### 15.050 COMPLAINTS AND SUPPORTING DOCUMENTATION - H.A.V.A.

Complaints filed under the provisions of the Help America Vote Act (H.A.V.A.); copies are retained by the local election official, who forwards the complaint to the Secretary of State.

<u>Retention:</u> 6 months after election or until the complaint is resolved, whichever is later [CRS 31-10-616(2), 8 CCR 1505-1, Rule 31]

### 15.60 COORDINATED ELECTION RECORDS

Records generated for coordinated elections held in conjunction with the County. Note: Most records pertaining to coordinated elections are the responsibility of the County Clerk. Some coordinated election records are retained by the Municipal Clerk as the official record of the municipality's portion of the election.

### A. Abstracts of Votes Cast - County Issued

County's abstract of votes cast (certification of election results) relating to the municipal portion of the coordinated election ballot.

Retention: Permanent

### B. Ballot Certifications

Municipal Clerk's official certification to the County Clerk of the ballot for the municipality's portion of coordinated election ballot.

Retention: Permanent

#### 15.070 ELECTION EQUIPMENT RECORDS

Detailed records for each component of any voting system owned and maintained by the municipality, including the manufacturer, make, model, serial number, hardware, software version

or release number, date of acquisition; description of services, repairs, maintenance, upkeep and version updates; maintenance and trouble logs. [CRS 1-7-513]

Retention: Life of equipment, or 6 months after the last election for which used, whichever is later

### 15.080 ELECTION HISTORY FILES

Election history files containing permanent records of elections and summary election results.

Retention: Permanent

### 15.90 ELECTION JUDGES RECORDS

### A. Appointment Records

Written acceptance of commitment to serve, lists of judges and alternates and oaths of office.

Retention: 6 months after election [CRS 31-10-616(2)]

#### B. Expense Statements

Statement of expenses of election judges and supporting documentation such as receipts.

Retention: 6 months after election and until audited [CRS 31-10-616(2)]

#### C. Instructions

Written instructions issued to election judges regarding conduct of election.

Retention: 3 years

#### 15.100 MAIL BALLOT ELECTION RECORDS

Records relating to mail ballot elections, including affidavits of voters requesting replacement ballots, ballots (cast, duplicated, rejected, undeliverable, unused), paper or electronic poll books, mail ballot return verification envelopes, mail ballot processing logs, voter registration lists, written TABOR comments, and other mail ballot administrative records.

<u>Retention:</u> 25 months after election, for mail ballot elections conducted under C.RS. Title 1 (Elections) *except* that unused replacement ballots may be destroyed after the challenge period has expired [CRS 1-7-802]<<u>Amended 10/22></u>

<u>Retention:</u> 6 months after election, for mail ballot elections conducted under C.RS. Title 31, Article 10 (Municipal Elections) *except* that unused replacement ballots may be destroyed after the challenge period has expired [CRS 31-10-616]

### 15.110 MAPS - ELECTION

Maps showing precinct and ward or district designations and boundaries for municipal elections.

Retention: Permanent

### 15.120 NOMINATION RECORDS

Records relating to nominations for elective office.

#### A. Objections to Nomination Petitions

Retention: 6 months after election [CRS 31-10-616(2)]

### B. Nomination Petitions - Successful and Unsuccessful Candidates

Petitions for the placement of a candidate's name on a ballot and written notices of withdrawal from nomination.

Retention: 2 years [CRS 31-10-302(7)]

#### 15.130 NOTICES OF ELECTION

Copies of election notices required to be posted, published or mailed, including the "ballot issue notice" required by the State Constitution containing summaries of comments on ballot issues.

### A. Duplicate or Working Copies

Retention: 6 months after election [CRS 31-10-616(2)]

### B. Master Copy

Retention: Permanent

### 15.140 OATHS AND AFFIDAVITS

Oaths, affidavits or other sworn statements made by electors or election officials, including oaths of election workers, absentee or provisional ballot applications, oaths of watchers and substitute watchers and similar documents.

Retention: 6 months after election [CRS 31-10-616(2)]

#### 15.150 PETITIONS - BALLOT MEASURES AND RECALL

#### A. Annexation and Deannexation Election Petitions

Petitions, whether determined to be sufficient or insufficient, for the conduct of an election to determine whether property should be annexed. [CRS 31-12-107]

Retention: Permanent

### B. Initiative Petitions and Supporting Documentation

Petitions, whether determined to be sufficient or insufficient, submitted by citizens to place measures, including proposed ordinances and charter amendments, on the ballot; supporting documentation includes petition certification and verification records and documentation of protest hearings and findings by the municipal clerk.

<u>Retention:</u> 3 years after submission or after all rights to appeal have ended, except retain one copy of representative pages permanently for historical purposes [CRS 31-11-117]

### C. Recall Petitions and Supporting Documentation

Petitions, whether determined to be sufficient or insufficient, submitted by citizens demanding the removal of an elected official from office; supporting documentation includes petition certification and verification records and documentation of protest hearings and findings by the municipal clerk. [CRS 31-4-503]

Retention: 3 years after submission, except retain one copy of representative pages permanently for historical purposes

### D. Referendum Petitions and Supporting Documentation

Petitions, whether determined to be sufficient or insufficient, submitted by citizens requesting that legislation previously adopted by the governing body be repealed or placed on a ballot; supporting documentation includes petition certification and verification records and documentation of protest hearings and findings by the municipal clerk.

<u>Retention:</u> 3 years after submission, except retain one copy of representative pages permanently for historical purposes [CRS 31-11-117]

#### 15.160 POLLING RECORDS

#### A. Poll Books

A list kept by election judges of electors casting votes at an election.

Retention: 3 years

### B. Poll Lists

Lists of registered electors provided to election judges for use in verifying voter registrations at polling places.

Retention: 6 months after election [CRS 31-10-616(2)]

#### C. Poll Site Records

Documentation of selection of site and arrangements for use as a polling place.

Retention: 6 months after election, *except* retain contact information and summary of problems until after the next election or after any complaint is resolved [CRS 31-10-616(2)]

#### D. Voter Signature Forms

Forms signed by voters at the polls to establish identity and request a ballot.

Retention: 45 days after election if there is no challenge [CRS 31-10-606(3)]

### 15.170 RECEIPTS AND ACCOUNTING FORMS

Documentation of the receipt and transfer of ballots and other election material.

Retention: 6 months after election [CRS 31-10-616(2)]

### 15.180 SURVEILLANCE RECORDINGS - ELECTION AREAS

Video or audio recordings of election operations in secured areas, such as ballot receipt, tabulation, handling and processing areas.

Retention: 6 months after election [CRS 31-10-616(2)]

#### 15.190 TABULATION AND ELECTION CERTIFICATION RECORDS

#### A. Official Abstract

Official certification of the election results prepared by the municipal clerk or canvass board after the completion of the official canvass.

Retention: Permanent [8 CCR 1505-1, Rule 41.7]

### B. Tabulation Test Results

Records of testing of the tabulation equipment prior to and after the machine tabulation of ballots.

Retention: 6 months after election [CRS 31-10-616(2)]

### C. Unofficial Election Results Records

Summary election results for the precinct posted by election judges, unofficial or preliminary election results issued by the tabulation center, certificates of election judges showing votes cast for candidate by office, worksheets for judges to tally votes, and similar records giving unofficial election results (if used).

Retention: 6 months after election [CRS 31-10-616(2)]

### **Cross References**

Agreements and contracts - 40.030, Agreements and Contracts
Correspondence and general documentation - 40.100, Correspondence and General Documentation
Policies and procedures - 40.220, Policies and Procedures Documentation
Reports - 40.290, Reports
Rules, regulations and standards - 40.310, Rules, Regulations and Standards

### **SCHEDULE NO. 20**

### ENTITIES APPOINTED BY MUNICIPALITY

<u>General Description:</u> Records regarding the composition, operation, proceedings and enactments of boards, commissions, committees, authorities, task forces and similar bodies appointed by the governing body or municipal officials.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

#### 20.010 AGENDAS AND SUPPORTING DOCUMENTATION

Listings showing date, time and locations of official meetings and items to be discussed. Supporting documentation includes material such as agenda item summaries and documentation explaining the rationale for staff recommendations, presenting background information or the history of agenda items being presented to the appointed entity for a decision.

### A. Quasi-Judicial Entities

Appointed entities that are able to remedy a situation or impose legal penalties on a person or organization or have powers of adjudication in specific matters, usually limited to a specific area of expertise.

Retention: Permanent

### B. Other Entities With Advisory Powers and Duties Only

Retention: 2 years

#### 20.020 APPOINTMENTS AND RESIGNATIONS

Records of appointments and resignations, including applications, recruitment information, etc.

### A. Appointed Applicants

Retention: 2 years after end of service

### B. Unsuccessful Applicants

Retention: 2 years after conclusion of appointment process

#### 20.030 BYLAWS

Documents adopted to set out rules and guidelines regarding how the entity operates.

Retention: Permanent

### 20.040 GOALS AND WORK PLANS

Formally adopted strategic plans, work plans or policy agendas.

Retention: Permanent

#### 20.050 MEMBER LISTS

Permanent for cumulative lists; until superseded for lists of current members

### 20.060 MINUTES AND SUPPORTING DOCUMENTATION

The official record of proceedings of meetings and all supporting documentation such as exhibits or other material referenced in the minutes.

Retention: Permanent

### 20.070 NOTICES - MEETINGS

Documentation of compliance with laws requiring posting and distribution of notices of public meetings.

Retention: 2 years

### 20.080 OATHS OF OFFICE

Oaths taken by appointed officials upon taking office.

Retention: Term of office + 1 year

### 20.090 RECOMMENDATIONS, FINDINGS AND SUPPORTING DOCUMENTATION

Written findings or recommendations to the municipality, governing body or other entities rendered in an advisory or decision-making capacity; supporting documentation includes agenda item summaries and other documentation explaining the rationale for staff recommendations or presenting background information or the history of the recommendation.

Retention: 3 years, except retain those that have enduring historical or policy value permanently

### 20.100 RECORDINGS OF MEETINGS

Audio or video recordings of official meetings.

#### A. Executive Sessions

Retention: 90 days after meeting [CRS 24-6-402(2)(d.5)(II)(E)]

### B. Open Meetings

Retention: 6 months after approval of minutes

### C. Study Sessions

Retention: 6 months after meeting

### Cross References

- Building Board Case Files 05.040, Building Review Board Case Files
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Internal committees 40.080, Committees Internal

- Policies and procedures 40.220, Policies and Procedures Documentation
   Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards

### **SCHEDULE NO. 25**

### **ENVIRONMENTAL RECORDS**

General Description: Records relating to compliance with environmental protection requirements.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

### 25.010 ENVIRONMENTAL MONITORING AND REVIEW

Records pertaining to monitoring, inspections, investigations, surveys, screenings, testing and similar activities relating to land uses and activities that could potentially impact air quality, water supply and the environment, such as feedlot operations, industrial contamination and pollution, mosquito control programs, gravel pit and mined land reclamation, oil and gas well drilling, sludge application by other jurisdictions, landfills of other jurisdictions, uranium mining, etc.

Retention: Permanent

### 25.020 HAZARDOUS WASTE STORAGE AND TRANSPORT RECORDS

### A. Disposal Manifests Retained by Hazardous Waste Generator

Retention: 3 years from date waste was accepted by initial transporter [40 CFR 262.40(a), CRS 25-5-510, 6 CCR 1007.3 Subpart D]

#### B. Inspections

Retention: 5 years from date of inspection

### C. Reports

Reports, including CDPHE-EPA biennial report form 8700-13A for off-site shipments of hazardous wastes, and reports of on-site treatment, storage or disposal of hazardous wastes.

Retention: 3 years from due date of report [40 CFR 262.40(b), CRS 25-5-510, 6 CCR 1007.3 Subpart D]

### D. Test Results and Waste Analyses

Retention: 3 years from date waste was last sent to on-site or off-site treatment, storage and disposal [40 CFR 262.40(c), 6 CCR 1007.3 Subpart D]

### 25.030 MATERIAL SAFETY DATA SHEETS (MSDS)

Employers must have a MSDS on file for each hazardous chemical they receive and use and ensure copies are readily accessible to employees in their work area. Employer must keep records

of chemicals used, where they were used and for how long. [General Reference: 29 CFR 1910.1200]

Retention: Until superseded or 2 years after chemical is disposed of or consumed, provided that employer retains some record of identity (chemical name if known) of substance or agent, where it was used, and when it was used, for at least 30 years [29 CFR 1910.1020(d)(ii)(B)]

### 25.040 S.A.R.A. TIER II REPORTS - SUBMITTING FACILITY'S COPY

S.A.R.A Title III (EPCRA) Tier II emergency and hazardous chemical inventory forms submitted annually, or within 90 days of exceeding the EPCRA threshold, to the Colorado Department of Public Health and Environment (CDPHE) and the local fire department by municipal facilities that use or store chemicals requiring a material safety data sheet in volumes exceeding the threshold amount. This report serves as a record of chemicals used, where they were used and how long they were used. Note: S.A.R.A. refers to the Superfund Amendments Reauthorization Act.

Retention 30 years [29 CFR 1910.1020(d)(ii)(B)]

### 25.050 STORAGE TANKS - REGULATED SUBSTANCES

Records related to aboveground and underground storage of regulated substances such as gasoline, crude oil, fuel oil and diesel oil, including permits, applications, site information, emission inspections, monitoring, spills and cleanups, testing, upgrade installations, reports of financial condition required by CDPHE, proof of insurance coverage and financial responsibility, revocations, etc. [General Reference: 7 CCR 1101-14]

### A. Approved Permits and Supporting Documentation

Retention: 6 years after removal of tank

### B. Denied Permits and Supporting Documentation

Retention: 3 years after denial

#### 25.060 TOXIC SITES

Records related to the identification and designation of sites that may have toxic contamination.

Retention: Permanent

#### **Cross references**

- Chemical application records 95.050.A, Chemical Application Records
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Hazardous materials exposure 90.070, Employee Records Active and Terminated; 90.110.B, Employee Medical Records in General
- Policies and procedures 40.220, Policies and Procedures Documentation
- · Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- S.A.R.A. Tier II Reports Fire Department's Copy 100.060.B, S.A.R.A. Tier II Reports Fire Department's Copies
- Water and sewage treatment 60.090, Water and Sewer Treatment System Records

### **SCHEDULE NO. 30**

### FINANCIAL RECORDS

<u>General Description:</u> Records documenting and ensuring accountability for the receipt and expenditure of public funds.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

### 30.010 ACCOUNTS PAYABLE (A/P) RECORDS

Records documenting outgoing payments.

### A. Accounts Payable Records in General

A/P records including but not limited to automatic clearinghouse (ACH) forms, A/P balance sheets, copies of bills paid, checks issued (including check registers), invoices and statements, receiving reports, vendor files, expense and reimbursement request documentation, charge slips, credit card statements, and reports to the governing body listing bills to be paid.

Retention: 7 years

#### B. Credit Card Records

Records of credit cards issued for municipal use.

Retention: 2 years after cancellation

#### C. Forms 1099 and W-9

Forms for tracking taxpayer information for vendors when the charges for services equal or exceed \$600 for the year.

Retention: 4 years

### D. Petty Cash Records

Records of petty cash fund account and requests for petty cash for various purposes.

Retention: 2 years

### 30.020 ACCOUNTS RECEIVABLE (A/R) RECORDS

Records of collection of monies; includes but is not limited to automatic clearinghouse (ACH) forms; on-line payments, cash books, journals, receipts, reports and supporting documentation; fines, fees and charges receipts, other payments and supporting documentation; accounts receivable balance sheets; cash register validation tapes; statements and invoices issued by the municipality, etc. See also 30.210, Utility Billing.

Retention: 3 years

#### 30.030 ASSET RECORDS

Inventories and listings to track and control assets.

### A. Annual Fixed Asset Reports

Worksheets listing fixed assets, purchases and disposition of assets.

Retention: Until superseded

### B. Disposition Records

Records of disposal of surplus property (except real estate) and unclaimed, abandoned or confiscated property such as bicycles and vehicles by auction, competitive bidding or destruction, including date, department name, description of item, value, disposition, method and reason for disposition, condition, value and approvals.

Retention: 3 years after disposition

#### C. Inventories

Listings of expendable and nonexpendable property and assets, including buildings, real estate, vehicles, furniture, equipment, supplies, merchandise for sale at municipally operated concessions or gift shops and other assets; may include description, cost, date purchased, location, name of vendor and depreciation detail.

Retention: Until superseded

#### 30.040 AUDIT RECORDS

Records documenting external and internal audits of the financial position of the municipality.

### A. Audit Reports

Annual or special reports prepared by external or internal auditors examining and verifying financial activities. [General Reference: CRS 29-1-606]

Retention: Permanent

### B. Audit Work Papers

Documentation consisting of routine correspondence with auditors and copies of records compiled for the audit.

Retention: 3 years after completion of audit

#### 30.050 BANK RECORDS

Records documenting the current status and transaction activity of funds held at banks.

#### A. Bank Records - Routine

Routine banking records, including but not limited to duplicate copies of checks, check stubs, voided checks, deposit slips and trial balances. See also 30.010, Accounts Payable (A/P) Records for checks and check registers, and 30.140.A, Investment Instruments for CDs, money market certificates, etc.

Retention: 3 years

### B. Bank Statements, Pass Books and Reconciliations

Monthly statements pass books or reconciliations showing funds on deposit.

Retention: 7 years

#### 30.060 BANKRUPTCY AND FORECLOSURE RECORDS

Records documenting bankruptcies and foreclosures in which the municipality has some kind of a financial interest due to liens, unpaid assessments, unpaid fees or bills, etc.

Retention: 7 years after recovery of money owed or when municipality has no further interest in the proceeding

### 30.070 BOND ISSUE RECORDS

#### A. Bond Issue Files

Records that document the authorization to finance improvements through bonded indebtedness, including bond anticipation notes, industrial development revenue bonds, general obligation bonds, revenue and refunding bonds, water bonds and special improvement bonds; includes correspondence, authorizations supporting financial arrangements, bond ratings, contracts or sales agreements, and sample copies or specimens of bonds.

Retention: 2 years after final payment

### B. Bond Issue Proceedings Books

Certified record of proceedings relating to a bond issue, containing specimen (usually original) documents in book form.

Retention: Permanent

### C. Bonds, Notes and Coupons Paid

Canceled or redeemed bonds and coupons received from paying agents throughout the lifetime of the bond issue; cancelled upon receipt.

Retention: 1 year after maturity

### D. Bond Registers and Ledgers

Used to document the redemption of coupons for bonds. Note: Bond registration and redemption transactions may be handled by a bond registration or paying agent.

Retention: Permanent

#### 30.080 BUDGET RECORDS

### A. Budget Document - Final Version

Final financial plan approved by the governing body for expenditures and records of significant interim revisions made after budget adoption.

Retention: Permanent

### B. Budget Work Records

Departmental budget requests or proposals, reports, budget instructions, worksheets, financial projections, preliminary versions of the budget and similar records used in the budget preparation and decision-making process.

Retention: 2 years

#### 30.090 FEE AND RATE SCHEDULES AND SUPPORTING DOCUMENTATION

Fee, charge, fine and rate schedules (not including utility rate schedules) and supporting documentation justifying the determination of amounts; i.e., calculations, methodology for establishing comparisons with other municipalities, projections of revenue based on recommended amounts, etc. See also 30.210.C, Rate Schedules and Supporting Documentation - Utility Billing.

Retention: 2 years after revised

#### 30.100 FINANCIAL GUARANTEES

Records relating to escrow accounts, letters of credit, liens, promissory notes and other forms of financial guarantee required to ensure performance, payments or the completion of certain specified actions, such as the completion of projects, required improvements or the payment of delinquent bills or assessments.

Retention: 1 year after expiration, completion of guaranteed action or release

#### 30.110 FRANCHISE RECORDS

Records pertaining to the award, operation or termination of a license or franchise granting the right or privilege to construct, operate or maintain upon, over, under or across the streets or alleys a street railway, electric light plant or system, gasworks, gas plant or system, geothermal system, solar energy system, communication or cable television system, or other similar services and the collection of franchise fees or occupation taxes from franchise holders. [General Reference: CRS 31-32-101]

<u>Retention:</u> 6 years after expiration of franchise and completion of all terms and conditions of the franchise, *except* retain register or other listings of franchises permanently

#### 30.120 GRANT RECORDS

Files pertaining to applications for grants and the administration, monitoring and status of grants.

### A. Grants From Municipality

### 1. Awarded Grants and Supporting Documentation

Documentation of awarded grants, including grant application, grant contracts and agreements, grant reports and other supporting documentation.

Retention: Duration of grant + 6 years

#### 2. Rejected Grants and Supporting Documentation

Documentation of grants that are either rejected by the grantee or not awarded.

Retention: 2 years after rejection or withdrawal

### B. Grants to Municipality

### 1. Awarded Grants

Documentation of awarded grants, including grant application, grant contracts and agreements, grant reports and other supporting documentation.

Retention: Duration of grant + 6 years unless longer retention period is required by grantor

### 2. Rejected Grants

Documentation of grants applied for and either rejected by the grantor or not accepted.

Retention: 2 years after rejection or withdrawal

### 30,130 IMPROVEMENT DISTRICT RECORDS

Records relating to the creation, assessment and operation of general or special improvement districts established for the purpose of making improvements.

Retention: 7 years after improvement district is terminated or all bonds are paid or cancelled, whichever is later

### 30.140 INVESTMENT RECORDS

Records documenting investments.

### A. Investment Instruments

Documentation of certificates of deposit, money market certificates, savings bonds, stocks and bonds, treasury bills and notes and other investments made.

Retention: 7 years after maturity, final payment or disposition

### B. Reports - Investment of Funds

Retention: 7 years, provided that audit has been completed

### 30,150 LEDGERS AND JOURNALS

### A. General Ledger

Year-end summary of receipts and disbursements by account and fund reflecting general financial condition. May include documentation from subsidiary ledgers to general ledger and accounting adjustments in the form of general entries.

Retention: 30 years

### B. Journal Entries

Retention: 7 years

### C. Subsidiary Ledgers and Journals

Daily, monthly, quarterly or year-end transaction detail providing backup documentation to general ledger.

Retention: 3 years

### 30.160 LOAN RECORDS

Records of loans to which the municipality is a party.

#### A. Loans Made by Municipality

Records of loans made to employees or other parties for various purposes; includes loan applications, deeds of trust, promissory notes and other loan paperwork. Examples of loans: employee housing, employee computer purchases, energy assistance housing rehabilitation, etc.

### 1. Approved Loans

Retention: 7 years after loan is paid

### 2. Rejected or Withdrawn Loans

Retention: 2 years after rejection or withdrawal

### B. Loans to the Municipality

Loans made to finance public improvements or to meet other financial obligations.

### 1. Approved Loans

Retention: 7 years after loan is paid or as specified by lending agency

### 2. Rejected or Withdrawn Loans

Retention: 2 years after rejection or withdrawal

### 30.170 PURCHASING RECORDS

Records pertaining to procurement of services or commodities.

### A. Purchasing Records in General

Purchasing control forms, such as purchase orders, purchase requisitions, field purchase orders, vouchers, signature authorizations, etc.; and records of issuance of competitive bid specifications and solicitations, such as requests for proposals or quotations; and similar records.

Retention: 7 years

### B. Bids

Bids, quotes and proposals regarding services and commodities.

### 1. Accepted Bids

Received from successful bidders.

Retention: 7 years after acceptance of bid

### 2. Rejected/Unsuccessful Bids

Received from unsuccessful bidders.

Retention: 3 years after contract is awarded or PO is issued

#### 3. Unsolicited Bids

Received from bidders without solicitation.

Retention: 1 year after submission

### C. Vendor Lists

Listings of vendors, including state bid lists, providing goods and services, usually including names, addresses, phone numbers, description of goods or services provided.

Retention: Until superseded or obsolete

### D. Vendor Prequalification Records

Records relating to prequalification of vendors eligible to provide goods and services.

Retention: 3 years

#### 30.180 REBATE PROGRAM RECORDS

Records relating to rebate programs; includes rebate applications, correspondence, and other supporting documentation.

Retention: 2 years after rebate is paid, provided that records have been audited

#### 30.190 TAX COLLECTION RECORDS

### A. Colorado Department of Revenue Monthly Revenue Distribution Report

Report includes account number, name, jurisdiction, filing period, source, tax, penalty, interest, distribution and Department of Revenue interest/days.

Retention: 2 years after completion of audit

### B. County Treasurer's Reports

Periodic reports of the County Treasurer regarding taxes collected on behalf of the municipality, interest and fees.

Retention: 3 years

### C. Property Tax Records

Records pertaining to the property tax assessment, including mill levy certifications to the County, notices of assessed valuation, abstracts of assessment and registers or listings of property tax assessed.

Retention: Permanent

#### D. Real Estate Transfer Tax Records

Retention: Follow sales and use tax records retention schedule

#### E. Sales and Use Tax Records

Records of the collection and administration of sales and use tax.

### 1. Application

Retention: 3 years after taxpayer ceases to file sales and use tax returns, after settlement for delinquent taxes, or after completion of audit, whichever is later

### 2. Audits - Sales Tax

Retention: 7 years

### 3. Delinquent Sales/Use Tax Notices

Retention: 6 years

### 4. Motor Vehicle Sales Tax Receipts

Retention: 3 years

#### 5. Sales Tax Return Records

Retention: 4 years after filing of the return or settlement for delinquent taxes, whichever is later

### 6. Transaction Journal/Log

Record of sales and use tax daily transactions.

Retention: 3 years

### 30,200 TAX REPORTING RECORDS

### A. Forms 1098 - Mortgage Interest Statements

Used to report mortgage interest of \$600 or more received from any individual during the year.

Retention: 3 years

### B. Forms 1099R - Reports of Distributions

Used to report distributions from pensions, annuities, retirement or profit-sharing plans, IRAs, insurance contracts (survivor income benefit plans, permanent and total disability payments under life insurance contracts), etc., for each person receiving a distribution of \$10 or more.

Retention: 3 years

### 30.210 UTILITY BILLING RECORDS

Records relating to the billing of customers for utility services.

#### A. Account Records

Records of individual customer accounts, including new service orders, trouble orders, billing statements or invoices, adjustments made to accounts, nonpayment billing notices, turn-off orders, security deposit payment and refund records, meter deposit receipts, meter reading exception reports, meter orders and other account records.

Retention: 3 years after account closed or after account is transferred to another customer

#### B. Meter Records

Records relating to installation or removal of utility service meters and meter readings for utility service.

#### 1. Meter Books, Data or Sheets

Used to record readings of customer's utility usage for billing purposes and to make data comparisons.

Retention: 3 years [18 CFR 125.3 31; maximum demand and demand meter record cards must be retained for 1 year]

### 2. Meter Location Records

Retention: Until updated

### C. Rate Schedules and Supporting Documentation - Utility Billing

Fee and rate schedules and supporting documentation justifying the determination of public utility fees and rates; i.e., calculations, methodology for establishing the fee or rate, comparisons with other municipalities, projections of revenue based on recommended fees or rates, etc.

Retention: 6 years after published rate sheets and schedules are superseded or no longer used to charge for utility services [18 CFR 125.3 30]

### **Cross References**

- Affidavits of publications 40.020, Affidavits of Publication
- Agreements and contracts 40.030, Agreements and Contracts
- Bonds 90.040, Bonds Public Officials
- Cemetery financial records 10.030, Cemetery Financial Records
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Employee insurance claims 90.030.C, Employee Insurance Claim Records
- Insurance records 105.010, Insurance Records
- · Licenses and permits Schedule 75, Licenses and Permits
- Meter calibration, maintenance and testing 35.010, Equipment Records In General
- Payroll records 90.140, Payroll Records
- Policies and procedures 40.220, Policies and Procedures Documentation
- Property acquisition and sale 95.010, Acquisition Records
- · Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- Worksheets 40.350, Worksheets, Drafts and Other Preliminary Working Material

## **SCHEDULE NO. 35**

## FLEET AND EQUIPMENT RECORDS

General Description: Records documenting the operation of vehicles and equipment.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

#### 35.010 EQUIPMENT RECORDS IN GENERAL

Records pertaining to all types of equipment, mechanisms and systems and their maintenance, inspection and repair history, including fire and water detection alarm systems; heating, ventilation, air conditioning (HVAC) systems; disaster warning systems; elevators; sump pumps; power generators; boilers; measuring and weighing devices; tools; office equipment, recording systems; etc. Documentation includes warranties, operating manuals, calibration and testing records, inspections, vehicle registration certificates, titles, bills of sale, etc.

Retention: Until equipment is no longer under municipal control or life of equipment + 1 year and/or after audit, unless another retention period is required by law or specified elsewhere in this Retention Schedule

## 35.020 FUEL USE RECORDS

Records pertaining to fuel usage, including periodic fuel usage reports.

Retention: 2 years

## 35.030 MAINTENANCE AND SAFETY RECORDS - VEHICLES AND EQUIPMENT

## A. Driver Vehicle Inspection Reports

Vehicle inspection reports and documentation of corrective actions taken to address defects or deficiencies noted during the inspection done by the driver prior to each operation of a commercial motor vehicle. Note: A legible copy of the last vehicle inspection report is to be carried in the vehicle.

Retention: 3 months [49 CFR 396.11]

## B. Inspection and Maintenance Documentation

Records pertaining to maintenance and inspections performed for vehicles and equipment, including those records required by State and Federal regulations; includes manufacturer-issued manuals and warranties, inspection reports, vehicle maintenance histories and work orders providing the only available vehicle history. [General Reference: 49 CFR 396.21 requires annual inspection reports of commercial motor vehicles to be retained for 14 months after the inspection where the vehicle is housed or maintained.]

Retention: Until vehicle or equipment is no longer under municipal control or life of vehicle or equipment + 1 year

#### C. Work Orders

Documentation of requests and authorizations for vehicle and equipment work.

Retention: 2 years, unless work order provides the only available vehicle history, in which case it should be retained for life of vehicle or equipment + 1 year

## **Cross References**

- Agreements and contracts 40.030, Agreements and Contracts
   Auction records 30.030.B, Disposition Records
- Communication systems 55.010, Communication Systems Records
- Computer systems 55.020, Computer System Records
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Fire department apparatus 100.050.B, Apparatus Inspection Records
- Insurance 105.010, Insurance Records
- Inventories 30.030.C, Inventories
- Policies and procedures 40.220, Policies and Procedures Documentation
- Purchasing 30.170, Purchasing Records
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards

## **SCHEDULE NO. 40**

## GENERAL ADMINISTRATIVE RECORDS

<u>General Description:</u> This schedule addresses common records that are found across the organization, such as correspondence, agreements and contracts or project records.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, regardless of the physical format of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies</u>: Retain duplicated copies until no longer needed but not longer than the record copy.

#### 40.010 ADMINISTRATIVE PROCEEDINGS RECORDS

Records of formal administrative proceedings conducted by staff or an administrative hearing officer (possibly subject to appeal to the governing body or the courts) to make administrative rulings or determinations regarding a variety of matters (examples: sales tax exemptions, nuisance abatements, stormwater appeals, minor personnel matters not otherwise covered by the retention manual).

Retention: 3 years after proceeding concludes, provided that all rights of appeal have expired

## 40.020 AFFIDAVITS OF PUBLICATION

Proof of publication provided by newspapers regarding legal publications. Affidavits of publication are also sometimes known as "legals" or "proofs."

#### A. Affidavits of Publication - Ordinances

Affidavits of publication of ordinances of a general or permanent nature and those imposing any fine, penalty or forfeiture.

Retention: 6 years or until ordinance is repealed or reenacted, whichever is later

#### B. Other Affidavits of Publication

Affidavits of publication other than those relating to ordinances.

Retention: 6 years

## 40.030 AGREEMENTS AND CONTRACTS

Agreements and contracts of various kinds that document some form of agreement that is enforceable by law, including but not limited to intergovernmental agreements, memoranda of understanding, franchise agreements, lease agreements, professional services agreements, cancelled agreements and contracts, etc. See also 40.230.A, Activities and Events - Short-Term Agreements, Contracts and Supporting Documentation.

<u>Retention:</u> 6 years after expiration or cancellation, fulfillment of all terms of agreement or contract or resolution of any disputes, whichever is later, provided that audit has been completed and agreement or contract no longer has any binding effect; *except* prior to destruction, evaluate for continuing legal, administrative or historical value

## 40.040 AWARDS AND HONORS

Awards and honors received from various public or private sources.

Retention: Until no longer useful

## 40.050 CALENDARS

Records for routine planning and scheduling of meetings, appointments and similar activities; includes calendars, appointment books, diaries and similar records with routine content.

Retention: Until no longer needed for reference

## 40.060 CHARTERS AND SUPPORTING DOCUMENTATION

#### A. Charter Proceedings

Records relating to the adoption, amendment or repeal of Home Rule Charters or provisions of the Charter, including records of Charter conventions and not including Charter initiative petitions.

Retention: Permanent

#### B. Charters - Published

Governing documents for Home Rule Municipalities published separately or as part of the municipal code book.

<u>Retention:</u> Permanent [Important Note: Charters are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

## 40.070 CODE BOOK RECORDS

## A. Codes Adopted by Reference

Includes model traffic code, uniform and international building and construction codes, fire codes and supplements to such codes, and other similar codes adopted by ordinance.

Retention: Permanent

## B. Codifications/Supplements

All compilations of ordinances codified into a Municipal Code book and all supplements containing amendments to the initially adopted Code.

Retention: Permanent

#### 40.080 COMMITTEES - INTERNAL

Records of committees, task forces or similar groups composed of members of the staff that meet on an ongoing basis or that are set up for specific purposes. Examples include management teams, technology teams, policy teams, employee safety committees, budget strategy teams, etc.

## A. Ongoing Committees

Retention: 3 years, provided that records have no enduring value

#### B. Special Committees

Retention: Until work of committee concludes, provided that records have no enduring value

## 40.090 COMPLAINTS, ROUTINE SERVICE REQUESTS AND NONBINDING PETITIONS

Communications that convey objections, dissatisfaction or disagreement with actions or positions taken or not taken; routine requests for service or information; and petitions with no legal effect that are submitted to express the opinions of the signers.

Retention: 2 years after response or action or 2 years if no response or action is required

#### 40.100 CORRESPONDENCE AND GENERAL DOCUMENTATION

Correspondence is a written communication that is sent or received via the U.S. mail, private courier, facsimile transmission or electronic mail, including letters, postcards, memoranda, notes, telecommunications and any other form of written communications. The term *general documentation* is intended to cover a wide variety of records created in the normal course of business.

## A. Enduring Long-Term Value

Documentation or correspondence, including e-mail messages, with lasting long-term administrative, policy, legal, fiscal, historical or research value; records that relate to policy issues and actions or activities in which an important precedent is set; records of historic events; and other similar records and documentation.

Retention: Permanent

#### B. Routine Value

Routing operating documentation or correspondence with limited administrative, legal, fiscal, historical, informational or statistical value. Includes routine e-mail messages, letters or memoranda, reading or chronological files that contain duplicates of memos or letters also filed elsewhere, routine requests for information, transmittal documents, etc.

Retention: 2 years

#### C. Transitory Value

General documentation or correspondence of extremely short-term value, including advertisements, drafts and worksheets, desk notes, copies of materials circulated for informational "read only" purposes, other records, including e-mail messages, with preliminary or short-term informational value.

Retention: Until material has been read

#### 40.105 DONOR RECORDS

Records relating to cash and material donations for municipal use. Note: Donations of materials or records to museums, local history collections, or similar repositories are covered in 70.020 Museum and Other Repository Records. Records relating to donations of vehicles or equipment are covered in 35.010 Equipment Records in General.

Retention: Until donated item is no longer under municipal control or life of donated item + 1 year and/or after audit, unless another retention period is specified elsewhere in this retention schedule.

#### 40.110 EVENT RECORDS

Records pertaining to promotion and organization of special and historic community events or celebrations in which the municipality has a role, such as festivals, fairs, rodeos, 4<sup>th</sup> of July celebrations, pioneer days, holiday display lighting, etc.

Retention: 2 years after event concludes

## 40.120 EXTERNAL GROUPS AND AGENCIES

Records such as meeting agendas and minutes, studies and reports and other material provided for courtesy or informational purposes from associations, organizations, groups and agencies that are not part of the municipal organization but which have some form of association or relationship with the municipality.

Retention: Until no longer needed

#### 40.130 FORMS - BLANK

Blank forms are not considered to be records and should be separated from the records. However, a master forms file may be maintained to track the evolution of the form and instructions regarding use of the form.

Retention: Until superseded, except retain 1 copy permanently if master forms file is maintained

#### 40.140 HOUSEKEEPING FILES

Records of a general housekeeping nature that do not relate directly to the primary program responsibility of the office. Includes records such as charity fund drives, office parties, copies of custodial service requests, parking space assignments, telephone and fax logs, etc.

Retention: Until no longer needed for reference

#### 40.150 INTELLECTUAL PROPERTY RECORDS

Records relating to copyrights, trademarks, service marks, seals, logos, taglines and other similar intellectual property.

Retention: Permanent

## 40.160 LEGISLATION AND REGULATORY ACTIONS - EXTERNAL

Records such as review copies of proposed or adopted state or federal bills, legislation or regulations; notices of proposed rulemaking by federal or state agencies, etc.

Retention: Until no longer needed for reference

#### 40.170 MAILING AND DISTRIBUTION RECORDS

## A. Envelopes

Envelopes that contained communications.

Retention: Dispose of immediately, unless needed as documentation of mailing and receipt dates

## B. Mailing Record

Documentation of mailing dates, content of mailings, mailing and distribution lists for specific mailings; certified or registered mail return receipts; etc.

Retention: 2 years

#### C. Meeting Notification Lists

Listings of persons who, within the previous 2 years, have requested advance notification of all meetings or meetings with specific content. [CRS 24-6-402(7)]

Retention: Until updated

## D. Undeliverable Mailings

Mailings (excluding mailed ballots) returned as undeliverable.

Retention: 1 year after matter referenced in mailing is concluded

#### 40.180 MAPS, DRAWINGS AND SUPPORTING DOCUMENTATION

Final versions of architectural, cartographic or other visual representations, such as maps, drawings, renderings, charts, photomaps, field survey notes, architectural and engineering drawings; "as built" drawings of facilities; plats and plans; boundary maps, zoning district maps; USGS topographical maps of the area; other similar documents; and indexes or other finding aids.

Retention: Permanent

#### 40.190 MAPS - INFORMATIONAL

Maps that are acquired from external sources and are used for reference and informational purposes, such as county maps.

Retention: Until superseded or no longer needed for reference

## 40.200 OPEN RECORDS REQUESTS AND SUPPORTING DOCUMENTATION

Formal requests for records submitted in accordance with state law and supporting documentation relating to the response to or denial of the request. Note: Supporting documentation includes material such as follow-up correspondence relating to the open records request and does not include the records that are the subject of the open records request.

Retention: 2 years after request is answered

#### 40.210 ORGANIZATION FILES

Records that document the incorporation of the municipal corporation or statutory or home rule status and those that contain organization charts, reorganization studies and similar information about organizational structure or legal status.

<u>Retention:</u> Permanent [Important Note: Incorporation papers are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

#### 40.215 PASSPORT RECORDS

Retention: 2 years from date of processing<Added 8/24>

#### 40.220 POLICIES AND PROCEDURES DOCUMENTATION

Written directives, instructions, rules and guidelines documenting policies and procedures, including departmental or organization-wide directives or orders, policy or operations manuals, instruction manuals, handbooks and memoranda setting out responsibilities and guidelines or outlining policies and procedures.

#### A. Clerical or Other Routine Manuals

Retention: 2 years after superseded or obsolete

## B. Policies and Procedures and Supporting Documentation

Documentation, including written materials such as personnel policy manuals and standard operating procedures, that have long-term value in determining current and past policies or

procedures in liability cases, personnel disputes and other circumstances; includes supporting documentation relating to the development, formulation, establishment, rationale, approval and implementation of such policies and procedures.

Retention: Permanent

#### 40.230 PROGRAM RECORDS

Records pertaining to program development and ongoing or special events or activities held at facilities.

## A. Activities and Events - Short-Term Agreements, Contracts and Supporting Documentation

Contracts, agreements and supporting documentation relating to entertainment, sporting events, performances, shows, displays of artwork, vendors and concessions, facility or park usage, room rentals, equipment rentals and similar activities and events that have a duration of less than one (1) year.

Retention: 2 years after activity or event, provided that audit has been completed

## B. Facility and Program Use Records

Records relating to registration and admission to programs, annual or seasonal passes for recreational programs, program and event descriptions, etc.

Retention: 2 years after use, provided that audit has been completed

## C. Liability Waivers

Forms signed by program participants to release the municipality from any liability related to various activities.

Retention: 3 years

## D. Incident Reports

Reports of incidents that may happen during the course of programs, events, activities, etc., that are exceptions to the normal course of business, such as rescue, accident or injury incident reports.

Retention: 3 years

## E. Program Development Records

Records with long-term value documenting the establishment, evolution and rationale for programs. Examples of "programs" include transmission line undergrounding program, neighborhood watch program, energy efficiency program, graffiti removal program, spring clean-up program, pothole patrol program, sister city program and similar coordinated activities.

Retention: Permanent

## 40.240 PROJECT FILES

## A. Capital Project Files

Records of capital projects, professional services relating to capital improvements and projects relating to the design, engineering, construction, major repair, renovation or demolition of structures, buildings, facilities, bridges, streets and roadways, utility system features, public

works, parks, stormwater and storm drainage facilities, dams and reservoirs, other water projects, fiber optics and communication structures and other infrastructure. Project files may include documentation such as final project reports, specifications and contract documents, certificates of insurance, project-related permits and licenses issued by other entities, notices to proceed and of final settlement, project pay estimates, change orders and correspondence and general documentation. [General Reference: CRS 24-16-105; project cost records are to be retained for 6 years after project completion.]

<u>Retention:</u> 6 years after replacement, demolition or transfer of the improvement to another entity, except that routine material may be purged when eligible for destruction under this Retention Schedule and except that, prior to destruction, records must be evaluated for continuing legal, administrative or historical value

## B. Project Bonds

## 1. Labor and Materials Bonds

Surety or other types of bonds received from contractors to guarantee payment by the contractor to workers, subcontractors and suppliers.

Retention: 6 years after expiration or project completion, whichever is later

## 2. Performance and Payment Bonds

Surety or other types of bonds received from contractors to guarantee performance and payments for projects.

Retention: 2 years after expiration of warranty period or project completion, whichever is later

#### C. Project Control Files

Contain routine memoranda, preliminary reports and other general documentation and records documenting assignments and the progress of projects. Note: Does not include *final* reports, which are to be retained as part of the project file (see 40.240.A, Activities and Events - Short-Term Agreements, Contracts and Supporting Documentation).

Retention: 1 year after project is closed

#### 40.250 PUBLIC RELATIONS RECORDS

## A. Lobbying Records

Records of official positions and lobbying efforts with regard to state or federal legislation or ballot measures, lobbyist registrations, municipality's written reviews, analyses or positions regarding legislation or regulations, etc.

Retention: 4 years, except that resolutions adopting legislative positions are permanent

#### B. News Releases

## 1. Releases - Policy or Historical Value

Prepared statements or announcements issued to the news media announcing events, new programs, program changes or termination, major shifts in policy and changes in officials or senior administrative personnel.

Retention: Permanent

## 2. Releases - Routine

Prepared statements or announcements of routine events, activities, etc.

Retention: 3 years

#### C. Speeches and Public Comments

Recorded speeches, addresses, and comments of public officials representing the municipality at public venues, such as state of the city addresses. Includes only those with significant historical value, in any format, including paper, videotape, motion picture or tape recordings.

Retention: Permanent

#### 40.260 PUBLICATIONS

Material that has long-term historical or research value produced for wide internal or external distribution, including annual reports, brochures, pamphlets, leaflets, newsletters, instructional materials and similar materials.

Retention: Permanent

#### 40.270 RECORDS FINDING AIDS

Manual or automated indexes, lists, registers and other finding aids designed to make it easier to locate pertinent files or information.

Retention: Life of the record for which the finding aid is designed to facilitate use and retrieval

#### 40.280 REFERENCE FILES

Non-record copies of articles, periodicals, reports, studies, vendor catalogs and similar materials that are needed for reference and information but are not considered part of the office's records.

Retention: Until no longer needed for reference

#### **40.290 REPORTS**

Written reports regarding operations or activities.

## A. Annual Reports

Summary annual reports on primary activities and accomplishments for the previous year; may include statistics, narrative reports, graphs and diagrams.

Retention: Permanent

## B. Daily Reports

Reports documenting daily activities.

Retention: 2 years

## C. Monthly Reports

Reports on activities and accomplishments for the previous month.

Retention: 2 years

## D. Quarterly Reports

Reports on activities and accomplishments for the previous three months.

Retention: 3 years

## E. Weekly Reports

Reports on activities and accomplishments for the previous week.

Retention: 2 years

#### 40.300 RETENTION SCHEDULES AND COMPLIANCE CERTIFICATES

Authorizations for the retention or disposition of records issued by the Colorado State Archives and certificates or other records of authorized destruction of records.

Retention: Permanent

## 40.310 RULES, REGULATIONS AND STANDARDS

Documentation of rules, regulations, standards and similar guidelines and requirements. Examples include building regulations and standards, subdivision and zoning regulations, cemetery rules and regulations, streetscape standards, street and sidewalk construction standards, water and sewer line installation standards, mobile home standards, etc.

Retention: Permanent

## 40.320 SPECIAL DISTRICT RECORDS

Records pertaining to water, sanitation, flood control, urban drainage, metropolitan, airport, library, museum, fire, ambulance and other special districts that provide services, including service area plans, boundary maps, service agreements, intergovernmental agreements, memoranda of understanding, other agreements and contracts, and supporting documentation.

Retention: 6 years after agreement no longer has any binding effect, then evaluate for continuing value prior to destruction

## 40.330 STUDIES, PLANS AND REPORTS

Documents providing detailed examinations of specific topics of interest to the municipality. Examples include feasibility studies, planning and land use studies, basin plans, capital projects reports, transportation system plans, master street plans and similar documents that have long-term reference or historical value. Studies, plans and reports prepared by or on behalf of other entities, and which include information of interest to the municipality, should be evaluated for long-term reference or historical value.

Retention: Permanent

## 40.340 SURVEYS CONDUCTED BY MUNICIPALITIES

Broad surveys, conducted by the municipality or a contractor on behalf of the municipality, that have enduring value and community-wide scope and significance, such as (but not limited to) community opinion surveys regarding municipal services or long-range planning initiatives.

## A. Compilations

Retention: Permanent

## B. Survey Responses

Retention: 2 years after compilation is complete

## C. Routine

Retention: Until no longer needed.

## 40.350 WORKSHEETS, DRAFTS AND OTHER PRELIMINARY WORKING MATERIAL

Documents such as rough notes, calculations or drafts assembled or created and used to prepare or analyze other documents; records of a preliminary or working nature which do not represent significant steps in the preparation of the final version of documents; draft or working material relating to a matter that is never completed; includes informal notes, preliminary drafts of letters, memoranda, reports, computer or printer output used to verify information entered into a computer and not considered to be a final copy, etc.

Retention: Until no longer needed

#### **Cross references**

- Electronic records 55.040, Electronic Records in General
- Information technology projects 55.060, Project Records Information Technology and Communication Systems
- · Licenses and permits Schedule 75, Licenses and Permits
- Minutes 20.060, Minutes and Supporting Documentation; 45.090, Minutes and Supporting Documentation
- News clippings 50.050, Newspapers and News Clippings Local; 50.080, Scrapbooks

## Correspondence and Electronic Communication

Like paper records, e-mail and other types of electronic correspondence are subject to Schedule 40.100 of the Municipal Records Retention Schedule, which states:

## 40.100 CORRESPONDENCE AND GENERAL DOCUMENTATION

Correspondence is a written communication that is sent or received via the U.S. mail, private courier, facsimile transmission or electronic mail, including letters, postcards, memoranda, notes, telecommunications and any other form of written communications. The term general documentation is intended to cover a wide variety of records created in the normal course of business.

Therefore, e-mail and electronic communication is a type of electronic record with implications under Municipal Records Retention Schedule and subject to the Colorado Open Records Act (CORA).

When considering whether to delete correspondence, please keep in mind that anything with long-term or routine value should be retained according to the Colorado Municipal Records Retention Schedule. Anything you put in your e-mails or texts on City issued equipment is searchable to any inquiring citizen or member of the press, so please keep this in mind when you text or e-mail for City business. You may delete documents that only have short-term "transitory value." Below are the guidelines from the Retention Schedule:

## A. Enduring Long-Term Value

Documentation or correspondence, including e-mail messages, with lasting long-term administrative, policy, legal, fiscal, historical or research value; records that relate to policy issues and actions or activities in which an important precedent is set; records of historic events; and other similar records and documentation.

**Retention**: Permanent

## **B.** Routine Value

Routing operating documentation or correspondence with limited administrative, legal, fiscal, historical, informational or statistical value. Includes routine e-mail messages, letters or memoranda, reading or chronological files that contain duplicates of memos or letters also filed elsewhere, routine requests for information, transmittal documents, etc.

Retention: 2 years

## C. Transitory Value

General documentation or correspondence of extremely short-term value, including advertisements, drafts and worksheets, desk notes, copies of materials circulated for informational "read only" purposes, other records, including e-mail messages, with preliminary or short-term informational value.

Retention: Until material has been read

## RECORDS MANAGEMENT SERVICES

## STATE ELECTRONIC MESSAGING GUIDELINES (E-MAIL)

Electronic Messaging is a set of communication processes used to relay information among the users of computers. Electronic Mail (E-Mail) is one form of Electronic Messaging. Electronic Messaging messages, delivery information, and addresses. The computer programs that implement Electronic Messaging on desk top computers often include other functions such as calendar, notes, task assignments, appointments, telephone messages, possibly forms routing, and publication distribution. Most, if not all of the packaged functions are intended to facilitate the communication of information among people. The combination of messages and services is referred to as an Electronic Messaging System. Such systems allow for the creation, routing and delivery of pieces of electronic information. Electronic Messaging can take place among a few people located within an office or it can be expanded to occur internationally. Since Electronic Messaging is relatively new as a practical reality to the employees of the State of Colorado, there are a number of issues that can effect how and when to use Electronic Messaging. This document will attempt to address some of the most common questions.

## Are Electronic Messages Public Record?

Electronic Messages take many forms. Including "yellow stickys", memos, and transmittal letters. Electronic Messages may or may not be public records depending upon the content. Both the author and the recipient must use their judgement as to the nature of the material and take appropriate steps to treat the Electronic Messages just as they would any other form of information. Under Colorado's public records law, many Electronic Messages may be public records. The definition of public records in CRS 24-80-101 includes "all books, papers, maps, photographs, or other documentary materials, regardless of physical form or characteristics, made or received by any governmental agency in pursuance of law or in connection with the transaction of public business....". If there are questions as to an individual Electronic Message's status in relation to the public records law, consult your organization's document retention policies, the State Archivist and/or your organization's legal counsel.

## What about retention and disposition of Electronic Messages?

The retention of records stored in electronic records systems, including Electronic Messages, is governed by CRS 24-80-101 to 24-80-111 (Public Records Law). Electronic Messages are to be retained and deleted in accordance with these statutory procedures. As a practical matter, Electronic Messages should be removed from the Electronic Messaging system to be located with other documents having similar retention characteristics. The costs associated with retaining all prohibitive and unwarranted. If the Electronic Messages were retained for long periods of time within the system then it might be necessary to maintain old versions of software as the Electronic Messaging systems are upgraded and replaced. Electronic Messaging should not be retained within the Electronic Messaging system for extended time periods. The message text should be reviewed then moved or deleted on a regular basis; normally less than ninety days.

## Do you have suggestions concerning storage and preservation?

Electronic Messages are typically stored on-line. Since some messages may be stored in an encrypted format, future access must be considered. When Electronic Messages are reviewed for retention, the relocation must be to an area that has a sufficient life span to insure the retention of the electronic Messages for as long as they are of value to the agency using them. Further, when they are relocated they should be stored in a manner that no longer requires proprietary software to retrieve the document, (i.e. remove encryption and store in a standard text format or print the document to disk if the contents cannot be converted to a standard text format). Records officers, program managers, and systems managers have the responsibility for establishing standards for indexing information which facilitates access to stored Electronic Messages just as they have the responsibility for other forms of stored documents.

## RECORDS MANAGEMENT SERVICES

## What about appropriate use, privacy, and confidentiality?

Users of Electronic Messaging systems are responsible for the appropriate use of the systems. The following suggestions should assist users in determining appropriate use of the Electronic Messaging systems:

- The Electronic Messaging systems are intended for business purposes only. You should only use the Electronic Messaging systems to conduct official State of Colorado business.
- If you are preparing an Electronic Message which you do not want to be forwarded, clearly mark the message "Do Not Forward For Your Eyes Only". If you wish to forward a message, it is always good etiquette to ask for the author's permission.
- Do not use Electronic Messages for private or confidential matters. There is no guarantee of privacy or confidentiality. There are other avenues of communication available for matters requiring privacy and/or confidentiality.
- Although we are used to a mail system which is quite private, the privacy afforded employees
  using Electronic Messaging systems is minimal. since the Electronic Messages could easily be
  public records, the only privacy a state employee can expect is that privacy afforded through
  disclosure exemption of the CRS.
- Recent court rulings have given employers broad rights to view the contents of employee
  Electronic Messaging mailboxes. The reason for viewing include but are not limited to the
  following; to monitor Electronic Messages for enforcement reasons or to access in an employee's
  absence.
- A good rule of thumb should be to never use an Electronic Messaging system to send a message that would be the source of embarrassment to either the sender, recipient or agency if the message were to be seen by others.
- Each department should develop and distribute a policy concerning Electronic Messaging. This
  can avoid misunderstandings and conflicts concerning Electronic Messaging issues.
- Password security at the terminal is very important. Leaving a terminal "signed on" or leaving the
  password available in an obvious place, gives any "passer-by" the opportunity to send an
  Electronic Message which appears to be authored by whoever left the terminal (password)
  unsecured.

It is anticipated that additional E-mail information will be forthcoming from the Information Management Commission and/or legislative statute revision

## **SCHEDULE NO. 45**

## GOVERNING BODY RECORDS

<u>General Description:</u> Records regarding the composition, operation, proceedings and enactments of the governing body (Board of Trustees, City or Town Council).

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

## 45.010 AGENDAS AND SUPPORTING DOCUMENTATION

Listings showing date, time and locations of official meetings and agenda order of items to be discussed. Supporting documentation includes material such as agenda item summaries and documentation explaining the rationale for staff recommendations, presenting financial or background information or the history of agenda items.

Retention: Permanent

#### 45.020 APPOINTMENTS

Applications and other documentation regarding the filling of interim governing body vacancies by appointment.

Retention: 2 years after term of appointment ends

#### 45.030 BYLAWS

Documents adopted by the governing body to set out guidelines regarding operation of the governing body.

Retention: Permanent

#### 45.040 COMMITTEE RECORDS - GOVERNING BODY

Records of ongoing and ad hoc committees made up of only governing body members. Examples of committees include finance or budget committee, ethics committee, legislative affairs committee, etc.

<u>Retention:</u> Follow retention periods set forth for comparable records of governing body (i.e., agendas, minutes, notices of meetings, recordings, etc.)

#### 45.050 GOALS AND WORK PLANS

Formally adopted strategic plans or policy agendas.

Retention: Permanent

## 45.060 GOVERNING BODY AS ANOTHER DECISION-MAKING BODY

Records of the governing body constituted and convened as another decision-making body, such as the Board of Directors of a general improvement district, the Enterprise Board of Directors for a water or wastewater utility enterprise, a Housing Authority, an Urban Renewal Authority, etc.

Retention: Follow retention periods set forth for comparable records of governing body (i.e., agendas, minutes, notices of meetings, recordings, etc.)

#### 45.070 LIST OF MEMBERS

Listings of individuals appointed or elected to the governing body or as Mayor, dates of service, last known address and similar information.

Retention: Permanent for cumulative lists; until superseded for lists of current members

## 45.080 MEMBER RECORDS

#### A. Conflict of Interest Disclosure Statements

Statements of perceived conflicts of interest filed by members of the governing body.

Retention: 2 years after service ends or conflict of interest no longer exists

#### B. Councilmember Files

Files documenting the service dates of members of the governing body, including appointments to various committees and bodies, resignations, facsimile signature certificates (if any), etc.

Retention: Permanent

#### C. Financial Disclosure Statements

Statements of financial interest filed by members of the governing body.

Retention: 2 years after service ends

## D. Oaths of Office

Oaths of office taken and subscribed to by elected or appointed officials at the time of assuming office. [CRS 31-4-401]

Retention: 2 years after term expires

#### 45.090 MINUTES AND SUPPORTING DOCUMENTATION

Official record of the proceedings of the governing body and supporting documentation of a substantive nature such as exhibits referenced in the minutes.

<u>Retention:</u> Permanent, provided that routine material submitted at meetings may be destroyed after 2 years as long as summary description is included in the minutes [Important Note: Minutes of the governing body are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

## 45.100 NOTES TAKEN AT MEETINGS

Handwritten or other notes made at meetings to facilitate meeting follow-up or the preparation of meeting minutes.

Retention: Until meeting minutes are approved

## 45.110 NOTICES OF MEETINGS

Documentation of compliance with laws requiring posting, mailing, publication or other distribution of public notice of meetings.

Retention: 2 years

## 45.120 ORDINANCES AND SUPPORTING DOCUMENTATION

Legislative enactments of the governing body adopted to enact a local law, amend the municipal code or take other legislative actions such as annexing property, appropriating funds, vacating streets, etc.; supporting documentation includes agenda item summaries and other documentation explaining the rationale for staff recommendations or presenting financial or background information or the history of the ordinance.

Retention: Permanent

#### 45.130 PROCLAMATIONS

Documents issued by the Mayor to proclaim support for municipal or community events, activities, programs or in connection with dedications or other ceremonial occasions, etc.

Retention: 2 years, provided there is no historical significance or enduring value

#### 45.140 RECORDINGS OF MEETINGS

Audio or video recordings of official meetings used to prepare minutes or transcripts of the meeting.

## A. Executive Sessions

Retention: 90 days after meeting [CRS 24-6-402(2)(d.5)(II)(E)]

## B. Open Meetings

Retention: 6 months after approval of minutes

## C. Study Sessions

Retention: 6 months after meeting

#### 45.150 REMOVAL FROM OFFICE - INITIATED BY GOVERNING BODY

Records of removal of members from office for cause by majority vote of the governing body, including hearing notices, correspondence, transcripts of proceedings, findings and records relating to any follow-up proceedings. [CRS 31-4-307]

Retention: 3 years after removal vote, provided that findings are recorded in the minutes

## 45.160 RESOLUTIONS AND SUPPORTING DOCUMENTATION

Enactments of the governing body which are not legislative in nature and which may be used for various types of approvals, policy statements, statements of position and similar actions; supporting documentation includes agenda item summaries and other documentation explaining the rationale for staff recommendations or presenting financial or background information or the history of the resolution.

Retention: Permanent

## **Cross References**

- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Policies and procedures 40.220, Policies and Procedures Documentation
- Rules, regulations and standards 40.310, Rules, Regulations and Standards

## **SCHEDULE NO. 50**

## HISTORIC PRESERVATION RECORDS

<u>General Description:</u> Records that have historical importance as documentation and evidence of the origins and evolution of the municipality and community and records that have value beyond their original reasons for creation. Note: Contact State Archives for assistance in historical records appraisal.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

## 50.010 ARCHAEOLOGICAL AND HISTORICAL SITE RECORDS

Records relating to archaeological and historical sites.

<u>Retention:</u> Permanent [Important Note: The State Archives recommends that the "record" copy of historical records be retained in paper format.]

#### 50.020 COMMUNITY AND MUNICIPAL HISTORIES

Narrative histories of the municipality and community prepared for reference and informational purposes.

<u>Retention:</u> Permanent [Important Note: The State Archives recommends that the "record" copy of historical records be retained in paper format.]

## 50.030 COMMUNITY RECORDS

Significant historical records (often fragmentary) of early community groups, businesses and prominent individuals.

<u>Retention:</u> Permanent [Important Note: The State Archives recommends that the "record" copy of historical records be retained in paper format.]

## 50.040 LANDMARK AND HISTORIC DESIGNATION

Records relating to local, state or federal historic designations for buildings, structures or districts and preservation of historic structures. Includes records relating to approved state tax credits for historic properties, historical structure or district surveys, historical designation applications whether approved or not approved, historic designation research files, drawings, etc.

Retention: Permanent

## 50.050 NEWSPAPERS AND NEWS CLIPPINGS - LOCAL

Newspapers or news clippings that have been preserved for reference or informational purposes.

<u>Retention:</u> Not considered to be a record; however, older collections of local newspapers or news clippings may have historical interest to Colorado Historical Society, local historical society or other historic preservation groups

## 50.060 PHOTOGRAPHIC RECORDS WITH HISTORICAL VALUE

Photographs, negatives, prints, digital images, slides, archival slide shows with sound tracks, videos and motion pictures of historical interest.

<u>Retention:</u> Permanent [Important Note: The State Archives recommends that the "record" copy of historical records be retained in the original format.]

#### 50.070 RECORDS OLDER THAN 1900

Municipal (or other) records of any type dated prior to 1900 that may have historical or archival value.

<u>Retention:</u> Permanent if determined to have historical or archival value [Important Note: The State Archives recommends that the "record" copy of historical records be retained in paper format.]

## 50.080 SCRAPBOOKS

Collections of photographs, newspaper clippings and other items pertaining to the municipality in a scrapbook or album.

<u>Retention:</u> Permanent [Important Note: The State Archives recommends that the "record" copy of historical records be retained in paper format.]

#### **Cross References**

- Agreements and contracts 40.030, Agreements and Contracts
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards

## **SCHEDULE NO. 55**

# INFORMATION TECHNOLOGY AND COMMUNICATION SYSTEMS RECORDS

<u>General Description:</u> Records relating to computer, information technology and communication systems operations.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, regardless of the physical format of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

\*\* Electronic Records in General: Retention is based on content, retain for the retention period for specific type of Record. See also, Appendix G - Preservation of Records.

#### 55.010 COMMUNICATION AND TECHNOLOGY SYSTEMS RECORDS

Records relating to the installation, operation, and maintenance of communication and computer systems and software. Also see 75.030 B., Licenses, Permits, Supporting Documentation - Issued to the Municipality.

## A. Access Control and Security Records

Records required to establish and maintain computer security, including: access requests, authorizations, encryption keys, journals, password documentation, reports, system access logs and other access control records.

## 1. System Access Logs

Retention: 6 months

## 2. All Other Access Control/Security Records

Retention: Delete when no longer administratively useful

## B. Computer Audit Reports

Completed to determine compliance with policies relating to software and electronic records management.

Retention: Until subsequent audit is completed

## C. Computer Backup Records

## 1. Computer Backup Documentation

Documentation related to how and when regular computer records backups are completed.

Retention: 1 year after superseded or obsolete

## 2. Computer Contingency Backup

Records recorded on electronic media consisting of copies of programs or instructions necessary to retrieve copied information and data identical in physical format to a master file or database and retained in case the master file or database is damaged or inadvertently erased.

Retention: Retain off-site until replaced or superseded

## D. Computer Hardware and Software Documentation

Written documentation necessary to operate computer equipment or programs and to access or retrieve stored information or data. Documentation may be in paper or electronic formats and may include: flowcharts, hardware specifications, maintenance requirements, operation and user manuals, system change records, records of rights to use software, source codes, etc.

Retention: Until computer equipment or software is no longer needed to retrieve or store data

## E. Computer System Maintenance Records

Documentation of maintenance of computer systems and components needed to ensure compliance with warranties or service contracts, schedule regular maintenance and diagnose system or component problems. Includes: component maintenance records, computer equipment inventories, failure logs, hardware performance reports, invoices (copies), maintenance contracts (copies), warranties, etc.

Retention: Life of system

## F. Computer System Program Records

Documentation pertaining to development, installation, modification, troubleshooting, operation and removal of software from computer systems; records required to plan, develop, operate, maintain and use electronic records; and technical specifications, file specifications, code books, record layouts, flowcharts, job control language, operating instructions, user guides, system overviews, output specifications, migration plans and other records pertaining to systems operations.

Retention: Until superseded or no longer needed to retrieve or read data and information that is stored electronically

## G. Computer System Test Records

Electronic files or reports created in the monitoring and testing of system quality and performance, as well as related documents for the electronic files/records.

Retention: Delete or destroy when no longer administratively useful

## H. Network and Fiber Optics Records

Documentation of the wiring of the computer network system, including blueprints, diagrams and drawings of layout and installations of fiber optics, computer networks, cables, computer equipment connections and similar documentation.

Retention: Until superseded

## I. System Usage Records

Electronic files created to monitor system usage, including call detail and telephone usage records, log-in files, audit trail files, cost-back files used to assess charges for system use, system-created or vendor-originated logs documenting various aspects of information technology systems operations. See also 75.030 B., Licenses, Permits, Supporting Documentation - Issued to the Municipality.

Retention: Until system capacity is exceeded

## J. User Data - Communication Systems

Includes the following types of electronic data: cap codes, electronic records of users, extension and pager numbers, service providers, VOIP user records, etc.

Retention: Until superseded

55.020 Reserved

## 55.030 DISASTER PREPAREDNESS AND RECOVERY PLANS - IT

Documents the protection and reestablishment of data processing services and equipment in case of a disaster; includes: checklists, emergency contact information and procedures.

Retention: Until superseded by revised plan

55.040 Reserved

## 55.050 ELECTRONICALLY STORED INFORMATION (ESI) DATA MAPS

Diagrams of computer systems and associated narrative information explaining the locations and context of the information stored within the computer systems, used for electronic discovery purposes.

Retention: Until superseded

## 55.060 PROJECT RECORDS - INFORMATION TECHNOLOGY AND COMMUNICATION SYSTEMS

Project records relating to the planning, development, design, selection, acquisition, installation, management, modification, conversion, upgrade and replacement of communications, computer and information systems technology; project files may include: analyses, assessments, evaluations, reports and studies; correspondence and project notes; project charters, plans, planning and development records, project team and vendor meeting records; user requirements, specifications, drawings, standards, architecture and design; quality assurance testing reports, statistics and coverage requirements; issues logs; and other project records and documentation.

## A. Implemented Systems

Retention: Until superseded

## B. Systems not Implemented

Retention: 3 years

## 55.070 TELEVISION SYSTEM RECORDS - MUNICIPALLY OPERATED

#### A. Programming Records

Scheduling and programming records for the television system.

Retention: 2 years

## B. Television System Records

Records relating to the operation and maintenance of the television system technology. See also 55.010.C, Licenses - Communication Systems

Retention: Life of system + 1 year

## 55.080 WEBSITE AND INTRANET RECORDS

A group of World Wide Web or internal web pages containing hyperlinks to each other and made available online for responding to public inquiries and providing information.

## A. Access Reports and Use Tracking Logs - Website and Intranet

Reports tracking hits to the website or intranet by internal and external sources.

Retention: 2 years

## B. Development and Evolution Records - Web Pages

Documentation of development and changes to the website or intranet web pages.

## 1. Web Pages and Related Scripts - Internet and Extranet - Home Pages and Indexes

Retention: 10 years for superseded pages and 2 years for informational only pages

## 2. Intranet Web Pages Designed for Internal Access to Information

Retention: Delete when no longer useful

## C. Page Design Records - Web Pages

Style guide for web page design.

Retention: Until superseded or until no longer needed for reference \*\* CMCA Records Committee will be re-examining the retention of websites.

#### **Cross References**

- Agreements and contracts 40.030, Agreements and Contracts
- Communication tower permits 75.020.F, Permits Issued by the Municipality in General
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Inventories 30.030.C, Inventories
- Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards

## SCHEDULE NO. 60

## INFRASTRUCTURE RECORDS

<u>General Description:</u> Records pertaining to basic infrastructure and underlying public works services and systems.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

## 60.010 ELECTRIC SERVICE

Records relating to the provision of electric service. Note: NERC refers to the North American Electric Reliability Council.

#### A. Critical Asset Records

Lists of identified critical assets and documentation of the risk-based assessment methodology used to determine critical assets.

Retention: 2 years, in addition to records of last audit [NERC CIP-002-3]

## B. Dispatch and Scheduling Records

## 1. Daily Dispatch Logs

Retention: 3 years [NERC IRO-004-2]

#### 2. Disturbance Records

Records relating to outages, surges, etc.

#### a. Disturbance Data and Audits

Retention: 3 years [NERC PRC-018-1]

## b. Final Disturbance Report

Retention: 7 years, then evaluate for continuing value

## 3. Operating Procedures

Written operating procedures for real-time actions to be taken during normal and emergency conditions to ensure stable and reliable operation of bulk electric system.

Retention: Permanent [NERC PER-001-0.1]

#### 4. Special or Periodic Reports and Risk Assessment on Service Interruptions

Retention: 3 years [NERC IRO-004-2]

## 5. System Operating Logs

Retention: 3 years [NERC IRO-004-2]

## C. Energy Efficiency Program Records

Records relating to services provided to customers under energy efficiency or conservation programs; includes applications, agreements, review reports, correspondence, data collection records, spreadsheets, etc.

Retention: 4 years after expiration [18 CFR 125.3.29]

## D. Engineering Records and Supporting Documentation

Final as-built drawings, system schematics, shop drawings, diagrams showing layouts, designs, plans, patterns and configuration for systems and equipment; engineering studies, plans and reports; maps, diagrams, profiles, photographs, drawings and supporting documentation showing locations of utility production, transmission and distribution facilities as constructed or as proposed; soil condition reports; survey field books documenting survey methodologies and activities; topographic surveys; and similar records.

Retention: Life of facility [18 CFR 125.2, 18 CFR 125.3.21]

#### E. Maintenance Work Orders

Cost estimates, work order sheets, summaries of expenditures on maintenance, job orders and clearances.

Retention: 5 years [18 CFR 125.3.15]

## F. Power System Accounting and Billing Records

#### 1. Deviation Reports - Summaries of System Changes

Retention: 3 years [NERC IRO-004-2]

#### 2. OASIS (Open Access Same-Time Information System) Records

## a. Audit Data

Data relating to OASIS postings for available transmission capability (ATC) and total transmission capability (TTC), agreed-upon transmission service transactions, agreed-upon ancillary service transactions, denied requests for transmission service and curtailed or interrupted transactions.

Retention: Must be made publicly available upon request for download for 5 years from date posted, in same electronic form used when originally posted on OASIS [18 CFR 37.7(b)]

## b. Data Used to Calculate ATC and TTC

Calculated for any constrained posted paths, including limiting element(s) and the cause of the limit; e.g., thermal, voltage, stability.

Retention: 6 months [18 CFR 37.6(b)(2)(ii), NERC IRO-004-2]

## 3. Surplus Sales Records

Retention: 3 years [NERC IRO-004-2]

## 4. System Control and Data Acquisition (SCADA) Records

## a. Data - Hourly and One-Minute

Retention: 4 months

## b. Disturbance Records - Outages, Surges, etc.

## 1) Final Disturbance Reports

Retention: 7 years, then evaluate for continuing value

## 2) Preliminary Information

Request forms, notifications, investigations, preliminary disturbance reports, etc.

Retention: Until final disturbance report is completed

## 3) System Disturbance History (Summary)

Retention: Permanent

#### G. Production Records

## 1. Boiler Tube Failure Report

Retention: 3 years [18 CFR 125.3 13.1(a)]

## 2. Gauge Reading Reports

Retention: 2 years [18 CFR 125.3 13.1(f)]

## 3. Generation and Output Logs and Supporting Data

Retention: 3 years [18 CFR 125.3 13.1(b)]

## 4. Generating High-Tension and Low-Tension Load Records

Retention: 3 years [18 CFR 125.3 13.1(d)]

## 5. Load Curves, Temperature Logs, Coal and Water Logs

Retention: 3 years [18 CFR 125.3 13.1(d)(e), NERC IRO-004-2]

## 6. Recording Implementation Charts

Retention: 1 year [18 CFR 125.3 13.1(g)]

## 7. Station and System Generation Reports and Clearance Logs (Steam and Other)

Retention: 6 years [18 CFR 125.3 13.1(c)]

## H. Regulatory Reports

Reports to federal and state regulatory commissions, including annual financial, operating and statistical reports.

Retention: 5 years [18 CFR 125.3 41]

## I. System Planning Records

## 1. Emergency Operations Plans and Supporting Documentation

Emergency load reduction plans and other plans to address insufficient generating capacity, transmission system, load shedding, system restoration, mitigation of operating emergencies, training programs, restoration plans, testing of communications and other aspects of the plans, verification results for the current approved restoration plan, implementation strategies for disturbances, resynchronization data, records of participation in all requested drills, exercises or simulations, backstart resource agreements, etc.

Retention: 3 years and until completion of compliance audit [NERC EOP-001-2, NERC EOP-005-2]

## 2. Reliability Impact Assessments, System Studies and Supporting Documentation

System studies and assessments of new facilities and connections on the interconnected transmission systems (potential interface and other operating limits; i.e., overloaded transmission lines and transformers, voltage and stability limits) ensuring that bulk electric system can be operated reliably in anticipated normal and contingency event conditions; data needed for system studies and reliability assessments; critical facility status, load, generation, operating reserve projections, known interchange transactions, transmission data, generation data, balancing authority demand, area control error and frequency, etc.; action plans for reconfiguration of transmission system, re-dispatching of generation, reduction or curtailment of interchange transactions reducing load to return transmission loading to acceptable sols or irols.

Retention: 3 years [NERC IRO-004-2, NERC FAC-002-1]

## 3. System Planning Studies

Specific network impact studies performed for customers, includes listings of system planning studies posed on OASIS.

Retention: 5 years [18 CFR 37.6(b)(2)(iii), NERC FAC-002-1]

#### J. Transmission and Distribution Records

Substation and transmission equipment and operation records, including maintenance, operation, inspection and testing records for substations and the transmission system.

#### 1. Equipment History Records

Maintenance histories, operation, inspection and testing records for batteries, gas breakers, hot sticks and grounds, insulators, oil breakers, relays and similar equipment; includes transformer inspections, oil tests, etc.

Retention: 5 years

## 2. Exception Reports

Apparatus failure reports, interruption logs and reports, transmission line trouble reports, etc.

Retention: 6 years

## 3. Lightning and Storm Data

Retention: Until no longer needed for reference

## 4. Meter Change-Out Reports

Received from substation crews when they work on meters.

Retention: 3 years [NERC FAC-002-1, NERC IRO-004-2, NERC PRC-005-1]

#### 5. PCB Transformer Records

## a. PCB Disposal Logs

Retention: At least 3 years after facility ceases using or storing PCBs [40 CFR 761.180]

## b. PCB Spill Cleanup and Decontamination Records

Retention: 5 years [40 CFR 761.125(b)(3)]

## c. PCB Transformer Inspection and Maintenance History

Retention: 3 years after disposal [40 CFR 761.30(a)(1)(xii)]

## 6. Pole Tower and Transformer History Records

Retention: Life of pole, tower or transformer [Transformers: 18 CFR 125.2 14(c)]

## 7. Relay Settings for Substations

Documentation of types, settings, input and output, substation location, etc.

Retention: Until superseded

## 8. Substation and Transmission Line Logs

Retention: 3 years [18 CFR 125.3 14(a)]

## 9. Substation Compliance Reports

Annual NERC reports - general inspection and operating tests.

Retention: 3 years

## 10. Switching Records (Substation)

Retention: 3 years [NERC IRO-004-2]

## 11. System Operator's Daily Logs and Reports of Operation

Retention: 3 years [18 CFR 125.3 14(b)]

## 12. Vegetation Management Records

Quarterly program reports and tree trimming around transmission lines and substations.

Retention: 5 years [NERC FAC-003-1]

#### 60.020 LOCATE REQUESTS

Records of utility and infrastructure locate requests.

Retention: 90 days after locate is completed or determined to be responsibility of another jurisdiction

#### 60.030 SOLID WASTE MANAGEMENT

Records pertaining to landfills, recycling centers and solid waste management.

## A. Dump or Trip Tickets

Receipts for loads hauled to landfills or recycling centers.

Retention: 3 years

#### B. Landfill Locations

Records documenting the locations of current and past landfills and dumps.

Retention: Permanent

## C. Landfill and Recycling Operations [Reserved]

## 60.040 STORMWATER DRAINAGE SYSTEM RECORDS

Records relating to the management of stormwater run-off and drainage, flooding and storm drainage basins.

## A. Basin, Floodway and Flooding Records

Records documenting the existence of designated and recognized stormwater basins and floodways, including maps and drawings depicting locations, FEMA flood insurance rate maps and records documenting the locations, extent and levels of flooding and mitigation efforts.

Retention: Permanent

## B. Weather Observation Records

Data and reports relating to weather conditions impacting the stormwater system.

Retention: Permanent for compilations and 5 years for raw data

## C. Wetlands Management

Records relating to protection and management of wetlands on municipal property or rights-of-way.

Retention: Permanent for preserved wetlands or 30 years after removal and fill

## 60.050 STREET AND TRAFFIC OPERATIONS RECORDS

Records documenting the ongoing street system and traffic flow operations.

## A. Asphalt Testing Records

Records relating to asphalt testing; may include asphalt samples and analytical reports.

Retention: 5 years

## B. Bridge Inspections and Maintenance

Records of bridge inspections, inventory, changes to bridges, maintenance and summary reports to the State or other agencies. [23 CFR 650.305, 23 CFR 650.311]

Retention: 2 years after bridge is removed from service

## C. Event Records - Traffic Impacts

Records documenting preparation for and implementation of traffic changes related to special events such as parades, motorcades and demonstrations, including street closures, traffic rerouting, barricades, signal timing changes and other similar variations.

Retention: 2 years after event

## D. High Accident Locations

Records documenting accidents at locations that have a relatively high accident rate.

Retention: 6 years

## E. Naming and Renaming of Streets

Records relating to naming and changes of names of streets and roadways.

Retention: Permanent

#### F. Street Address Number Records

Records pertaining to street closings, assignment and alteration of street names and house numbers, and similar records providing official control of the naming and numbering of streets and addresses.

Retention: Permanent

## G. Street Cleaning and Sweeping Records

Retention: 3 years

## H. Street Engineering Records

Records documenting the layout and planning of streets, intersections and sidewalks, establishment of grades, street and intersection design and alignment, benchmarks and monumentation, street and drainage problem histories and similar records of long-term significance.

Retention: Permanent

## I. Street System Records

Documentation filed on or before December 31, 1953, with the State Department of Transportation certifying the total mileage of streets in the street system, certification of adoption and a map of the arterial street system, and documentation of subsequent changes in total mileage and arterial mileage shown in an annual report. [CRS 43-2-125 and 43-2-132]

Retention: Permanent

## J. Traffic Congestion Monitoring Records

Records relating to scheduled or random traffic counts and traffic congestion monitoring, including automated or manual traffic counts and video recordings of traffic flow.

Retention: 6 years

## K. Traffic Marking, Timing and Signalization Files

Records and data documenting traffic signal timing, traffic marking and signalization and construction zone, crosswalk parking and no parking zones, snow route, speed zone and truck route designations.

Retention: 2 years after superseded

#### L. Weather Observation Records

Data and reports relating to weather conditions impacting street and traffic operations.

Retention: Permanent for compilations and 5 years for raw data

#### 60,060 TRANSPORTATION SYSTEM RECORDS

## A. Airport Operations Records [Reserved]

## B. Railroad Systems Records

Records pertaining to railroad systems, routes, regulations and rights-of-way.

Retention: Permanent

## C. Transportation Services Records

Records pertaining to the overall operation of transportation systems that serve residents, such as airline, light rail, taxicab service, bus system and paratransit service; includes municipal approvals for PUC licenses, route maps and similar records relating to the operation of the service.

Retention: 6 years

## 60.070 VACATIONS - STREET, ALLEY AND RIGHT-OF-WAY

Records pertaining to the formal abandonment or vacation of previously dedicated streets, alleys and public rights-of-way or easements.

Retention: Permanent

## 60.080 WATER AND SEWER DISTRIBUTION AND STORAGE SYSTEM RECORDS

Records relating to the operation of the water and sewer distribution and storage systems.

## A. Cross-Connection Control Survey Records

Documentation of monitoring of potential or actual water system health hazards from pollution entering water pipes from other pipes, including address, description of protection, corrections made, etc.

Retention: 1 year after disconnection or 10 years, whichever is later

## B. Sewer Inspection and Testing Records

Records of inspections and testing to locate problems and defects so that corrective measures can be taken.

## 1. Sewer Test Records

Documentation of smoke, X-ray and other tests undertaken to verify hookup to main sewer lines, check condition of pipes or determine effectiveness of backflow prevention devices.

Retention: 5 years after completion of test

## 2. Video Inspection Records

Records of video inspections to locate problems and defects so that corrective measures can be taken.

<u>Retention:</u> Until after next video inspection, then evaluate prior to destruction of records to determine ongoing value

## C. Tap Permits and Connection Records

Records regarding the application for and issuance of water and sewer tap permits and connections between specific properties and the utility systems, including those for inside and outside users.

Retention: 2 years after disconnection

#### 1. Disconnection Records

Retention: Permanent

#### D. Valve Records

Records documenting installation, locations and maintenance of valves in the water and sewer systems.

## 1. Locations

Retention: Permanent

## 2. Maintenance and Repair

Retention: 2 years

## 3. Specifications

Retention: Until valve is permanently removed from service

## E. Water Consumption Reports

Compilations of statistics documenting daily water consumption.

## 1. Annual Reports

Retention: Permanent

## 2. Information Summarized in Annual Reports

Retention: 2 years

## F. Water Distribution and Production System Records

## 1. Analysis of System

Retention: 3 years

## 2. Reports - Distribution and Production Systems

Retention: Permanent

## 3. Water Line Maintenance and Repair Records

Documentation of maintenance and repair of water lines.

## a. Records Requiring Engineering Stamp

Retention: 2 years after water line permanently removed from service

#### b. Other Records

Retention: 2 years

#### 4. Water Pressure Measurements

Retention: 6 years

## 5. Water Storage Inspection Reports

Retention: 6 years

## 6. Water System Inspection and Testing Records

## a. Video Inspection Records

Records of video inspections to locate problems and defects so that corrective measures can be taken.

<u>Retention:</u> Until superseded, replaced or revised, then evaluate prior to destruction of records to determine ongoing value

## b. Water System Test Records

Documentation of tests undertaken to verify connections, check condition of pipes, etc.

Retention: 5 years after completion of test

#### 7. Water Use Restriction and Conservation Records

## a. Notices of Restrictions

Notices of water use restrictions imposed because of restrictions on water supply.

Retention: 2 years

## b. Variance Records

Records of variances for individual property owners to the watering restrictions.

Retention: Until expiration of variance

#### c. Water Conservation Records

Records of activities that promote and coordinate the efficient use of water resources; i.e., educational and outreach efforts, reports, etc.

Retention: 5 years, then evaluate for continuing value prior to destruction of records

## 60.090 WATER AND SEWER TREATMENT SYSTEM RECORDS

Records relating to the treatment of water or sewage.

## A. Analytical Reports

Records relating to analysis of samples taken from various locations throughout the system and from raw and processed sources of supply.

## 1. Bacteriological and Microbiological Analysis

Samples collected for laboratory testing for various contaminants that are naturally present in the environment; includes sewage plant composite sampling records, weekly sewage tests, etc.

Retention: 5 years [40 CFR 141.33]

## 2. Chemical and Radiological Analysis

Verifications of water quality at various sampling points to determine the presence of chemicals and radionuclides from the decay of natural and manmade deposits and the erosion of natural deposits.

Retention: 10 years [40 CFR 141.33]

## 3. Lead and Copper Analysis

Tests to determine the levels of lead and copper resulting from the corrosion of household plumbing systems, the erosion of natural deposits and leaching from wood preservatives; includes sampling data and analyses, reports, surveys, letters, evaluations, schedules, state determinations, etc.

Retention: 12 years [40 CFR 141.91]

#### 4. Secondary Contaminants Analysis

Tests to determine the levels of inorganic and volatile organic contaminants.

Retention: 10 years [40 CFR 141.33]

## 5. Turbidity Analysis

Documentation of analysis of water samples to determine level of cloudiness caused by suspended particles resulting from soil runoff.

Retention: 5 years [40 CFR 141.33]

## 6. Water Test Standards

Standards for water testing.

Retention: 5 years after superseded

## B. Annual Reports

Reports created on annual basis, including national primary drinking water consumer confidence reports delivered to consumers, documenting water and wastewater treatment operations.

Retention: Permanent

#### C. Corrective Actions - Noncompliance

Documentation of actions to correct violations of primary drinking water regulations.

Retention: 3 years after last action regarding violation [40 CFR 141.33]

## D. Discharge Permits and Monitoring

Documentation of pollution and effluent discharged from wastewater treatment facilities and reports submitted in conjunction with permit compliance; permits issued under the Clean Water Act by the Colorado Department of Health or Environmental Protection Agency/ National Pollution Discharge Elimination System (NPDES) for discharge of treated sewage under controlled conditions.

## 1. Inspection Records

Documentation of annual inspections of wastewater treatment operations to monitor compliance with NPDES permit conditions.

Retention: 5 years

## 2. Odor Complaints

Retention: 3 years

## 3. Permits and Supporting Documentation

Retention: 5 years after expiration, cancellation, revocation or denial

## E. Industrial Pretreatment Permits

Permits and permit modifications issued to private industries allowing the discharge of specific pollutants under controlled conditions.

Retention: 5 years after expiration, cancellation, revocation or denial

## F. Operational Reports

## 1. Chlorination Reports

Retention: 10 years

## 2. Filter Plant Logs

Daily information regarding plant operations.

Retention: 5 years

## 3. Plant Capacity Records

Retention: 2 years

## 4. Sand Trap Inspections

Retention: Life of sand trap

## G. Sanitary Surveys of System

Studies, surveys or reports examining the overall sanitary condition of water and wastewater systems and any communications regarding the sanitary survey.

Retention: 10 years after completion of sanitary survey [40 CFR 141.33]

# H. Sludge Application Records

Documentation of placement of approved sites and the surface application of sewage sludge to approved sites.

### 1. Domestic Septage Application

Retention: 5 years [40 CFR 503.17]

# 2. Permits and Supporting Documentation

Retention: 5 years after expiration, cancellation, revocation or denial

# 3. Preparation and Application of Sludge

Records relating to preparation of sewage sludge and the application of sewage sludge to approved sites, including certifications of concentration of pollutants, pathogen requirements and management practices.

Retention: 5 years [40 CFR 503.17]

# 4. Surface Disposal Site Placement

Records retained by the municipality of sewage sludge placed on surface disposal sites, including name and address of persons who prepare the sludge, name and address of the landowner or lease holder, site location, an explanation of why the sludge must remain on the site for longer than two years before final use or disposal, and an estimate of when final disposal will take place.

Retention: As long as sewage sludge remains on land [40 CFR 503.20]

# I. Variances and Exemptions

Retention: 5 years after expiration [40 CFR 141.33]

### 60.100 WATER SOURCE OF SUPPLY RECORDS

Records pertaining to source of supply of raw (untreated) water, including records relating to adjudication, acquisition, dedication and transfer of water shares and water resources and records relating to the water storage system. [Important Note: Water rights records are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

### A. Acquisition, Sale and Transfer Records

Records relating to acquisition, sale or transfer of water rights, including water acquisition agreements, dedication of water rights by developers to meet development requirements, court proceedings, water decrees, allotment contracts, temporary use permits and other similar transactions.

<u>Retention:</u> Permanent, *except* that water offers are to be retained until accepted or rejected [Important Note: Water rights records are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

# B. Dam Monitoring and Inspection Records

Dam safety inspections and monitoring data and reports.

Retention: Life of dam + 1 year

#### C. Ditch Records

Records relating to gauging station and visual monitoring of ditch flows and conditions.

Retention: Life of ditch + 1 year

### D. River and Stream Records

### 1. Flow Measurements

Data reported to the State Engineer's Office regarding water flows, collected from recording stations in streams or wells.

Retention: 1 year

# 2. Hydrologic Data - Rivers and Streams

Raw data collected from field gauging stations established to monitor diverted river and stream flows.

Retention: 5 years, provided that data is compiled into report that is retained permanently

### 3. Surface Water Rights Records

Augmentation plans, river flow observations, adjudication of priorities of use and similar records relating to surface water rights.

<u>Retention:</u> Permanent [Important Note: Water rights records are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

# E. Underground Water Rights and Supply

Records relating to underground aquifers, water wells and similar records.

<u>Retention:</u> Permanent [Important Note: Water rights records are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

### F. Water Decree Accounting

Records retained as required by the State Engineer or Water Court to track the use of water under a decree.

<u>Retention:</u> Permanent [Important Note: Water rights records are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

### G. Water Rental or Leasing Records

Records relating to water stock assessments and seasonal rental of surplus irrigation water.

Retention: 6 years

### H. Water Stock Certificates

Documents issued by water companies as proof of an ownership interest in the company.

Retention: Until sale or transfer of stock

### I. Weather Records

### 1. Weather Modification Records

Records of cloud seeding projects.

Retention: Permanent

### 2. Weather Observation Records

Reports on weather, river, snow pack and climatological observations affecting water supply.

Retention: Permanent for data compilations and 5 years for raw data

### J. Well Records

Records pertaining to location, adjudication, permit applications, drilling, installation, testing, use and abandonment of water wells for municipal use.

<u>Retention:</u> Permanent [Important Note: Water rights records are considered to be essential municipal records, and the State Archives therefore recommends that the "record" copy be retained in paper format.]

- Agreements and contracts 40.030, Agreements and Contracts
- Annexation review records 65.010, Annexation Case Files
- · Communication infrastructure Schedule 55, Information Technology and Communication Systems Records
- Communication systems franchises 30.110, Franchise Records
- Complaints 40.090, Complaints, Routine Service Requests and Nonbinding Petitions
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Development review records 65.030, Development Case Files
- Easements 95.030, Easements and Rights-of-Way and Supporting Documentation
- Emergency plans 100.040, Emergency Planning and Response
- Encroachments 75.020.G, Permits to Work in Public Way
- Enterprise board records 45,060, Governing Body as Another Decision-Making Body
- Equipment calibration, maintenance and testing 35.010, Equipment Records in General
- Fee collection 30.020, Accounts Receivable (A/R) Records
- Franchises 30,110, Franchise Records
- Hazardous waste 25.020, Hazardous Waste Storage and Transport Records
- Impact fees 30.020, Accounts Receivable (A/R) Records
- Improvement districts 30.130, Improvement District Records
- Landfill monitoring 25.010, Environmental Monitoring and Reviews
- Maps and drawings 40.180, Maps, Drawings and Supporting Documentation
- Metering records 30.210.B, Meter Records
- Plans 40.330, Studies, Plans and Reports
- Policies and procedures 40.220, Policies and Procedures Documentation
- Projects 40.240, Project Files
- Rebate programs 30.180, Rebate Program Records
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- Studies 40.330, Studies, Plans and Reports
- Traffic code 40.070.A, Codes Adopted by Reference
- Training and operator records 90.070, Employee Records Active and Terminated
- Utility billing 30.210, Utility Billing
- Water and sanitation district records 40.320, Special District Records

# LAND USE AND PLANNING RECORDS

<u>General Description:</u> Records pertaining to annexations, developments, land uses and planning and land use regulation.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, regardless of the physical format of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies</u>: Retain duplicated copies until no longer needed but not longer than the record copy.

#### 65.010 ANNEXATION CASE FILES

Records documenting the annexation of areas or the disapproval of annexations, including annexation petitions, annexation agreements, copies of annexing and zoning ordinances, annexation maps, permanent correspondence, departmental review of various impacts of the annexation (traffic, utility, financial, support services, environmental), etc. See also 15.150.A, Annexation and Deannexation Election Petitions.

# A. Approved

Retention: Permanent, except that obsolete nonpermanent correspondence and documentation may be purged in accordance with this Retention Schedule

# B. Not Approved

Retention: 5 years after disapproval

### 65.020 CENSUS AND POPULATION RECORDS

### A. Census and Population Data (Historical)

Summary population estimates, statistics and municipal census surveys.

Retention: Permanent

# B. Census Forms and Reports

Copies of U.S. Census Bureau forms and voluntary surveys on government employment and local government tax revenues, used to meet the requirements for Federal Revenue Sharing and to make financial information available to the public; annual survey of government employees, boundary and annexation survey and similar reports.

Retention: 3 years

### 65.030 DEVELOPMENT CASE FILES

Records pertaining to developments, including accessory use reviews, conceptual reviews, conditional use reviews, master plans, nonconforming use reviews, overall development plans, permitted use reviews, planned unit developments, site plans, site specific development plans,

minor subdivisions, replats, resubdivisions, special use reviews, vacations of plats and plans, and similar projects; includes departmental review of various aspects of development proposals (traffic, utilities, financial, environmental) and documentation of vested property rights.

# A. Approved

Retention: Permanent, except that obsolete nonpermanent correspondence and documentation may be purged in accordance with this Retention Schedule

# B. Not Approved

Retention: 2 years after disapproval

### 65.040 ECONOMIC DEVELOPMENT RECORDS

### A. Economic Development Incentives

Records relating to economic incentives or waivers provided to companies locating in the municipality.

Retention: 7 years after company goes out of business or leaves jurisdiction

### B. Enterprise Zone Records

Records documenting the creation and management of enterprise zones in conjunction with other jurisdictions to encourage business growth by providing tax, permit and regulatory relief to development within the zone.

# 1. Summary Reports

Retention: Permanent

# 2. Other Enterprise Zone Records

Retention: 4 years after zone designation expires

# 65.050 REFERRALS FROM OTHER JURISDICTIONS

Advisory deliberations from the County or other jurisdictions for review and recommendation.

# A. Direct Interest to the Municipality

Retention: 6 years, provided that it is reviewed for ongoing value before destroying

#### B. Other Referrals

Retention: Until no longer needed for reference

### 65.060 VARIANCE AND EXEMPTION CASE FILES

Records pertaining to approval of variances to code requirements, such as setback and parking requirements, requested by property owners and developers due to hardships and circumstances outside of their control.

Retention: 10 years after expiration, revocation or discontinuance of use

### 65.070 VIOLATIONS - LAND USE CODE

### A. Land Use Violations

Records of violations of land use or related codes.

Retention: 3 years after file is closed

### B. Nuisance Abatement Records

Records documenting enforcement of local provisions designed to abate nuisances such as overgrown weeds and grass, abandoned vehicles, junk and trash and other nuisances.

Retention: 2 years after last action or final payment

### 65.080 ZONING RECORDS

Records pertaining to the initial zoning of property upon annexation or the subsequent rezoning of property, including correspondence of enduring value, ordinances, zoning maps, petitions, zoning certificates and similar records.

<u>Retention:</u> Permanent, except that obsolete nonpermanent correspondence and documentation may be purged in accordance with this Retention Schedule

- · Agreements and contracts 40.030, Agreements and Contracts
- Code enforcement 85.030.B, Code Enforcement Cases and Other Municipal Ordinance Cases
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Fee receipts 30.020, Accounts Receivable (A/R) Records
- Floodplain records 60.040, Stormwater Drainage System Records
- Hazardous waste 25.020, Hazardous Waste Storage and Transport Records
- Planning studies, plans and reports 40.330, Studies, Plans and Reports
   Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- Special districts 40.320, Special District Records

# LIBRARY, MUSEUM AND OTHER REPOSITORY RECORDS

<u>General Description:</u> Records relating to the municipality in general, libraries, museums, local history collections, and other municipal entities collecting cultural materials.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

### 70.010 LIBRARY RECORDS

Records pertaining to the operation of a municipal library. [CRS 24-90-109]

### A. Catalogs

Finding aids in card or computer form that provide patrons with access to library holdings.

Retention: Until superseded

# B. Gift Register

Retention: Permanent

### C. Interlibrary Loan Transactions/Reciprocal Borrowing Sheets

Retention: 3 years

# D. Patrons' Registration Forms

Retention: 6 years

### E. User Records

Records of use of specific library materials by individual patron. [CRS 24-90-119 addresses privacy of library user records]

Retention: 3 years

### 70.020 MUSEUM AND OTHER REPOSITORY RECORDS

Records documenting the acquisition and ownership of materials in museums, local history collections, other cultural entities or the municipality in general that acquire artifacts, historical records, artwork, etc.; including: raw (untouched) image files of collected materials, records of donations or other acquisitions of cultural materials; temporary custody forms documenting chain of custody of materials loaned to the repository or loaned to other repositories; and deaccession records documenting the removal of materials from the collection.

Retention: Permanent

### **Cross References**

Agreements and contracts - 40.030, Agreements and Contracts

- Board of trustees records Schedule 20, Entities Appointed by Municipality
   Correspondence and general documentation 40.100, Correspondence and General Documentation
- Fee collections 30.020, Accounts Receivable (A/R) Records
- Policies and procedures 40.220, Policies and Procedures Documentation
- Purchasing records 30.170, Purchasing Records Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards

# LICENSES AND PERMITS

<u>General Description:</u> Records pertaining to the review, investigation, approval, issuance, renewal, denial, suspension or revocation of licenses and permits.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

### 75.010 BONDS - LICENSES AND PERMITS

Bonds required before a license or permit can be issued or renewed.

Retention: 6 years after expiration

### 75.020 LICENSES AND PERMITS - ISSUED BY THE MUNICIPALITY

Licenses or permits to own or use something, do something or carry on a business.

### A. Alcohol Beverage Licensing and Permit Records

Application and supporting materials relating to issuance, renewal, transfer, suspension or revocation of licenses for establishments that sell alcohol beverages.

### 1. License and Permit Files

Records relating to applications and renewals for all types of beer and liquor licenses, special events and temporary permits, including initial municipal and state application forms; change of corporate or trade name form; change of location permit; modification of premises; floor diagram; individual history forms; manager's registration and changes of manager forms; certificates of incorporation or good standing; record of payment of fees; record of posting of premises; neighborhood petitions; boundary maps; ownership records including lists of officers, stockholders and directors, partnership agreements, articles of organization, operating agreements, certificates of authority, and corporate changes; show-cause or administrative hearing records and records of revocation or suspension; and other background materials.

Retention: 2 years after establishment ceases operation or after final denial, expiration, revocation, termination or transfer of license or permit, except that any background materials that will also apply to transferred license should be retained from original license file and that any obsolete material may be purged when replaced with updated information

### 2. Special Events Licenses

Application and supporting documentation for special events licenses.

Retention: 3 years after event

# B. Contractor's Licenses/Registrations

Licenses issued locally to contractors to authorize them to do business as builders, general contractors, or contractors for installation or work on specific types of systems. Note: The State of Colorado issues plumbing contractor registrations pursuant to CRS 12-58-105 and electrician registrations pursuant to CRS 12-23-105.

Retention: 6 years [CRS 13-80-104]

### C. Licenses Issued by the Municipality in General

Licensing records, including application, proof of payment, copies of license certificates issued, proof of insurance, approval forms from reviewing departments and similar documentation for licenses, including (but not limited to) those for animals, amusement devices. auctioneers, bicycles, carnivals, cemetery contractors, circuses, dance halls, home occupations, house movers, massage therapists, oil and gas well drilling, pest control, refuse haulers, secondhand dealers, security guards, shooting galleries, sexually oriented businesses, sign contractors, slaughterhouses, taxi and limousine drivers, theaters, transient vendors, tree trimming, vendors and peddlers, etc.

Retention: 2 years after expiration, revocation, denial or termination of licensed activity

# D. Marijuana Licensing Records Amended 10/22>

Medical and Recreational License Files<Amended 10/22>
Records relating to local licenses to distribute, transmit, give, dispense, cultivate, or otherwise provide marijuana or marijuana infused products in accordance with Sections 14 and 16 of Article XVIII of the Colorado Constitution; includes state business license applications and supporting documentation (local business license application retained under Schedule 75.020.C), such as owner identity information, applicant criminal history investigations, business plans, change of corporate or trade name form, lighting plans, information on where plants will be located, zoning approvals, security arrangements, signage plans, change of location permit; modification of premises; floor diagram; individual history forms; manager's registration and changes of manager forms; certificates of incorporation or good standing; record of payment of fees; record of posting of premises; neighborhood petitions; boundary maps; ownership records including lists of officers, stockholders and directors, partnership agreements, articles of organization, operating agreements, certificates of authority, and corporate changes; show-cause or administrative hearing records and records of revocation or suspension; and other background materials. < Amended 10/22>

Retention: 2 years after establishment ceases operation or after final denial, expiration, revocation, termination or transfer of license, except that any background materials that will also apply to transferred license should be retained from original license file and that any obsolete material may be purged when replaced with updated information

### 2. Patient Registry Information

Confidential records made known to local governments relating to the identity of individuals applying for a medical marijuana registry card through the CDPHE. [CRS 18-188-406.3, CRS 25-1 .5-106, 5 CCR 1006-2]

Retention: Until no longer needed for reference

### E. Pawnbroker Licensing Records

### 1. License Files

Records relating to applications for licenses, record of payment of fees, background investigation material, etc.

Retention: 2 years after expiration, revocation, denial or termination

### 2. Pawn Records

Records received from pawn shops to track the acquisition and sale of pawned property, including declarations of ownership.

Retention: 2 years after transaction

# F. Permits Issued by the Municipality in General

Records including applications, proof of payment and insurance coverage and other supporting documentation for permits issued to allow specific activities; includes (but is not limited to) permits for alarm system installation, banners, billboards, boats on municipal lakes, burning of refuse, candles and open flames in public places, cemetery monument placement, communication towers, concealed weapons, excavation, explosives, facility use, fence installation, fireworks and pyrotechnical displays, flammable or combustible liquids storage or sale, gas and oil drilling structures, grading, guard dogs, home occupations, house moving, hunting, landscaping, loudspeakers, odor control, parking, parades and assemblies, right-of-way planting, signs, special events or uses, spray booths, tents or canopies, tree trimming or removal, watering, etc.

Retention: 2 years after expiration, revocation, denial or termination of permitted use

# G. Permits to Work in Public Way

Encroachment permits, revocable permits, street cut permits, public right-of-way permits or other permits issued for permanent, indefinite or temporary trespass on, under or over the public right-of-way (streets, sidewalks, adjacent public right-of-way or publicly owned property); for private use or construction to place improvements, communications, utility or other installations or temporary uses in the public way, such as demolitions, excavations, street cuts, blasting, crane operations, barricade installations, concrete construction (curb, gutter, sidewalks) or the moving of heavy equipment; supporting documentation includes applications, maps and drawings, proof of insurance, departmental reviews, approvals, etc.

Retention: 3 years after permit expiration, revocation or discontinuance of use and after expiration of any warranties for activity or work done in public way

# H. Work-Related Permits

# 1. Confined Space Entry Permits

Issued to document the completion of required safety measures for employees to work in confined spaces, such as tanks, storage bins, hoppers, vaults and pits with limited or restricted means of entry or exit.

Retention: At least 1 year after cancellation [29 CFR 1910.146(e)(6)]

# 2. Hot Work and Open Flame Work Permits

Issued by employer for employees to conduct hot and open flame work, such as electric or gas welding, cutting, brazing or similar flame or spark-producing operations, in or near hazardous chemicals or substances possessing toxic, reactive, flammable or explosive properties.

Retention: Until completion of work [29 CFR 1910.119(k)(2)]

# 75.030 LICENSES, PERMITS AND SUPPORTING DOCUMENTATION - ISSUED TO THE MUNICIPAL-ITY

Applications and supporting documentation for licenses or permits issued by other entities as evidence that the municipality is allowed to undertake some type of activity for which a license or permit is required.

# A. Childcare Facility Licensing Records

Records relating to municipally operated childcare facilities at recreation centers or other facilities; includes license applications and supporting documentation; records relating to the admission, progress, health and discharge of children; complaints; criminal history checks and other records of personnel and volunteers; fire and health inspections, reports to the State; critical incident reports; etc.

Retention: 3 years [CRS 26-6-101, et seq., 12 CCR 2509-8, Rule 7.701]

### B. Licenses and Permits Issued to Municipality in General

License or permit records, including applications and supporting documentation, as well as certificates issued by other agencies, such as for State sales tax license, withholding tax registration, State certificate of exemption, etc.

Retention: 2 years after expiration

### 75.040 REGISTERS - LICENSES AND PERMITS

Records, listings or logs of licenses or permits, including contact lists and listings of active licenses and permits.

Retention: Until superseded

- · Agreements and contracts 40.030, Agreements and Contracts
- Building and demolition permits 05.030, Building and Demolition Permits
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Industrial pretreatment permits 60.090.E, Industrial Pretreatment Permits
- Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- Sales tax licenses 30.190.E, Sales and Use Tax Records
- Sewer tap permits 60.080.C, Tap Permits and Connection Records
- Sign permits 75.020.F, Permits Issued by the Municipality in General
- Sludge application permits 60.090.H, Sludge Application Records
- Underground storage tank permits 25.050, Storage Tanks Regulated Substances
- Water tap permits 60.080.C, Tap Permits and Connection Records

# LITIGATION AND LEGAL COUNSEL RECORDS

General Description: Records pertaining to claims, lawsuits and advice received from legal counsel.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, regardless of the physical format of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

### 80.010 CLAIMS

#### A. Claim Notifications

Records of notifications of claims regarding potential lawsuits that are forwarded to legal counsel and/or the insurance carrier.

Retention: 6 years after closure of claim

# B. Medical Records - Personal Injury Claims

Medical records that provide supporting documentation needed for resolution of personal injury claims.

Retention: Until claim is resolved, then evaluate for continuing value prior to destruction

### 80.020 CRIMINAL CASE FILES

Files used by prosecutors to conduct trials against persons charged with criminal misdemeanors, including citations, police reports, driving records, complaints, subpoenas, motions, judgments and related records.

Retention: 2 years after case is closed

# 80.030 LEGAL COMMUNICATIONS

Communications and legal advisory opinions written by legal counsel to give advice regarding the legality or legal consequences of various courses of action and to present the basis and rationale for legal recommendations.

### A. Enduring Long-Term Value

Legal counsel communications that have long-term administrative, policy, legal, fiscal, historical, informational, reference or research value.

Retention: Permanent

# B. Routine Value

Routine legal counsel communications that contain no long-term significant administrative policy, legal, fiscal, historical, informational, reference or research value.

Retention: 2 years, then evaluate prior to destruction to determine that there is no further value

### 80.040 LITIGATION CASE RECORDS

Civil case files documenting pending and closed cases, including legal documents, notes, reports, background material, settlement records and other documentation created in handling of claims, legal disputes, civil actions and regulatory proceedings. These records include complaints, summonses, investigations, reports, attorney's notes, photographs, orders and judgments, dispositions, pleadings, court decisions, court proceedings and research material.

Retention: 6 years after case closed, dismissed or date of last action or thereafter until legal counsel determines that there is no further reference or historical value

- Agreements and contracts 40.030, Agreements and Contracts
- Billings to outside legal counsel 30.010, Accounts Payable (A/P) Records
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Garnishments 90.140.A, Basis of Pay
- Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Risk management Schedule 105, Risk Management
- Rules, regulations and standards 40.310, Rules, Regulations and Standards

# MUNICIPAL COURT RECORDS

General Description: Records pertaining to the administration and operations of the municipal court.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, regardless of the physical format of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies</u>: Retain duplicated copies until no longer needed but not longer than the record copy.

#### 85.010 APPEAL RECORDS

Records related to municipal court decisions appealed to higher courts.

### A. Appeal Decisions

Rulings of higher court's decision on appeals.

### 1. General Ordinance

Retention: 4 years

### 2. Traffic

Includes cases with or without outstanding judgment/warrant (OJ/W) liens.

Retention: 4 years

# B. Appeal Transcripts

Transcripts of proceedings prepared for appeals of decisions to higher courts.

Retention: 30 days after all rights of appeal have expired, if not perfected, or 4 years upon decision rendered by higher court

### 85.020 BONDS AND SUPPORTING DOCUMENTATION - COURT

Bonds held for legal proceedings and supporting documentation; includes appeal bonds, cash bonds, personal recognizance bond, surety bonds, etc.

Retention: 4 years after final dispensation

### 85.030 CASE FILES

Records containing summonses and complaints issued for appearances in municipal court and supporting documentation such as subpoenas, citations, notices, letters, other court-issued instruments, forms, plea offers, payments plans, etc. Note: A case file is considered to be "closed" upon judgment or when all appeal rights have expired.

### A. Animal Cases

Retention: 4 years after closed

# B. Code Enforcement Cases and Other Municipal Ordinance Cases

Cases relating to enforcement of Code provisions relating to matters such as sales tax, abatements or fire, safety and building codes.

Retention: 4 years after closed

#### C. Misdemeanor Cases

Retention: 4 years after closed

# D. Parking Cases

Retention: 2 years after closed

### E. Traffic Cases

Cases with or without outstanding judgment/warrant (OJ/W) liens.

Retention: 4 years after closed

### F. Voided Summonses

Retention: 2 years

### 85.040 DOCKET SHEETS

Rosters and listings of court cases to be heard and dates and times set for court appearances.

Retention: 2 years, except retain those older than 1920 permanently

# 85.050 EVIDENCE

Admitted evidence.

Retention: 30 days after all rights to appeal have expired, then as appropriate return to law enforcement agency or property owner or destroy

### 85.060 JURY RECORDS

Records relating to selection and oversight of jurors, rosters of persons selected to serve on juries, jury summonses and instructions regarding service on the jury.

Retention: 2 years after closed

### 85.070 PROBATION FILES

Probation terms and conditions, reports and supporting documentation kept by probation officer or department (separate from case file).

Retention: 2 years after closed

# 85.080 RECORDINGS OF COURT PROCEEDINGS

Audio or video recordings made of proceedings before the municipal court.

Retention: 6 months after judgment is entered, provided that all rights of appeal have expired

# 85.090 REGISTERS AND INDEXES

Alphabetical or numerical indexes or registers of municipal court cases and transactions.

# A. Index or Register of Cases

Retention: 4 years

### B. Index or Register of Deferred Sentences

Retention: 6 months after case closed, provided that rights of appeal have expired

# C. Index or Register of Warrants

Retention: 6 months after case closed, provided that rights of appeal have expired

# D. Registers - Monthly

Retention: 6 months after case closed

### 85.100 WARRANTS

### A. Search Warrants

An official authorization issued by the court to enter and search a building or property.

Retention: 4 years from filing date and/or closed or recalled, unless placed in case file or introduced as exhibit

### B. Warrants for Arrest or Detainment

Orders issued by the court for the arrest or detainment of an individual.

Retention: 2 years after closed or recalled

- Agreements and contracts 40.030, Agreements and Contracts
- Bank records for court-maintained accounts 30.050, Bank Records
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Fines and charges receipts 30.020, Accounts Receivable (A/R) Records
- Fines and charges schedules 30.090, Fees and Rates Schedules and Supporting Documentation
- Judges' records Schedule 90, Personnel Records
- Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards

# PERSONNEL RECORDS

<u>General Description:</u> Records relating to the hiring, employment, safety, benefits, compensation, retirement and termination of employees.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

### 90.010 AFFIRMATIVE ACTION RECORDS

Records relating to compliance with federal affirmative action requirements.

### A. Affirmative Action Plan

Retention: 2 years after superseded

# B. Report EEO-1

Employer information reports made by all municipalities with more than 100 employees.

Retention: Copy of most current report must be available [29 CFR 1602.12]

# C. Report EEO-4

Records submitted to the Equal Employment Opportunity Commission (EEOC) documenting compliance with EEOC requirements by municipalities with 15 or more employees.

Retention: 3 years [29 CFR 1602.32]

# D. Requests for Reasonable Accommodations

Requests for reasonable accommodations in hiring or employment.

Retention: 2 years [29 CFR 1602.31]

# 90.020 AGREEMENTS AND CONTRACTS - EMPLOYMENT

Individual employment contracts or where contracts or agreements are not in writing, a written memorandum summarizing the terms.

Retention: 3 years after expiration [29 CFR 516.5]

# 90.030 BENEFIT RECORDS

Records pertaining to fringe benefits, insurance coverage and benefit plans for employees.

### A. Benefit Plans

Documentation relating to employee health, dental, vision and other insurance plans; Social Security, pension, deferred compensation, Individual Retirement Accounts, money purchase plans, retirement and similar plans; including a benefit plan description and/or a summary benefit plan description.

Retention: Full period that plan or system is in effect (i.e., as long as anyone is still covered under the plan), plus 1 year after termination of plan [29 CFR 1627.3]

### B. Benefit Reports

Reports detailing the status of employee benefits, such as the amount of flex time remaining.

Retention: 3 years

### C. Employee Insurance Claim Records

Reports pertaining to employee claims for medical, dental, long-term disability and other insurance coverage.

Retention: 3 years after claim is closed and all rights of appeal have expired

# D. Plan Basis

Records providing the basis for all required plan descriptions and reports necessary to certify the information, including vouchers, worksheets, receipts, applicable resolutions.

Retention: Not less than 6 years after filing date of documents [29 USC 1027]

#### 90.040 BONDS - PUBLIC OFFICIALS

Fidelity, surety, blanket or other bonds intended to guarantee honest and faithful performance of officials. [CRS 31-4-219, CRS 31-4-201]

Retention: 6 years after bond expires

### 90.050 COLLECTIVE BARGAINING RECORDS

Agreements resulting from collective bargaining negotiations and supporting documentation such as general correspondence; records relating to the selection of negotiators, mediators and arbitrators; negotiation session agendas, notes, recordings and summaries, etc.

Retention: 3 years after expiration of collective bargaining agreement [29 CFR 516.5]

### 90.060 DRIVER'S LICENSE VERIFICATIONS

Records of periodic checks by the municipality that employees have the appropriate valid drivers' licenses.

Retention: Until superseded

### 90.070 EMPLOYEE RECORDS - ACTIVE AND TERMINATED

Documentation of an individual employee's work history maintained because of the employer-employee relationship, such as records pertaining to age, current or last-known address, telephone number and social security number; notices of appointment; tuition reimbursement; classification questionnaires; commendations; disciplinary and personnel actions and supporting documentation, including hiring, evaluation, demotion, promotion, layoff, selection for training or apprenticeships, transfer, resignation and termination or involuntary termination; delegations of authority and work assignments; emergency notification forms; oaths of office; job-related training documentation; individual safety training records, performance evaluations; salary documentation; beneficiary designations; selection of benefit or insurance plans (such as pension plans or cafeteria or flex benefits); records relating to COBRA continuation of health insurance coverage; etc. [General Reference: CRS 24-72-202(4.5)]. Note: Medical records are to be retained separately in accordance with federal law. For employee medical records, see 90.110.B, Employee Medical Records in General.

<u>Retention:</u> 10 years after retirement or separation, provided that records that are updated periodically may be destroyed when superseded and that medical records relating to hazardous material exposure are retained 30 years after separation

<u>Departmental employee records:</u> Consult with custodian of record copy of employee records regarding proper transfer or disposal of departmental employee records upon termination of employment

### 90.080 EMPLOYEE RECORDS - TEMPORARY AND SEASONAL

Records and documentation relating to employment of temporary and seasonal employees, except for payroll and fiscal information.

Retention: 3 years after termination, except payroll and fiscal records

<u>Departmental temporary or seasonal employee records:</u> Consult with custodian of record copy of employee records regarding proper transfer or disposal of departmental employee records upon termination of employment

### 90.090 EMPLOYMENT VERIFICATIONS

Records of verification of employment in response to external requests (i.e., verifications of employment status needed for loans, child support, job applications, etc.).

Retention: 2 years

### 90.100 GRIEVANCES

Records of personnel grievances filed by employees.

Retention: 3 years after settled

### 90.110 HEALTH, MEDICAL AND SAFETY RECORDS

See also 90.220, Workers' Compensation.

### A. Commercial Drivers' License Records

### 1. Administrative Records

Records relating to administration of the CDL Program, including copies of expired driver's licenses, DOT physicals, program brochures and flyers, etc.

Retention: 5 years [49 CFR 382.401(b)(1)(vi)]

# 2. Annual Calendar Year Summary

Retention: 5 years [49 CFR 382.401(b)(1)(vii)]

### 3. Calibration Documentation

Retention: 5 years [49 CFR 382.401(b)(1)(v)]

### 4. Collection Process Records

Retention: 2 years [49 CFR 382.401(b)(2)]

# 5. Driving Skills Testing Center Pass/Fail Records

Retention: 3 years [1 CCR 204-12]

### 6. Test Refusal Documentation

Retention: 5 years [49 CFR 382.401(b)(1)(iii)]

### 7. Test Result Records - Alcohol and Controlled Substances

### a. Alcohol Test Results

# 1) Concentration Greater Than 0.02

Retention: 5 years [49 CFR 382.401(b)(1)(i)]

### 2) Concentration Less Than 0.02

Retention: 1 year [49 CFR 382.401(b)(3)]

### b. Controlled Substance Test Results

# 1) Driver Verified Positive Test Results

Retention: 5 years [49 CFR 382.401(b)(1)(ii)]

# 2) Negative and Cancelled Test Results

Retention: 1 year [49 CFR 382.401(b)(3)]

### 8. Training and Education Records - Technicians, Supervisors, Drivers

Retention: Maintained by employer while individual performs functions which require training and for 2 years after individual ceases to perform those functions [49 CFR 382.401(b)(4)]

# B. Employee Medical Records in General

Confidential employee medical records, including: pre-employment physicals; post-employment offer medical examinations and inquiries; job-related medical examinations and inquiries consistent with business necessity; voluntary medical histories obtained as part of an employee health program; pre-employment, post-accident and random drug testing records (not including CDL testing); medical records connected to personnel actions and covered under the requirements of ADA, ADEA, FMLA or OSHA; hazardous materials exposure records, such as records of any personal or environmental monitoring of exposure to hazardous materials, lead and asbestos, chemicals, toxic substances, noise, dust, heat, cold, repetitive motion, blood-borne pathogens, biological agents, bacteria, virus, fungus, radiation, or other dangerous work-related conditions. [General Reference: 29 CFR 1630.14, medical records are not personnel records and must be kept physically separate from employee personnel records.]

Retention: 10 years after separation from employment, except that employee medical records related to hazardous materials or blood-borne pathogen exposure are to be retained for 30 years after separation from employment and medical records related to workers' compensation cases are to be retained for 6 years after case is closed [29 CFR 1910.1020, 29 CFR 1910.1030]

### C. HIPAA Authorizations for Release of Information

Employee (patient) authorizations for release of protected health and medical information.

Retention: 6 years from date of creation of record

# D. Safety Training Records

Manuals, handbooks and similar documentation of safety training provided to employees.

Retention: 2 years after superseded or after training is no longer administered, whichever is later

### 90.120 I-9 FORMS

Record of verification of citizenship and eligibility to work in the United States, including verification documentation that establishes identity and eligibility (Immigration and Naturalization Services Form I-9, Employment Eligibility Verification Form); applies to all employees hired after November 6, 1986.

Retention: 3 years from date of hire, rehire or 1 year after separation, whichever is <u>later</u> (minimum of 3 years) [8 CFR 274a.2]

### 90.130 JOB RECRUITMENT RECORDS

### A. Advertisements of Job Opportunities

Advertisements and announcements regarding job openings, promotions, training programs or overtime work.

Retention: 1 year [29 CFR 1627.3]

### B. Applications for Employment and Supporting Documentation

Applications, resumes and supporting documentation, including polygraph exams, and other replies to job advertisements, including applications for temporary positions and applications from individuals not hired.

<u>Retention:</u> 2 years from the date of the making of the record or the personnel action involved, whichever is later [29 CFR 1602.31]

# C. Background Investigation Files - Public Safety Applicants Not Hired

Files containing background investigation information for public safety applicants, such as background checks, CVSA narrative psychological reports, reference checks, etc.

Retention: 3 years

### D. Examinations and Tests

Tests administered to screen job applicants to determine aptitude or skills.

Retention: 2 years from date of making of record or personnel action involved, whichever is later [29 CFR 1602.31]

# E. Fair Credit Reporting Act (FCRA) Records

Records of reports and investigations by consumer reporting agencies to help employers make hiring or employment-related decisions, including consumer report disclosure to employees, consumer report authorizations from employees, employer certifications to credit reporting agencies, reports from reporting agencies, and summary of rights.

Retention: Individuals may bring claims under FCRA for 2 years after violation of Act [16 CFR, Appendix to Part 600]

### F. Job Descriptions and Specifications

Written descriptions of duties performed, qualifications and physical requirements for positions.

Retention: Until superseded

# G. Recruitment and Interviewing Procedures

Guidelines for recruitment and interviewing processes for hiring of employees.

Retention: 2 years

### 90.140 PAYROLL RECORDS

# A. Basis of Pay

Records pertaining to additions to or deductions from wages paid, including credit union deduction requests, garnishments, etc.; the basis on which wages are paid; earnings per week; records containing employee's name, address, date of birth, occupation, rate of pay and compensation earned per week; includes payroll records pertaining to both FLSA-Exempt and FLSA-Non-Exempt

Employees. Note: The basis on which wages are paid must be documented in sufficient detail to permit calculation for each pay period including benefits and prerequisites. The records may include payment of wages, wage rates, job evaluations, merit and incentive programs and seniority systems. The basic reason for these records is to give the Wage-Hour Division an indication of whether or not sex discrimination exists.

Retention: 3 years [29 CFR 516.2, 29 CFR 516.5, 29 CFR 1627.3]

# B. Compensation or Pay Plans

# 1. Pay Plans

Written plans outlining job titles and pay scales for employees.

Retention: Permanent

# 2. Seniority or Merit Systems

Retention: For full period plan or system is in effect plus 1 year [29 CFR 1627.3]

# C. Direct Deposit Reports

Retention: 2 years

### D. Leave Records

### 1. Balance Reports

# a. Year-End

Retention: 3 years

# b. Other Periodic Reports

Retention: 2 years

# 2. Leave Requests

Applications submitted by employees for sick, vacation, compensatory, personal business, family and medical leave, long-term leave, military leave and other leave time.

### a. Military Leave

Retention: Employees may spend up to 5 years on active duty and still be eligible for reemployment [38 USC 4312]

### b. Other Leave

Retention: 2 years

# E. Payroll Reports

# 1. End of Pay Period

Retention: 2 years

# 2. FICA Reports - Quarterly

Retention: 7 years

# 3. Quarterly

Retention: 3 years

### 4. Year-End

Retention: 7 years, provided that payroll register is retained for 50 years

# F. Payroll Tax Records

Records of collection, distribution, deposit and transmittal of federal and state income taxes, including employer's quarterly federal tax return (941, 941E) and other similar federal and state forms.

Retention: 4 years after due date of tax return to which payroll tax records relate or date paid, whichever is later [26 CFR 31.6001-1]

# G. Register - Payroll [Year-End]

Documentation of the earnings, voluntary and required deductions and withholdings of employees.

Retention: 50 years

# H. Salary Surveys

Studies and surveys conducted to gather comparative salary information for positions in comparable organizations.

Retention: 3 years

# I. Time Worked Records

All basic time and earnings cards or sheets and work production sheets of individuals where all or part of the employee's earnings are determined.

Retention: 5 years [CRS 8-72-107]

### J. Wage-Rate Tables

All tables or schedules (from their last effective date) of the employer which provide the piece rates or other rates used in computing straight-time earnings, wages or salary, or overtime pay computation.

Retention: 3 years [29 CFR 516.6]

### K. W-2 Forms

Annual wage and tax statements documenting individual employee earnings and withholdings for state and federal income taxes and social security tax.

Retention: 4 years after due date of tax return to which payroll tax records relate or date paid, whichever is later [26 CFR 31.6001-1]

### L. W-4 Forms

Withholding allowance certificates documenting exemption status of individual employees.

Retention: Throughout employment

#### 90.150 PENSION AND RETIREMENT RECORDS

See also 90.030.B, Benefit Reports.

### A. Actuarial Reports

Reports by actuaries concerning the financial soundness of a pension plan.

Retention: 50 years

### B. Retirement and Pension Files

Records containing calculations and supporting documentation regarding retirement eligibility, retirement amounts and other information pertaining to current and future pensions; records of applications for pensions, determinations regarding pension awards and actuarial calculations for the pension.

Retention: 10 years after benefits are no longer paid or after eligibility of employee or survivors for benefits ceases, whichever is later

# 90.160 POLYGRAPH RECORDS - WORKPLACE INVESTIGATIONS

Polygraph investigations of workplace theft or other incidents or activities resulting in economic loss to the employer; copy of statement provided to employee setting forth specific incident or activity under investigation and basis for testing; copy of notice provided to polygraph examiner identifying persons to be examined; copies of opinions, reports, charts, written questions, lists and other records relating to employee polygraph tests (e.g., records of number of examinations conducted each day, records specifying duration of each test period) that have been furnished to the employer by the polygraph examiner.

Retention: 3 years from date polygraph test is conducted or from date examination is requested, whichever is later [29 CFR 801.30]

### 90,170 STATE OF COLORADO NEW HIRE REPORTING COMPLIANCE

The State of Colorado requires notification for child support purposes when a new employee is hired as part of the federal parent locater service. Reports are kept for statistical purposes. [General

Reference: 42 USC 653]
Retention: 3 years

#### 90.180 TRAINING INFORMATION

Information presented to employees regarding policies and procedures. General and technical aspects of their jobs, and other matters, including class rosters, flyers and other supporting information.

Retention: 2 years

### 90.190 UNEMPLOYMENT INSURANCE

Reports and claim records for unemployment insurance payments.

Retention: 6 years

### 90.200 VOLUNTEER WORKER RECORDS

Records documenting work performed by individuals without compensation for their services, including applications, records of background investigations, individual recognition and timesheets.

Retention: 3 years after separation from volunteer service

### 90,210 WORK SCHEDULES

Records of scheduled work for employees, including shift schedules.

Retention: 3 years

### 90.220 WORKERS' COMPENSATION

Injury reports and supplemental reports and claim records for workers' compensation. See also 90.110, Health, Medical and Safety Records.

Retention: 6 years after case is closed

- Agreements and contracts 40.030, Agreements and Contracts
- Childcare facility personnel records 75.030.A Childcare Facility Licensing Records
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Expense records 30.010.A, Accounts Payable Records in General
- Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- Safety committee 40.080, Committees Internal

# PROPERTY RECORDS

General Description: Records of real property acquisition, sale, transfer and property maintenance.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

### 95.010 ACQUISITION, SALE AND TRANSFER RECORDS

Records documenting the acquisition and sale or transfer of real property, including agreements of sale and purchase, appraisals, quiet title actions, condemnations and eminent domain actions, title insurance policies, closing documents and similar records.

Retention: 6 years after disposition of property

### 95.020 DEEDS AND DEDICATIONS AND SUPPORTING DOCUMENTATION

Conveyances of property or property rights, including warranty deeds, dedication deeds and similar documents.

Retention: Permanent

# 95,030 EASEMENTS AND RIGHTS-OF-WAY AND SUPPORTING DOCUMENTATION

# A. Permanent Easements and Rights-of-Way

Conveyances of rights to place utilities or other infrastructure or to cross under or over property owned by another property owner.

Retention: Permanent

### B. Temporary Access and Construction Easements

Documentation of temporary easements allowing access and entrance to, and work on, property or streets not owned by the easement holder.

Retention: 2 years after easement expires

# 95.040 LEASES AND SUPPORTING DOCUMENTATION

Agreements to obtain the right to use property owned by another, or to grant the right to use property to another party, for a specified period of time in exchange for the payment of rent; includes leases, subleases, assignments of leases, etc.

Retention: 6 years after termination of lease

### 95.050 MAINTENANCE, UPKEEP AND DAMAGE RECORDS

Records documenting the minor maintenance, repair and upkeep of facilities and property.

# A. Chemical Application Records

Records documenting the application of chemicals such as pesticides, herbicides and fertilizers to parks, cemeteries, golf courses and other property.

Retention: 3 years after application

### B. Chemical Testing and Treatment Records - Aquatic Facilities

Records, including treatment logs, of chemical treatments for aquatic facilities such as public swimming pools, fountains, spas, hot tubs, etc.

Retention: 3 years after treatment [CRS 25-5-803]

# C. Damage Records

Records of damage and vandalism to property, including signs, trees, park facilities, aquatic facilities, golf courses, buildings, fences and other property.

Retention: 3 years after date of incident

# D. Inspection Records

Records documenting periodic safety, health and environmental review and inspection of buildings, parks, playgrounds, golf courses, swimming pools and other public facilities to check for damage and recommend repairs and maintenance.

Retention: 3 years

# E. Work Orders - Property

Request and authorization forms for repair or maintenance work on facilities, signs, structures, etc.

Retention: 2 years

#### 95.060 PARKS

Historical records regarding parks, including correspondence with enduring value, architectural drawings, park histories, photographs, etc.

Retention: Permanent

- Agreements and contracts 40.030, Agreements and Contracts
- Auction records 30.030.B, Disposition Records
- Cemetery Schedule 10, Cemetery Records
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Encroachment permits 75.020.G, Permits to Work in Public Way
- Fleet and equipment Schedule 35, Fleet and Equipment Records
- Policies and procedures 40.220, Policies and Procedures Documentation
- Projects 40.240, Project Files
- Property inventories 30.030.C, Inventories
- Rental contracts 40.230.A, Activities and Events Short-Term Agreements, Contracts and Supporting Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- Security records 105.020, Security Records Municipal Facilities
- Tree inventory 30.030.C Inventories
- Tree removal permits 75.020.F, Permits Issued by the Municipality in General
- Utility locate requests 60.020, Locate Requests
- Vacations easements and rights-of-way 60.070, Vacations Street, Alley and Right-of-Way

# **PUBLIC SAFETY RECORDS**

General Description: Records relating to the emergency, enforcement and protective service functions.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, <u>regardless of the physical format</u> of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

### 100.010 AMBULANCE LICENSING AND OPERATION RECORDS

Records relating to the licensing and operations of municipal ambulance services.

# A. Ambulance Licensing Records

Records relating to county licensing and level of service certification of ambulance vehicles and operations.

Retention: 2 years after license or certification expires

### B. Ambulance Run and Patient Records

Call sheets, logs, patient treatment and transport records or other records of ambulance runs.

Retention: 5 years

### 100.020 ANIMAL CONTROL

Records relating to the impoundment, care and disposition of stray animals.

Retention: 2 years

# 100.030 DISPATCH RECORDS

# A. Dispatch Recordings

Audio recordings made to monitor and record law enforcement and other protective or emergency services radio transmissions, including police and fire radio transmissions, police emergency 9-1-1 calls and fire, rescue or ambulance dispatch calls.

Retention: 90 days

# B. Emergency 9-1-1 System

Records relating to emergency 9-1-1 and reverse 9-1-1 system management.

Retention: 2 years after system is superseded

### 100.040 EMERGENCY PLANNING AND RESPONSE

# A. Emergency Operations and Management Plans

Records relating to disaster, emergency and civil defense planning and implementation and testing of disaster warning systems. Includes emergency operations plans, incident response plans, and disaster management, response and recovery plans.

Retention: Until superseded

# B. Incident Records - Major Disasters and Emergencies

Documentation of the extent and impacts of major natural or manmade disasters and emergency incidents and actions taken in response to such incidents; includes logs, diaries, damage assessment and response reports, situation and resource allocation reports, incident plans, resource ordering and tracking, financial documentation, photographs, and similar incident-related documentation. A major disaster or emergency incident is defined as one that may have historical significance and/or a federal or state disaster declaration; i.e., the 2008 Windsor tornado, the Granby armored bulldozer incident.

Retention: Permanent

### 100.050 FIRE AND RESCUE RECORDS

Records pertaining to fire suppression and prevention and emergency rescue functions.

### A. Administrative Records

Applications for modification, alternative methods or materials and the final decision of the fire code official.

Retention: Permanent [IFC §104.6.4]

### B. Apparatus Inspection Records

Records of checks of vehicles, mechanical systems and equipment such as breathing apparatus.

# 1. Daily or Weekly Inspections

Retention: 1 year

# 2. Monthly Inspections

Retention: 3 years

# C. Approval Records

Records of approvals by the fire code official of certificates of occupancy, alarm systems, smoke and fire detection systems, and other matters regulated by the fire code.

<u>Retention:</u> Not less than 5 years or for as long as structure or activity to which such records relate remains in existence, unless otherwise provided by other regulations [IFC §104.6.1]

### D. Construction Documents

Construction documents reviewed by the fire code official.

Retention: Until final approval of work [IFC §105.4.6]

### E. Fire Hydrant Records

Documentation of locations, specifications, maintenance, testing and repair of fire hydrants.

Retention: 1 year after hydrant is replaced or removed from service

#### F. Fire Records

Records of fires within the jurisdiction, facts concerning the fires, statistics as to the extent of such fires and the damage they caused and other information required by the fire code official.

Retention: Not less than 5 years or for as long as structure or activity to which such records relate remains in existence, unless otherwise provided by other regulations [IFC §104.6.3]

### G. Incident Call or Run Sheets

Retention: 5 years

#### H. Incident Case Files

Records pertaining to incidents and follow-up investigations, including incident reports, supplemental reports, photographs or video recordings, diagrams, copies of police or insurance reports, etc. [General Reference: IFC §104.10]

# 1. Arson With Fatality

Retention: Permanent

#### 2. Arson Without Fatalities

Retention: 10 years

### 3. Misdemeanor

Retention: 3 years

### I. Inspection Records

Records of each inspection made, notices and orders issued and findings and disposition of each inspection; may include building plans or system specifications.

<u>Retention:</u> Not less than 5 years or for as long as structure or activity to which such records relate remains in existence, unless otherwise provided by other regulations [8 CCR 1507-11 5.4.1, IFC §104.6.2]

### J. Intelligence Files (Arson)

Records containing information regarding individuals and groups potentially linked to arson investigations.

Retention: No longer than 5 years after obsolete or no longer relevant [28 CFR 23.20(h)]

# K. Requests for Service

Retention: 3 years

### 100.060 HAZARDOUS MATERIALS ENFORCEMENT RECORDS

Records relating to hazardous materials regulation, prevention, safety and incident response and investigation.

# A. Incident Case Files

Records of hazardous materials incidents and investigations, including incident reports, copies of fire and rescue reports, narratives, memos, etc.

#### 1. Criminal Hazardous Materials Incidents

Retention: Permanent

### 2. Noncriminal Hazardous Materials Incidents

Retention: 2 years after costs are recovered

# B. S.A.R.A. Tier II Reports - Fire Department's Copies

S.A.R.A. Title III (EPCRA) Tier II emergency and hazardous chemical inventory forms submitted annually, or within 90 days of exceeding the EPCRA threshold, to the fire department by facilities that use or store chemicals requiring a material safety data sheet.

Retention: 2 years

### 100.070 IMMIGRATION STATUS REPORTING RECORDS

### A. Arrest Reports - Possible Illegal Presence in the U.S.

Reports made to U.S. Citizenship and Immigration Services (USCIS) regarding any person arrested that the law enforcement department believes is not legally present in the United States; and reports to the Colorado Legislative Council of the total number of reports made to USCIS. [General References: SB 06-090; CRS 29-29-103]

Retention: 3 years after last contact

### B. Systematic Alien Verification for Entitlements (SAVE) Program Records

Reports relating to verifications of U.S. citizenship status of applicants for local licenses, credentials, rebates, employment and/or benefits. Note: Reports to the federal government are filed electronically as part of the SAVE verification process, and some municipalities may retain reference copies.

Retention: 3 years

# 100.080 POLICE RECORDS [General Reference: CRS 24-72-304]

#### A. Arrest Records

Records pertaining to arrests, including cards, numerical files and register books; may include mug shots and fingerprints.

### 1. Adult Offender Arrest Records

# a. Felony Arrests (Major Felonies and Violent Crimes)

Cases such as arson with fatalities, homicides, kidnapping, deaths related to criminal acts, sexual assault on a child, forgery and officers killed. [Reference CRS 16-5-401]

Retention: Permanent

# b. Felony Arrests (Other)

Other felony cases, special investigations related to cases such as aggravated assault, arson without fatalities and similar cases.

Retention: 10 years

# c. Misdemeanor Arrests

Misdemeanor cases, petty offenses, traffic offenses and similar cases.

Retention: 3 years

# d. Sexual Assault Arrest Records (excluding sexual assault on a child)

Retention: 99 years

# 2. Arrest and Booking Logs

Retention: 5 years

# 3. Expungement Records - Arrests

Records of sealing or expungement of arrest records, retained with the expunged record.

Retention: Until sealed record is destroyed pursuant to this Retention Schedule

# 4. Juvenile Offender Arrest Records [General Reference: CRS 19-1-304]

Retention: Until 19 years old

### 5. Traffic Accident Arrest Records

#### a. Fatal Traffic Accidents

Retention: 10 years

# b. Non-Fatality Traffic Accidents

Retention: 3 years

### B. Case Records

Case files, incident reports, offense reports, crime stoppers reports, activity summaries, accident reports, fingerprint cards and files, photographic records of suspects and persons convicted of crimes (including photographic prints and negatives), photographic records of crime scenes (including photographic prints and negatives), video and audio recordings of crime scenes and interviews with witnesses or suspects, lie detector test records and other records pertaining to cases handled by the police department.

# 1. Death Case Records - Noncriminal

Retention: 10 years

# 2. Felony Case Records (Major Felonies and Violent Crimes)

Cases such as arson with fatalities, forgery, unrecovered firearms, homicides, kidnapping, deaths, sexual assault on a child and officers killed. [Reference: CRS 16-5-401]

Retention: Permanent

# 3. Felony Case Records (Other)

Other felony cases, special investigations related to aggravated assault, arson without fatalities and similar cases.

Retention: 10 years [CRS 16-5-401]

# 4. Misdemeanor Case Records

Misdemeanor cases, petty offenses, traffic offenses and similar cases.

Retention: 3 years

# 5. Missing Person Records Including Runaways

Retention: Until located

### 6. Sex Offender Case Records

Includes case files related to sex offenders.

Retention: Permanent

### 7. Sexual Assault Case Records (Excluding Sexual Assault on a Child)

Case files related to the investigation of a sex assault crime

Retention: 99 years

### 8. Traffic Accident Case Records

### a. Fatal Traffic Accidents

Retention: 10 years

# b. Non-Fatality Traffic Accidents

Retention: 3 years

# C. Community Relations Records

Records of outreach and public relations efforts, including routine requests for police department contact, follow-up, services, etc., not involving a police report; neighborhood mediation; police presentations; and similar community outreach efforts.

Retention: 2 years after completion

### D. Crime Lab Records

### 1. Crime Lab Reports and Supporting Documentation

Reports regarding crime lab work and findings, and supporting documentation such as laboratory request forms, vehicle hold/release sheets, sketches, etc.

Retention: Life of related police case file

### 2. Logs - Crime Lab

Automatic fingerprint identification system (AFIS) fingerprint logs, crime scene processing logs, laboratory fieldwork logs, laboratory work logs, marijuana testing logs, etc.

Retention: Permanent, as documentation of qualifications of crime lab technicians as expert witnesses

### E. Evidence Records

Records pertaining to the collection and storage of evidence collected at crime scenes and during police investigations. Note: Physical evidence, including DNA evidence, is destroyed in consultation with, and upon written authorization from, the District Attorney. Since the retention and destruction of physical evidence related to crimes is determined by the police department in consultation with the District Attorney, the retention of such physical evidence is therefore not covered in this Retention Schedule. Note: Retention periods apply provided that offenses are not affected by statute of limitations.

# 1. Chemical Blood Testing Reports

Reports requested by the police department for chemical blood testing (such as DNA testing) to determine genetic markers, performed by CBI or other agencies.

Retention: Life of related case file or life of defendant, whichever is later [CRS 18-1-1101, et seq.]

### 2. Evidence and Property Audit Records

Audit reports detailing the authorized destruction or disposal of property and evidence associated with police cases, including drugs, drug paraphernalia, weapons, currency, explosives, armored or bulletproof clothing, unlawful property, etc.

Retention: Until completion of next succeeding evidence and property audit

# 3. Handling and Storage of Evidence Records

### a. Case-Specific Evidence Logs

Logs documenting the receipt, transfer and release of materials taken into evidence for specific cases, including property reports, release records, evidence tags and similar records.

Retention: Life of related case file or life of defendant, whichever is later [CRS 18-1-1101, et seq.]

### b. Evidence Logs Documenting Multiple Cases

Logs documenting the receipt, transfer and release of materials taken into evidence for multiple cases, including property reports, release records, evidence tags and similar records.

Retention: 7 years

### 4. Lie Detector Test Administration Records

Records retained by the test administrator to document expertise in the administration of lie detector tests using the computer voice stress analyzer, polygraph and other lie detector test equipment.

Retention: Permanent

#### F. False Alarm Records

Records of false alarms, warnings issued and user fee assessments; notifications of unreliable alarm systems, etc.

Retention: 2 years

# G. Field Contact Records

Records of contacts with businesses, complainants, juveniles, victims or witnesses after which no incident report is filed.

Retention: 3 years

# 1. Recorded Interviews - Field Contacts

Recorded interviews conducted during field contacts in which no incident report is filed.

Retention: 90 days if transcribed, or life of case file if not transcribed

### H. General Orders

Directives or standard operating procedures issued by the police chief governing the overall operation and administration of the police department.

Retention: Permanent

# I. Intelligence Files (Police)

### 1. Intelligence Files

Records containing information regarding individuals and groups.

Retention: No longer than 5 years after obsolete or no longer relevant [28 CFR 23.20(h)]

### 2. Confidential Informant Files

Information pertaining to the identity of confidential informants, including but not limited to the informant's name, address, telephone number, race, sex, height, hair and eye color, social security number, date of birth, criminal history report, fingerprint card, photographs and names of family members; may include records of any payments to the informant.

Retention: 5 years following last contact with informant

# J. Internal Affairs Investigations and Police Action Reviews

Records pertaining to internal investigations regarding police conduct or actions (i.e., reviews of use of force, pursuits, officer-involved traffic accidents, etc.), board of inquiry or internal affairs administrative inquiries and proceedings, and any subsequent disciplinary actions.

### 1. Unsubstantiated

Retention: 5 years

### 2. Substantiated

Substantiated investigations and substantiated review and disciplinary documentation should be transferred to the record copy custodian for personnel records to be retained or destroyed according to personnel policy unless there are conflicts with union policy.

Retention: See Employee Records (CMRRS 90.070)

# K. License Plate Recognition Data

Data and images recorded by means of automated license plate recognition systems (one or more mobile or fixed high-speed cameras combined with computer algorithms to convert images of registration plates into computer-readable data) used to capture license plate numbers for parking enforcement, booting, stolen vehicle identification or other law enforcement purposes.

Retention: 21 days for data, except that "hits" are retained for life of related case file

# L. Logs - Routine

Listings tracking specific routine daily activities, such as alarm check logs, logs of court subpoenas served, logs of crimes in specific areas, criminal history check log sheets retained for National Crime Information Center (NCIC) audits, dispatch logs, DUI logs, home check logs, offense logs, traffic accident logs, welfare check logs, etc.

Retention: 2 years

# M. National Crime Information Center/Colorado Crime Information Center (NCIC/CCIC) Teletypes

Informational teletypes received via NCIC and CCIC for entry to the police department's computer system; follow-up teletypes from other law enforcement departments.

Retention: 30 days

#### N. Parole Card File

Retention: Until no longer needed

#### O. Prisoner Transport Records

Retention: 2 years

# P. Registered Sex Offenders [General Reference: CRS 18-3-412.5]

# 1. Information Request Forms - Sex Offenders

Forms completed by parties interested in inspecting public information regarding sex offenders. [General Reference: CRS 16-22-112]

Retention: 2 years

# 2. Sex Offender Registration and Cancellation Forms

Notifications completed by convicted sex offenders regarding residence addresses and contact information. [General Reference: CRS 16-22-108]

Retention: 5 years after offender leaves jurisdiction

## 3. Sexually Violent Predators - Public Notifications

Notices given to the public regarding sexually violent predators in the community. [General references: CRS 16-22-108 and CRS 18-3-414.5]

Retention: Permanent

## Q. Requests for Release of Information

Requests for public release of information such as E-9-1-1 recordings, reports, incident histories, etc.

Retention: 2 years after request is answered

## R. Ride-Along Program Records

Records of police programs that allow citizens to ride along with police officers.

Retention: 3 years

## S. Seizure Fund Documentation

Records relating to the fund for monies accrued as a result of court-ordered seizures and disposition of property connected to vice, narcotics and other crimes.

Retention: 7 years

## T. Statistical Files

Card or other indexes for statistical reporting of data by class of crime and other statistical information.

Retention: 5 years

# U. Summonses and Complaints

Duplicate copy of summonses and complaints.

Retention: 2 years

# V. Training Records

Records documenting training for police personnel, including K-9 training records, firearms range scores, test scores and monthly training reports.

Retention: 5 years after employee's termination

# W. Uniform Crime Report

National Incident Based Reporting System (NIBRS) annual uniform crime report.

Retention: Permanent

# X. Vehicle Impound Records

Records documenting the impoundment of licensed and nonlicensed motorized vehicles and sports craft that have been taken into custody for violations of laws that govern their use, operation and ownership.

Retention: 2 years after vehicle is released to owner or otherwise disposed of

# Y. Victim Assistance and Counseling Records

Case records, including contact sheets, relating to victim assistance and advocacy.

Retention: 2 years after completion of assistance

# Z. Video and Audio Recordings - Secured Police Facilities

Video and audio recordings made in secured areas of jails, holding areas, booking areas or lock-ups.

<u>Retention:</u> To be determined administratively by law enforcement agency, provided that any pertinent recordings are retained until final resolution of any related potential or pending claim or litigation

# AA. Video Recordings and Officer Recording Systems

Video recordings and logs made from police vehicles or officer-carried recording systems, including drone recordings.

# 1. NON?EVIDENTIARY RECORDINGS

# a. Accidental Activations

Retention: 30 calendar days

# b. Testing Before Shift Starts

Camera activations to verify equipment is operating accordingly.

Retention: 30 calendar days

# c. Training Recordings

Recordings used or captured by officers and supervisors in the initial and ongoing training on how to use a body worn camera device.

Retention: 1 year

# d. Citizen Interactions

Traffic incidents with no summons issued, non?criminal incidences, any routine contact that does not result in enforcement action or a case report or summons.

Retention: 2 years

# e. Uncategorized or Unclassified Video Recordings

Retention: 181 calendar days

#### 2. EVIDENTIARY RECORDINGS

Recordings should be retained according to case record retention.

#### a. Death Case Records: Noncriminal

Retention: 10 years

# b. Felony Case Records (Major Felonies and Violent Crimes)

Cases such as arson with fatalities, forgery, unrecovered firearms, homicides, kidnapping, deaths, and officers killed.

Retention: Permanent

# c. Felony Case Records (Other)

Other felony cases, special investigations related to aggravated assault, arson without fatalities and similar cases.

Retention: 10 years

# d. Misdemeanor Case Records

Misdemeanor cases, petty offenses, traffic offenses and similar cases.

Retention: 3 years

## e. Missing Person Records Including Runaways

Retention: Until located

# f. Sex Offender and Sexual Assault Case Records

Includes case files related to sex offenders, investigations of sexual assault crimes including on a child.

Retention: Permanent

#### g. Traffic Accident Case Records

Fatal Traffic Accidents

Retention: 10 years

ii. Non-Fatal Traffic Accidents.

Retention: 3 years<Amended 8/24>

# BB. Weapons and Firearms Records

# 1. Authorizations to Carry

Records of types of firearms and weapons carried by officers indicating authorization to carry weapons, that the weapon has been checked, and that the officer qualifies to use it.

Retention: 2 years after weapon is no longer in use

# 2. Weapons Maintenance Records

Records relating to in-house and external maintenance work on weapons.

Retention: 3 years

#### **Cross References**

- Agreements and contracts 40.030, Agreements and Contracts
- Ambulance districts 40.320, Special District Records
- Billing records 30.020. Accounts Receivable (A/R) Records
- Code enforcement records 100.080.B.4, Misdemeanor Case Records
- Collective bargaining records 90.050, Collective Bargaining Records
- Concealed weapons permits 75.020.F, Permits Issued by the Municipality in General
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Equipment calibration, maintenance and testing 35.010, Equipment Records in General
- Fire Code 40.070.A, Codes Adopted by Reference
- Fire Code Board of Appeals 05.040, Building Review Board Case Files
- Fire insurance rate maps 40.180, Maps, Drawings and Supporting Documentation
- Hazardous waste 25.020, Hazardous Waste Storage and Transport Records
- Licenses and permits Schedule 75, Licenses and Permits
- Material safety data sheets 25.030, Material Safety Data Sheets (MSDS)
- Policies and procedures 40.220, Policies and Procedures Documentation
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- S.A.R.A. Tier II reports submitted to CHPDE and Fire Department 25.040, S.A.R.A. Tier II Reports Submitting Facility's Copy
- Security records 105.020, Security Records Municipal Facilities
- Toxic sites 25.060, Toxic Sites
- Traffic Code 40.070.A, Codes Adopted by Reference
- Training and certification records 90.070, Employee Records Active and Terminated
- Vehicles and equipment Schedule 35, Fleet and Equipment Records
- Warning systems 35.010, Equipment Records in General

# SCHEDULE NO. 105

# **RISK MANAGEMENT RECORDS**

General Description: Records relating to risk management functions.

No record may be destroyed under this Retention Schedule if it is pertinent to any current, pending or anticipated investigation, audit or legal proceeding. The <u>minimum</u> retention periods specified in this schedule apply to the information contained within the record copy, regardless of the physical format of the record copy (paper, microfilm, electronic). Each municipality must decide on the physical format for each type of record, ensuring authenticity, readability and accessibility for the entire retention period. <u>Duplicate Copies:</u> Retain duplicated copies until no longer needed but not longer than the record copy.

#### 105.005 ADA COMPLAINTS

Retention: 5 years after response or action or 5 years if no response or action is required<Added 8/24>

## 105.010 INSURANCE RECORDS

#### A. Certificates of Insurance

Documentation provided by insurance providers as proof of insurance coverage for specific purposes.

Retention: 6 years after expiration or completion of insured work or action, whichever is later

#### B. Claim Records

Records of claims for damages by or against the municipality.

#### 1. Claim Records

Statements of claims and completed claim forms.

Retention: 6 years after closure of claim

# 2. Claim Reports

Summary reports regarding losses and handling and disposition of claims.

Retention: 6 years

#### C. Insurance Policies

Documents issued by the insurance company to outline liability, theft, fire, accident, property damage and other coverage and risk control standards.

Retention: 6 years after expiration of policy, or after all claims made under policy are settled, whichever is later

#### 105.020 SECURITY RECORDS - MUNICIPAL FACILITIES

# A. Automated or Manual Access Control Records

Records generated by automated systems to show entry and exit from secured areas by authorized persons using an electronic badge or similar system to gain entry or exit, or records generated manually to document entry and exit to and from secured areas (i.e., entry and exit log sheets, etc.).

Retention: 2 years

# B. Recordings and Images Related to Security - Public Areas

Video or audio recordings, biometric data or images from security or surveillance cameras, scanning systems or audio recording systems in public areas of municipal buildings or grounds. Security setups vary and recordings may be continuous, stop-frame or random use. Recordings or images may capture date and time indexing information.

Retention: 30 days

## **Cross References**

- Agreements and contracts 40.030, Agreements and Contracts
- Bonds 90.040, Bonds Public Officials
- Claims 80.010, Claims
- Correspondence and general documentation 40.100, Correspondence and General Documentation
- Election areas surveillance recordings 15.180, Surveillance Recordings Election Areas
- Emergency planning records 100.040, Emergency Planning and Response
- Employee insurance claims 90.030.C, Employee Insurance Claim Records
- Litigation Schedule 80, Litigation and Legal Counsel Records
- Policies and procedures 40.220, Policies and Procedures Documentation
- Recordings in secured police areas 100.080.Z, Video and Audio Recordings Secured Police Facilities
- Reports 40.290, Reports
- Rules, regulations and standards 40.310, Rules, Regulations and Standards
- Unemployment insurance 90.190, Unemployment Insurance
- Workers' compensation 90.220, Workers' Compensation

# **APPENDIX A**

# NON-RECORDS

The following types of administrative materials have no public record retention value and may be disposed of as soon as they have served their purpose at the discretion of the custodian:

- 1. **Catalogs, trade journals and other printed materials** received from other offices, commercial firms or private institutions, which require no action and are not needed for documentary purposes.
- 2. **Informational or extra copies** of correspondence, completed forms, bulletins, newsletters, etc., prepared for reference and information distribution.
- 3. Letters of transmittal that do not add any information to the transmitted materials.
- 4. **Miscellaneous memoranda or notices** that do not relate to the functional responsibility of the municipality, such as notices of community affairs, employee meetings, holidays, etc.
- 5. **Preliminary drafts** of letters, memoranda, reports, worksheets and informal notes that do not represent significant basic steps in the preparation of record documents.
- 6. Routing slips, sheets, post-it notes or memos used to direct the distribution of documents.
- 7. Outdated or superseded stocks of publications kept for supply and hand-out purposes.
- 8. Telephone messages that convey nonpolicy informational messages.
- 9. Library or museum material acquired for reference or exhibition purposes.
- 10. Identical duplicate copies of records.
- 11. **Notes, tapes or recordings** that have been transcribed.
- 12. **Temporary or transitory material** with little or no bearing on decision-making.
- 13. Training material from conferences, workshops or other types of external training opportunities.
- 14. Unused blank forms that are obsolete.

# APPENDIX B

# **GLOSSARY**

CCR - Code of Colorado Regulations.

CDPHE - Colorado Department of Public Health and Environment.

CFR - Code of Federal Regulations.

**Closed Record** - A file unit or records series containing documents on which action has been completed and to which more documents are not likely to be added.

CRS - Colorado Revised Statutes.

**Disposition** - Actions taken regarding records no longer needed in current office space, including destruction pursuant to an approved records retention schedule or permanent retention of records in paper or other formats.

Duplicate Copies - Non-record copies of documents kept solely for ease of access and reference.

*Format* - The shape, size, style and general makeup of a particular record.

**NERC** - North American Electric Reliability Council.

**Permanent Records** - Records appraised as having sufficient historical or other value to warrant continued preservation by the municipality beyond the time they are needed for administrative, legal or fiscal purposes.

Record Copy - The official and "best" copy of a document retained by the official record custodian.

**Retention** *Period* - The minimum length of time that a record must be kept.

**Retention** *Schedule* - A document approved by the Colorado State Archives providing authority for the minimum retention periods and final disposition of municipal records.

**Series** - Physical or intellectual groupings of records; file units or documents arranged according to a filing system or kept together because they relate to a particular subject or function, result from the same activity, document a specific kind of transaction, take a particular physical form, or have some other relationship arising out of their creation, receipt or use.

USC - United States Code.

# **APPENDIX C**

# APPROVAL REQUEST FORM

# **APPENDIX D**

# **UPDATE REQUEST FORM**

To request or suggest a change to the Colorado Municipal Records Retention Schedule:

- 1. Complete the required information on a copy of this form.
- 2. Mail completed Update Request Form to: Colorado State Archivist, 1313 Sherman Street, Room 120, Denver, CO 80203. For further information, contact the Colorado State Archives at 303-866-2358.

Change Requested By:		
Name of Municipality:		***************************************
Contact Person/Title:		
Mailing Address:		
Telephone:	E-Mail:	
Requested Change	Reason for Requested Change	Additional Comments

Note: Attach additional pages if needed.

# APPENDIX E

# METHODS OF RECORD DESTRUCTION

There are four methods that are generally acceptable for destroying records. However, it is important to note that, when dealing with confidential information such as law enforcement and personnel information, these types of records must be destroyed in a secure manner so as to prevent them from being reconstructed by unauthorized parties.

- Shred: This method is most suited for the security destruction of confidential records such as the ones mentioned above.
- 2. **Burn:** This method is most likely confined to the rural parts of the state where unregulated burning is still allowed.
- 3. **Landfill:** This method requires that the records be buried in a trench 3 to 4 feet below the surface of the landfill and immediately covered over to prevent the wind from blowing records about. It is recommended that, when possible, once the records are placed in the trench, they be sprayed with water to facilitate a more rapid decomposition.
- 4. **Recycle:** This method is desirable for nonconfidential records where possible. It promotes good conservation and reuse of paper resources.

Remember to check whether the records you want to destroy are the subject of a legal hold order!

Municipalities should keep a record of the records destroyed, regardless of whether destruction is coordinated at a centralized or decentralized level, to be able to show that destruction took place in the normal course of business. A log or form used to keep track of records destruction should include the following information at a minimum:

- 1. Date of destruction.
- 2. Destruction method.
- 3. Volume of records destroyed, usually in estimated cubic feet.
- 4. Records descriptions, such as the types and date ranges of the records destroyed [for instance: Election records (2005) or project files (1979—1980)] or a listing of the specific file folder titles, depending on the level of tracking the municipality wants to do.
- 5. Who authorized, supervised and/or accomplished the records destruction.
- 6. Retention Schedule reference numbers.

# APPENDIX F

# FREQUENTLY ASKED QUESTIONS

- Q: Because we have plenty of storage space, I'm having difficulty convincing others to participate in signing up for approval to destroy records according to the retention schedule. How do I, as town clerk, get them to move forward on this?
- A: Contact the State Archivist and ask him for help dealing with those who do not want to participate. He can explain the advantages for adopting the manual and the potential issues that may arise should the community not have an approved records retention policy.
- Q: What if we want to keep something longer than the manual specifies?
- A: You may, but you place your community at risk of additional litigation costs should the municipality be sued in regard to a matter related to the records that are retained longer than legally needed. Once you become aware of possible litigation, it is too late to get rid of records that you should have destroyed previously since the rule is "if you still have them, they are discoverable."
- Q: Do we need a local exception to keep something longer than the manual specifies?
- A: A local exception must be approved for you to retain something for a shorter time period than the manual specifies and is not required to keep something longer than the specified retention period. However, it is important to document internally that the municipality's policy is for a longer retention period.
- Q: What is the best method of destruction?
- A: Refer to Appendix E of this manual for an overview of destruction options. The destruction method depends on the content of the records. Any information with personal identifiers (name, address, social security number or driver's license number, etc.) and any confidential or proprietary information must be rendered completely unreadable. For this reason, cross-cut shredding is preferred over strip shredding. Electronic records must be totally removed (not just "deleted") from any electronic storage media (CDs, PC hard drives, portable devices such as a PDA or Blackberry, etc.) before disposal of the media at auction or recycling.
- Q: Why can we not burn records if they are approved for destruction?
- A: You may if the burning is allowed in your part of the state. It is important to note that the records need to be totally obliterated if you use this method of destruction.
- Q: If we use a commercial paper recycler to shred our records, how can we be sure they actually destroyed the records so that they are no longer legible?
- A: Ask the recycler for a written statement of destruction that indicates your specific records were properly destroyed.
- Q: If we adopt the retention schedule, will we continue to receive annual authorizations to destroy records from the State Archivist?
- A: Annual authorizations and the attached pink records destruction certificate are sent only to those municipalities with individual records retention schedules and not to those municipalities that have adopted the Colorado Municipal Records Retention Schedule. You will need to establish an internal process to initiate and track records destruction.

# APPENDIX F — FREQUENTLY ASKED QUESTIONS (Cont'd)

# Q: Do I have to document the records I destroy under authority of the retention schedule?

A: You do not need to report the records destruction to the State Archives as was the case with any individual retention schedule your municipality may have had in place in the past. However, it is recommended that you keep a record, such as a form or log, documenting records destruction dates, types of records destroyed, required internal authorizations, and approximate volume of records destroyed to demonstrate compliance with the records retention schedule and destruction of the records in the normal course of business.

# Q: How do I go about implementing the retention schedule?

A: In general, once your municipality adopts the retention schedule, it applies to all departments. Implementation may be different for each organization. However, the key is often ongoing communication, training and a clear assignment of responsibilities and authority. To get started, think about: (1) establishing internal processes and central controls to initiate, track, authorize and document records destruction; (2) monitoring compliance if you have a decentralized retention and destruction process; (3) establishing internal processes to inform the organization about annual revisions to the retention schedule; and (4) establishing an effective litigation hold process.

#### Q: Does the retention schedule cover electronic records?

A: As stated in the introduction and at the beginning of each section, the retention schedule is media neutral and covers all records regardless of the storage format (paper, electronic, microfilm, etc.). Retention and destruction decisions must be based on the content of the records rather than the storage format.

# Q: Can other types of organizations adopt the Colorado Municipal Records Retention Schedule?

A: The retention schedule is specifically for Colorado municipalities. Other types of organizations may use it as an informational tool to help establish their own records retention schedules. Keep in mind that legal and practical requirements may be different for other types of organizations.

# Q: Can I destroy paper records after they are scanned?

A: The answer is "yes," with some conditions. Under the Colorado Uniform Electronic Transactions Act, electronic records are as good as paper records in court and as evidence of transactions. However, before you destroy the paper, you need to make sure that the electronic records will be readable and accessible for the entire retention period and that they will be accepted as authentic records in lieu of the originals. To do this, you must establish and follow a migration plan and craft and follow policies and procedures demonstrating that the electronic recordkeeping system preserves the integrity of records. the CMRRS applies to the record copy, whether it is in paper or electronic format. You must decide the appropriate format. See also Appendix G, Guidelines for Long-Term Preservation of Records.

# Q: What about retention of municipal records that are hosted by third-party providers?

A: This is an emerging issue for records managers. In general, you should ensure that the contract between the municipality and the third-party host covers (at a minimum): (1) how you will get the records back if the host goes out of business or the contract is terminated; (2) how the information is secured to prevent identity theft or breaches of privacy; (3) how information eligible for destruction under the Records Retention Schedule is to be removed; and (4) who has (and does not have) access to the records.

#### Q: Where can I get more help with records management questions?

A: The 2010 Colorado Municipal Clerks Association (CMCA) publication titled Managing Municipal Records in Colorado: A RIM-ERM Toolkit is a good source of information. It is available through CMCA. (Contact information is listed on the CMCA website at www.cmca.gen.co.us.

# **APPENDIX G**

# GUIDELINES FOR PRESERVATION OF RECORDS

"Records" are documents that are set aside as evidence and protected from alteration or change. All records - but not all documents - have content, structure and context. Storing a record is not enough to capture all three of those elements. The key is to adopt policies, procedures and guidelines to ensure that the information contained in the record is accessible and readable for the entire retention period and that it is viewed and understood in context.

How should you retain records with lengthy retention periods? What should you do with the paper after scanning records? How do you ensure future accessibility and readability of records, especially permanent records? These are a few of the most common questions relating to long-term preservation of records. Following is a summary of some of the issues you should consider before making decisions on long-term preservation of records.

STATE ARCHIVES POLICY ON STORING LOCAL GOVERNMENT RECORDS EFFECTIVE JULY 1, 2015, THE COLORADO STATE ARCHIVES IMPLEMENTED A NEW POLICY STATING THAT BACKUPS OF PERMANENT LOCAL GOVERNMENT RECORDS ON DIGITAL STORAGE MEDIA WILL NO LONGER BE ACCEPTED FOR SECURITY STORAGE AT THAT FACILITY AND THAT MICROFILM WILL NOW BE THE REQUIRED STORAGE MEDIA. THE REASON FOR THIS POLICY CHANGE IS THAT THERE CAN BE NO GUARANTEE OR EXPECTATION THAT DIGITALLY STORED RECORDS WILL REMAIN READABLE

AND ACCESSIBLE FOR THE LONG TERM DUE TO TECHNOLOGICAL OBSOLESCENCE. THE STATE ARCHIVES RECOMMENDS THAT LOCAL GOVERNMENTS DEVELOP THEIR OWN SECURE OFFSITE STORAGE FOR PROTECTED STORAGE OF ONE OR MORE DUPLICATE VERSIONS OF RECORDS THAT NEED TO BE KEPT LONGER THAN 10 YEARS OR THAT LOCAL GOVERNMENTS PARTNER TO EXCHANGE STORAGE SERVICES.

#### Paper and Electronic Preservation

There is <u>no</u> foolproof, single step for permanent preservation of electronic records. In addition, electronic storage media is inherently unstable, and computer hardware and software become obsolete quickly due to technological obsolescence.

For paper records, *preservation* means placing the document into a managed filing system from which it can be retrieved for the duration of the retention period. For electronic records, this means transferring an electronic document from an operational environment into a managed recordkeeping system <u>and</u> renewing, copying to new media or transferring to new systems <sup>1</sup> as needed to ensure accessibility and readability in the appropriate context for the entire retention period.

Long-term preservation of archival information in digital format may <u>not</u> be practical because of the rapid obsolescence of computer hardware and software. Preservation of records with long retention periods solely in digital format should be considered <u>only</u> if:

- 1. The value of the data and the benefits of digital preservation are clear and substantial.
- 2. Preservation in a fixed form such as paper or microfilm is not an option because a digital format is needed to support significant business requirements.

# APPENDIX G — GUIDELINES FOR LONG-TERM PRESERVATION (Cont'd)

- 3. Conversion of the data to static form will diminish its value or make it unusable.
- 4. The information is born digital.

#### Cost

The cost for data migration can be more than 2.5 times the original cost of data creation and capture. For permanent electronic records, data migration <u>must</u> be a perpetual - and potentially costly - commitment. Managing electronic records by disposing of obsolete records in accordance with the retention schedule is more cost-effective than buying more electronic storage to migrate everything or losing in a legal proceeding due to poor recordkeeping. Some argue that "storage is cheap." They may not realize the potential cost of unmanaged electronic records in lost productivity, future migrations or legal proceedings.

<sup>1</sup> *Media renewal* is copying from one type of storage medium to the same type without any changes to the records. *Media copying* is the copying or reformatting of records from one type of storage medium to another, resulting in minor changes to the records because of the way data is recorded to different media and requiring verification by means of comparing a sampling of the old and newly copied records. *Media transfer* and *migration* refer to a complete change of the file management system upon moving from one software platform or technology to another, requiring bit-by-bit validation of each transferred record.

## **Conversion and Migration**

Plan to convert electronic documents while newer versions of the software allow backward compatibility; i.e., within several generations of versions.

Any system <u>must</u> have the capability of copying, reformatting or transferring records across media and through system technical changes.

Remember that when electronic records are copied or transferred, the content, metadata and audit trails **must** all be preserved.

Plan ahead for what will be involved in converting/migrating specific vital electronic records to new systems or storage media, how the conversion/migration will be tested and when it is to be done. Consider putting together a <u>written conversion and migration plan</u> that is reviewed by legal counsel, information technology and official records custodians. Plan on migrating electronic records if:

- 1. The scheduled destruction date is more than **five years** from the initial installation date or last major upgrade of the hardware or software that is needed to read, process or store the record.
- 2. The retention period is longer than 10 years from the date the records were created.
- 3. The usability will be affected by replacement, upgrades or other changes to the hardware or software before the end of the retention period.

It <u>may</u> be cheaper to keep legacy systems running to access and use infrequently referenced records than it is to move (migrate) those records to a new system.

#### Storage Media

If the retention period is longer than **10 years**, consider the long-term cost and requirements for maintaining the record in electronic format for the entire retention period compared with the cost to keep it in paper or microfilm form.

# APPENDIX G — GUIDELINES FOR LONG-TERM PRESERVATION (Cont'd)

With reasonable care, good quality **paper** can last for more than 100 years. Absent a disaster, paper deteriorates slowly, leaving time to take action before information is lost. Storage in paper form may sometimes be the cheapest storage solution and may make sense for **low reference records that have retention periods longer than 10 years.** 

**Microfilm** that meets industry standards and has reasonable care can also last more than 100 years. There are warning signs of deterioration and time to recopy before images are lost. Microfilm is eye readable and widely accepted for archival storage of records. It may make sense for **preservation and disaster recovery** for low reference records that have retention periods longer than 10 years.

Without migration, **computer-based records** can be expected to last as little as five years (the average service life of hardware and software required to read and process electronic records) and no more than 20 years. There are no warning signs of impending failure. Digitization of records makes the most sense for **records that are needed frequently, those that are shared by simultaneous users or those requiring ease of access.** An electronic format may not be appropriate for the entire retention period and for long-term archival storage unless a paper or microfilm version is also retained for the entire retention period.

Regardless of the storage media used, <u>verify the accessibility and readability of the content every 5 to 10 years</u> to ensure that the data has not been compromised.

#### **Records Destruction**

Whether you retain records in paper, microfilm or electronic form, you <u>must</u> have the ability to dispose of records at the end of the records retention period.

You <u>must</u> also have the ability to place a hold on records destruction in the event of a legal proceeding <u>regardless of the records storage format.</u>

#### Metadata

To ensure the integrity of electronic records, collect and maintain indexing information and the following types of metadata (information about the records):

- 1. Information about restrictions on accessibility.
- 2. Information on how long the record must be kept and what triggers its destruction; i.e., end of year.
- 3. Security and encryption information.
- 4. Information documenting all actions; i.e., revisions made, audit trails.
- 5. Information on the software versions and technical platforms used to create and store the record.
- 6. Hardware and software documentation manuals created and maintained during installation of a system used to create and store the record.

# APPENDIX G — GUIDELINES FOR LONG-TERM PRESERVATION (Cont'd)

#### Storage and Formats

To maintain integrity of the record, preservation <u>must</u> be in a recordkeeping system that ensures the integrity of the records and the associated metadata through storage on a non-erasable medium or using controls that provide the same level of protection.

Using formats that are widely used makes it more likely that you will be able to access and read the records if the company that owns the patents on the format goes out of business or stops supporting the format. [As of October 2009, the leading formats are .pdf and .tiff.]

Use storage media that is mainstream, widely used and compliant with industry standards. Avoid being on the "leading edge" or using obsolete technologies.

# **Quality Controls**

Always keep the hard copy (paper or microfilm) sources for imaged records <u>at least</u> until the images are verified during the quality control process. **Never** just scan and shred.

## **Disaster Recovery**

You must be able to guarantee an ability to support full recovery of records in the event of a disaster.

# Guideline for What to Keep on Paper

Individual municipalities must determine which version is the "record" to be retained for the entire duration of the retention period and which versions are "convenience copies" that are to be kept until no longer needed for the purpose for which they were created. In many cases, an electronic version may serve as the "record copy." In a few cases, retention of a paper version as the "record copy" is recommended for long-term preservation. This guideline may change over time as standards for long-term preservation of electronic records are developed and widely accepted. The "record copy" of many records may be retained in either paper or electronic format, and electronic format is always acceptable for convenience copies. In many cases, electronic-only storage for the "record copy" is suitable as long as accepted standards and best practices are followed to ensure adequate system and procedural documentation, frequent assessments of electronically stored records and the storage media, and periodic and scheduled media renewal, copying, transfer and/or migration.

"Convenience" copies of the following essential and historical records may be stored in either paper or electronic format for frequent reference and information-sharing purposes. However, due to the inherent fragility of electronic records, technological obsolescence issues and the ongoing importance of certain records, the State Archives recommends that the "record copy" of the following types of essential or historical records should be retained in protected storage in paper format to ensure continued accessibility and readability for the foreseeable future:

- 1. Records documenting the legal status of the municipality, including incorporation papers and current and previous city or town charters.
- 2. Minutes of the governing body.

# APPENDIX G — GUIDELINES FOR LONG-TERM PRESERVATION (Cont'd.)

- 3. Records relating to the municipality's water rights.
- 4. Historical records (if any) older than 1900.

Questions? Contact the Colorado State Archivist at 303-866-2358.

# **APPENDIX H**

# **AMENDMENT SCHEDULE**

§ Changed	Date	Description of Change
Schedule	4/2011	Review and Recodification of Schedule
05	4/2011	Building and Structure Records
10	4/2011	Cemetery Records
15	4/2011	Election Records
20	4/2011	Entities Appointed by Municipality
25	4/2011	Environmental Records
30	4/2011	Financial Records
35	4/2011	Fleet and Equipment Records
40	4/2011	General Administrative Records
45	4/2011	Government Body Records
50	4/2011	Historic Preservation Records
55	4/2011	Information Technology and Communication Systems Records
60	4/2011	Infrastructure Records
65	4/2011	Land Use and Planning Records
70	4/2011	Library and Museum Records
75	4/2011	Licenses and Permits
80	4/2011	Litigation and Legal Counsel Records
85	4/2011	Municipal Court Records
90	4/2011	Personnel Records
95	4/2011	Property Records
100	4/2011	Public Safety Records
105	4/2011	Risk Management Records
Appx A	4/2011	Non-Records
Аррх В	4/2011	Glossary
Appx C	4/2011	Approval Request Form
Appx D	4/2011	Update Request Form
Appx E	4/2011	Methods of Record Destruction
Appx F	4/2011	Frequently Asked Questions
Appx G	4/2011	Guidelines for Long-Term Preservation of Records
Аррх Н	4/2011	Amendment Schedule
05.060	5/2013	In A. Nonresidential, 1. Approved, changed description; in B. Residentia
		1. Approved, added at end of description Note: Under Section 202 of the
		International Building Code (IBC), "residential" includes hotels and
		apartments
05.090	5/2013	Deleted Section 05.090, Signs - Construction and Installation

§ Changed	Date	Description of Change
15.030	5/2013	Deleted description, added A. Ballots, with description and Retention: 6 months after election [CRS 31-10-606, CRS 31-10-616(1)]; added B. Sample Ballots, 1. Master Copy and Retention: Permanent, and 2. All Other Sample Ballots, and Retention: 6 months after election [CRS 31-10-606, CRS 31-10-616(1)]
15.130	5/2013	Added A. Duplicate or Working Copies, changed retention from 6 months after election, except retain one copy permanently [CRS 31-10-616(2)] to 6 months after election [CRS 31-10-616(2)]; added B. Master Copy, and Retention: Permanent
20.010	5/2013	Deleted retention after description; added A. Quasi-Judicial Entities with description and Retention: Permanent; added B. Other Entities With Advisory Powers and Duties Only and Retention: 2 years
30.010.C	5/2013	Changed description
30.080	5/2013	Changed name of A. Budget Document to add Final Version, changed retention from Permanent for final version and 1 year after adoption of the final budget for any preliminary versions to Permanent; changed description of B. Budget Work Records
30.170.A	5/2013	Changed description
30.190.E	5/2013	Changed name of 1. Applications, Returns and Audits - Taxpayers to Application; added 2. Audits - Sales Tax and Retention: 7 years; renumbered 2. Delinquent Sales/Use Tax Notices as 3.; renumbered 3. Motor Vehicle Sales Tax Receipts as 4; added 5. Sales Tax Return Records and Retention: 4 years after filing of the return or settlement for delinquent taxes, whichever is later; renumbered 4. Transaction Journal/Log as 6.
40.030	5/2013	Changed description, changed retention from 6 years after expiration, fulfillment of all terms of agreement or contract or resolution of any disputes, whichever is later, provided that audit has been completed and agreement or contract no longer has any binding effect; except prior to destruction, evaluate for continuing legal, administrative or historical value to 6 years after expiration or cancellation, fulfillment of all terms of agreement or contract or resolution of any disputes, whichever is later, provided that audit has been completed and agreement or contract no longer has any binding effect; except prior to destruction, evaluate for continuing legal, administrative or historical value
40.200	5/2013	At end of description added Note: Supporting documentation includes material such as follow-up correspondence relating to the open records request and does not include the records that are the subject of the open records request

§ Changed	Date	Description of Change
60.080.C	5/2013	Changed retention from 2 years after disconnection, provided that record of disconnection is retained permanently to 2 years after disconnection; added 1. Disconnection Records and Retention: Permanent
60.080.F	5/2013	At 6. Water System Inspection and Testing Records, a. Video Inspection Records, changed retention from Until after next video inspection, then evaluate prior to destruction of records to determine ongoing value, to Until superseded, replaced or revised, then evaluate prior to destruction of records to determine ongoing value
60.090.H	5/2013	Under 4. Surface Disposal Site Placement, amended description; changed retention from By person who prepares sludge, for as long as sewage sludge remains on land [40 CFR 503.20] to As long as sewage sludge remains on land [40 CFR 503.20]
75.020.A	5/2013	Under 2. Special Events Licenses changed retention from 2 years + current after event to 3 years after event
75.020.H	5/2013	Under 1. Confined Space Entry Permits changed description
90.070	5/2013	Changed description
90.140.E	5/2013	Under 4. Year-End, changed retention from 7 years, provided that payroll register is retained permanently to 7 years, provided that payroll register is retained for 50 years
Text box	6/2014	At beginning of each schedule in General Description Box, changed Duplicate Copies: Retain duplicated copies that are created for administrative purposes for 1 year, and retain those created for convenience or reference purposes until no longer needed or for 1 year, whichever is first. Duplicate copies should not be retained longer than the record copy to Duplicate Copies: Retain duplicated copies until no longer needed but not longer than the record copy.
40.105	6/2014	Added Donor Records
40.340	6/2014	Added description. Added C. Routine; Retention: until no longer needed
70	6/2014	Changed title from Library and Museum Records to Library, Museum and Other Repository Records. Changed General Description
70.020	6/2014	Changed title to <i>Museum and Other Repository Records</i> . Changed description.
100.040	6/2014	Changed A. Emergency Operations and Management Plans Retention from Permanent to Until Superseded.

§ Changed	Date	Description of Change
100.080	6/2014	Amended A. Arrest Records by adding may include mug shots and fingerprints at end of description; amended A. 1.a. Felony Arrests (Major Felonies and Violent Crimes) by deleting missing persons (excluding runaways) and adding sexual assault on a child and [Reference: CRS 16-5-401]; amended A. 1.d. Sexual Assault Arrest Records by adding (excluding sexual assault on a child) to title and changing Retention: 50 years to Retention: 99 years; deleted A. 1.e. Sexual Assault on a Child Arrest Records; changed name of A.5. by deleting No Criminal Charges Filed; amended description of B.2. Felony Case Records (Major Felonies and Violent Crimes) by deleting missing persons (excluding runaways), adding sexual assault on a child and adding [Reference: CRS 16-5-401]; added B.5. Missing Person Records including Runaways and Retention: until located; renumbered B.5. as B.6. Sex Offender Case Records and added description; renumbered B.6. to B.7., changed title by adding (excluding sexual assault on a child) and added description; deleted I amended B.8. title from Traffic Accident Arrest Records - No Criminal Charges Filed to Traffic Accident Case Records; deleted E. Criminal History Files; relettered F. through CC as E. through BB; amended I. Intelligence Files (Police) by deleting description and retention, adding 1. Intelligence Files with description and retention; amended J. Internal Affairs Investigations and Police Action Reviews by deleting the Note at end of description and adding 1. Unsubstantiated and retention and 2. Substantiated with description and retention; amended Q. Requests for Release of Information retention to read 2 years after request is answered.
55	8/2016	Information Technology and Communication Systems Records
90.110.B	8/2016	Retention: Changed records Amended retention period from 10 years to 6 years after case in closed
Аррх G	8/2016	Added paragraphs after the second existing paragraph to explain the State Archives/ new position on storage of archival records on digital media:
15.100	10/2022	Retention: Added for mail ballot elections conducted under C.RS. Title 1 (Elections); added Retention: 6 months after election, for mail ballot elections conducted under C.RS. Title 31, Article 10 (Municipal Elections) except that unused replacement ballots may be destroyed after the challenge period has expired [CRS 31-10-616]
75.020	10/2022	Changed D. Medical Marijuana Licensing Records to D. Marijuana Licensing Records; changed 1. License Files to 1. Medical and Recreational License Files

§ Changed	Date	Description of Change
100.080.AA	10/2022	Replaced definition and retention of Video Recordings — Vehicle and Officer Recording Systems with 1. Accidental, Test, or Training Recordings, 2. Citizen Issues, Non-Criminal Incidents, 3. Misdemeanors, Minor Crimes, and Use of Force, and 4. Felonies and Major Crimes (Major Felonies and Violent Crimes)
Appx I	10/2022	Added Appendix I Social Media

# **APPENDIX I**

# SOCIAL MEDIA

Colorado towns and cities regularly utilize technology to facilitate communication with the public, and technology changes rapidly. Keeping up-to-date on new technology and how best to meet our legal recordkeeping obligations for this communication can be difficult.

Social media content is one of the latest recordkeeping challenges. Social media refers to any number of platforms where an account holder can post written messages, images, audio, video or multimedia files with the intention of sharing that information with others. Examples include Facebook, Instagram, Twitter, Flickr, Google+, and others.

Much of the challenge has to do with the shared control of the information being posted to the social media platform. Prior to social media, the municipality had sole control over the communication tools it created such as news releases, newsletters, bulletins, etc. Many of these tools continue to be used, and the retention of the information is straightforward and typically retained in paper or electronic format for the duration of its legal retention period. The format then evolved to web sites, but control of the web site content still resided with the municipality (or through contract) and the content could be preserved as needed by municipal staff or through contract terms with a web site vendor. The progression to social media is different in that it is almost always controlled by a non-contracted third party entity. These entities are not subject to regulations that cover government agencies and, therefore, offer no guarantees that the municipality will be able to retain control of or capture all content posted. Lack of control may be the reason some municipalities choose to avoid social media. For those that do utilize social media, it will be helpful to think through a few issues.

- 1. Are social media posts considered public records? There is not a definitive answer and it depends on how social media is utilized by the municipality. A discussion with a records management perspective and a legal perspective is suggested. Generally, if the posts contain substantive communication or unique/original announcements, notices, or communication about particular issues or initiatives, the posts should be considered records. If the posts are duplicates of documentation already retained by the municipality, the posts are likely not records that need to be captured and retained.
- 2. If my municipality decides social media posts are records, what is the retention period? The retention period is based on the content of the posts and not the format. Some posts may be considered a news release, meeting notice, or other informational notifications. These are subject to the same retention requirements as a paper or electronic version.
- How does a municipality capture and retain content from social media accounts? Utilizing third
  party software that is designed for automatically capturing and retaining social media posts is
  common.
- 4. <u>Do I need a social media policy?</u> If your municipality considers posts as records, a policy is suggested. Elements to consider include various definitions, roles and responsibilities, guidelines and conditions for usage, approval of new accounts, security, retention, archiving standards, and deletions. Gathering policies from other municipalities will provide a drafting framework to customize a policy for your town or city.
- 5. If I decide to purchase a software product to capture and retain social media posts, what should I consider? A records perspective in selecting a product is important. Many vendors have software products with impressive functionality, but not all understand records management principles. Here are some vendor interview questions:
  - a. Why should we archive social media posts?

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#### COLORADO MUNICIPAL RECORDS RETENTION SCHEDULE

- b. What are the risks if we do not archive?
- c. How labor intensive is the archiving process?
- d. Can we choose to archive only selected social media posts, or do we have to archive them all?
- e. Describe where the archive will be located in the cloud.
- f. How does the system handle retention and destruction of social media posts we retain and ultimately destroy as records?
- g. What is the recommended retention period for social media posts?
- h. What happens if we stop doing business with the vendor? Can we migrate the archive somewhere else? Will it remain accessible to the City?
- Does the vendor have a disaster recovery plan (such as off-site storage of backups) to ensure the records will be there when needed?
- j. What kind of security is in place? What are the hacking risks?
- k. Describe the search mechanisms available to us in e-discovery?
- Is there a cost to retrieve archived social media posts?
- m. How will we provide specific posts for legal proceedings? What is the cost?
- n. Will we be able to place a legal hold on destruction?
- o. What is the cost? How is the cost determined (i.e., per license, per volume, or what)? Does the cost go up as we use social media more?</a><a href="#">Added 10/22</a>>

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