

# 2026 City of Evans Pay Plan

City of Evans Job Title	Range Minimum	Range Midpoint	Range Maximum
<b>Salary Grade 500</b>			
Custodian I	\$41,600 \$20.00	\$49,920 \$24.00	\$58,240 \$28.00
<b>Salary Grade 600</b>			
Custodian II	\$45,760 \$22.00	\$54,912 \$26.40	\$64,064 \$30.80
Parks Maintenance Technician I			
Public Works Maintenance Technician I ( <b>Streets &amp; Stormwater</b> )			
<b>Salary Grade 700</b>			
Accounting Clerk	\$50,336 \$24.20	\$60,403 \$29.04	\$70,470 \$33.88
Accounts Payable Clerk			
Customer Service Specialist			
Facilities Maintenance Supervisor			
Parks Maintenance Technician II			
Police Records Specialist			
Public Works Maintenance Technician I ( <b>Water</b> )			
Public Works Maintenance Technician II ( <b>Streets &amp; Stormwater</b> )			
Wastewater Technician I			
<b>Salary Grade 800</b>			
Code Enforcement Officer I	\$55,370 \$26.62	\$66,443 \$31.94	\$77,517 \$37.27
Digital Evidence Technician			
Facility Maintenance Technician			
Fleet Technician			
Parks Maintenance Technician III			
Property and Evidence Technician			
Public Works Maintenance Technician II ( <b>Water</b> )			
Public Works Maintenance Technician III ( <b>Streets &amp; Stormwater</b> )			
Wastewater Technician II			
<b>Salary Grade 900</b>			
Accountant I (Exempt)	\$60,907 \$29.28	\$73,088 \$35.14	\$85,269 \$40.99
Building Coordinator			
Code Enforcement Officer II			
Community Service Technician			
Deputy City Clerk (Exempt)			
Human Resources & Risk Management Specialist (Exempt)			
Informational Technology Specialist			
Municipal Court Clerk			
Public Works Maintenance Technician III ( <b>Water</b> )			
Recreation Supervisor (Exempt)			
Sign Technician			
Wastewater Technician III			
<b>Salary Grade 1000</b>			
Accountant II (Exempt)	\$66,997 \$32.21	\$80,396 \$38.65	\$93,796 \$45.09
Asset Manager			
Building Inspector			
Communication Specialist (Exempt)			
Customer & Utility Services Manager (Exempt)			
Economic Development Specialist			
Parks Irrigation Supervisor			
Planner I (Exempt)			
Property and Evidence Manager			
Wastewater Lab Technician			
Wastewater Technician IV			
<b>Salary Grade 1100</b>			
Civil Engineer I (Exempt)	\$73,697 \$35.43	\$88,436 \$42.52	\$103,176 \$49.60
Fleet Manager			
Municipal Court Administrator (Exempt)			
Planner II (Exempt)			
Police Records Manager			
Procurement & Contract Specialist (Exempt)			

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Senior Building Inspector (Exempt)			
Wastewater Collections Supervisor			
Water Resources & Conservation Coordinator (Exempt)			
<b>Salary Grade 1200</b>	<b>\$81,067</b>	<b>\$97,280</b>	<b>\$113,493</b>
Assistant Wastewater Superintendent	\$38.97	\$46.77	\$54.56
Civil Engineer II (Exempt)			
Community Outreach Administrator			
Human Resources Business Partner (Exempt)			
Neighborhood Services Manager (Exempt)			
Parks Superintendent			
Senior Accountant (Exempt)			
Streets and Stormwater Superintendent			
Technical Support Administrator (Exempt)			
Water Distribution Superintendent			
<b>Salary Grade 1300</b>	<b>\$89,173</b>	<b>\$107,008</b>	<b>\$124,843</b>
Assistant to the City Manager (Exempt)	\$42.87	\$51.45	\$60.02
Facilities Maintenance Manager (Exempt)			
GIS Administrator (Exempt)			
Recreation Manager (Exempt)			
Systems & Network Administrator (Exempt)			
<b>Salary Grade 1400</b>	<b>\$98,091</b>	<b>\$117,709</b>	<b>\$137,327</b>
Civil Engineer III (Exempt)	\$47.16	\$56.59	\$66.02
Finance Manager (Exempt)			
Safety and Risk Manager (Exempt)			
Senior Planner (Exempt)			
Wastewater Superintendent (Exempt)			
<b>Salary Grade 1500</b>	<b>\$107,900</b>	<b>\$129,480</b>	<b>\$151,060</b>
Chief Building Official (Exempt)	\$51.88	\$62.25	\$72.63
City Clerk (Exempt)			
Civil Engineer IV (Exempt)			
Field Services Manager (Exempt)			
Human Resources Manager (Exempt)			
IT Manager (Exempt)			
<b>Salary Grade 1600</b>	<b>\$118,690</b>	<b>\$142,428</b>	<b>\$166,166</b>
City Engineer (Exempt)	\$57.06	\$68.48	\$79.89
<b>Salary Grade 1700</b>	<b>\$130,559</b>	<b>\$156,670</b>	<b>\$182,782</b>
Police Commander (Exempt)	\$62.77	\$75.32	\$87.88
<b>Salary Grade 1800</b>	<b>\$143,614</b>	<b>\$172,337</b>	<b>\$201,060</b>
City Attorney (Exempt)	\$69.05	\$82.85	\$96.66
Economic Development Director (Exempt)			
Engineering Director (Exempt)			
Finance Director (Exempt)			
Human Resources & Risk Management Director (Exempt)			
Information Technology Director (Exempt)			
Police Chief (Exempt)			
Public Works & Utilities Director (Exempt)			
<b>Salary Grade 1900</b>	<b>\$157,975</b>	<b>\$189,570</b>	<b>\$221,166</b>
Deputy City Manager/CFO (Exempt)	\$75.95	\$91.14	\$106.33