



## City Manager - Monitoring Report

July 5, 2016

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*Below is a compellation of updates and projects that are either new or have changed since the last City Council meeting.*

### ➤ **Human Resources**

Staff completed the benefit insurance renewal process. Medical insurance coverage was renewed with Colorado Employer Benefit Trust (CEBT). The City has been a member of this multiple employer trust for public agencies, since January 1, 2013. CEBT has over 300 participating groups and 27,000 members. CEBT's overall financial condition remains healthy; membership is growing and the trust has healthy reserves in place. To control costs, the City made two medical plan design changes. This resulted in an average increase was 7.4% for the City's three medical plan designs. The City will also be transitioning to a 1/1 insurance renewal in order to align the plan year with the benefit year.

Staff completed four City Open Enrollment presentations. Staff processed employee open enrollment elections. Open enrollment elections were effective July 1<sup>st</sup>.

### ➤ **Public Works**

\*See the attached photos of the bridge deck repair, which was completed by July 1<sup>st</sup>.



\*Emergency concrete pipe replacement work was completed on approximately 330' of 18" RCP irrigation pipe on Golden Street. Existing pipe had reached its life span as it was 50+ years old. There had been several leaks from this section of pipe and a section ultimately gave way and broke.



\*The Hwy 85 Access Control Project is currently out to bid. The bid opening is scheduled for July 19<sup>th</sup>.