

City Managers Weekly City Council Update February 8, 2018

Communications	<ul style="list-style-type: none">• Staff has been working with the web host, AHA Consulting, on a recurring error on the website. IT is involved as well, to identify and correct what appears to be an on-going server issue. All parties are diligent in finding a solution.• Staff has been adding content to the microsite of the Task Force for Infrastructure Solutions, including member information.
Human Resources/Risk Management	<ul style="list-style-type: none">• Staff attended the Colorado Employer Benefit Trust (CEBT) Winter meeting last week. Attached is a summary of the meeting and an update on the City's latest 12-month utilization report.
Finance	<ul style="list-style-type: none">• Staff worked with representatives from the Department of Homeland Security Emergency Management (DHSEM) to conduct a monitoring visit this week. Grants related to Riverside Park for FEMA and CDBG-DR were examined, as well as Emergency Management grant funding.
Riverside Park Construction	<p>Site work:</p> <ul style="list-style-type: none">• Continued embankment on ballfields• Completing rough grade on ballfield 3• Continued working on rough grade for north parking lot• Completed structure excavation for ballfield stadium seating concrete footers <p>Upcoming work:</p> <ul style="list-style-type: none">• Finish ball field embankment• Start underground waterline• Finish Riprap and riverbank operations in area 3• Continue subgrade prep for concrete walkways• Start concessions building structural excavation





Recreation

- Tickets have already started to sell for our first movie night of the year! Staff is planning for another sold out evening.

LEURNS
RECREATION

"Striving for excellence through innovation and positive experiences."

DINNER AND A MOVIE

Despicable Me 3

February 23rd

Pre-sale tickets are available at the Recreation Front Desk for only \$2!

Tickets may be bought at the door the night of the event for \$5, cash only.
Limit of 200 tickets will be sold.

Dinner starts at 5:30pm | Movie starts at 6:15pm

Schwartz's
Krautburger Kitchen



Riverside Library and Cultural Center - 3700 Golden Street, Evans

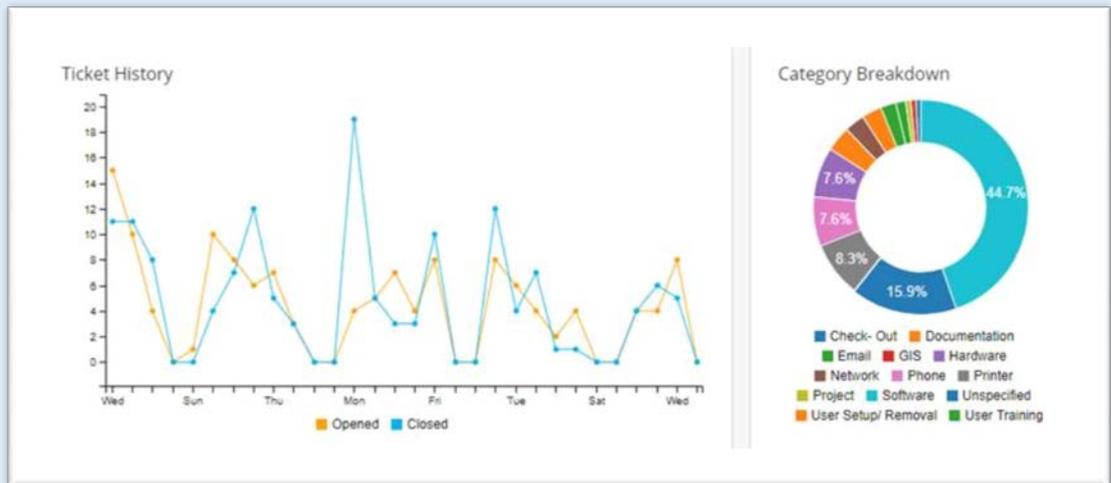
- Wayfinding signs have been updated at the Evans Community Complex. The new signs are larger and more prominent for visibility.



- Staff met with volleyball coaches to prepare for the spring season. Everyone is excited for practices to begin the week of February 19! Evans has a total of 25 teams for K-8th grade.
- On Wednesday, staff did a presentation on choking for Senior Coordinators at the monthly WeldCO meeting.

Information Technology

- GIS staff created reference maps for the Infrastructure Taskforce. Staff also provided mapping and data support to the Engineering department for a meeting with Xcel Energy regarding the City's streetlight maintenance.
- Helpdesk tickets closed this week: 17!



**Traffic Impacts/
Closures**

- 65th Avenue @ 37th Street – Single lane, two-way traffic remains open.

**65th Avenue
Improvements**

65th Avenue Improvements

Current Work

- Complete installation of the wall drainage system.
- Complete backfill behind the retaining walls.
- Complete installation of traffic signal caissons.
- Complete installation of reinforcing steel for wall section above precast box.
- Start concrete form installation for wall section and setting of guardrail embeds above precast box.
- Start concrete formwork for curb and gutter.

Upcoming Work

- Place concrete for curb and gutter.
- Place concrete for concrete wall section above precast box.
- Form and prep work for concrete sidewalks.
- Place concrete for sidewalks.
- Walsh to begin installation of concrete formwork for wall section above the box culvert.



Engineering

- The engineering division is working on the Engineering work plan for all the projects and activities that need to be completed this year. Staff is also reviewing gaps in the roadway network to aid in planning for future projects that will improve connectivity.
- Staff is preparing to issue a request for proposals on the design of water, sewer and storm pipes in 37th Street. These pipes are in need of repair and upgrade and are in an area where the pavement will be overlain in 2020 with the help of DOLA funds.
- Staff is has received quotes for the new school flashers at Centennial School on 37th Street. The new flashers are being specified with the ability to communicate remotely so that we can diagnose problems and reset times without having to physically be at each location.
- Staff has recently submitted the current network of streets to CDOT for inclusion in the Highway Users Tax Fund (HUTF) distributions. This will ensure that the City continues to receive an appropriate share of those funds collected by the State.

- Staff has been working with a property owner's engineer to ensure compliance with FEMA flood plain regulations for construction of buildings in the flood plain fringe.
- Staff conducted an initial acceptance walkthrough for The Ridge at Prairie View subdivision Phase 4 on Friday. Once an agreement has been completed for the street lighting, new building permits will be issued.



Police

- Last week, several Officers stopped into Dos Rios Elementary to check out their 100 Day event. The students demonstrated their understanding of 100, including 100 Cheerios, 100 Legos, and 100 marbles. In addition, the 1st graders were able to dress up like 100 year old's! Officers Peppas and Yount shared the excitement!



- On Wednesday this sweet little girl (Bryci) came to the PD and dropped off donuts/water for our Officers to say thank you for keeping her, and our community, safe. . .



- And there was much rejoicing!



Economic Development/ ERA

- Staff attended the [Small Business Development Center's](#) (SBDC) free Marketing Essentials class and the Riverside Library and Cultural Center to meet businesses looking to grow their business and to share the resources the City of Evans Economic Development office offers in conjunction with the SBDC and the [Highplains Library](#).



The next free SBDC class at the Riverside Library and Cultural Center include Facebook for Small Businesses & Non-Profits on March 8th, click [here](#) to register.

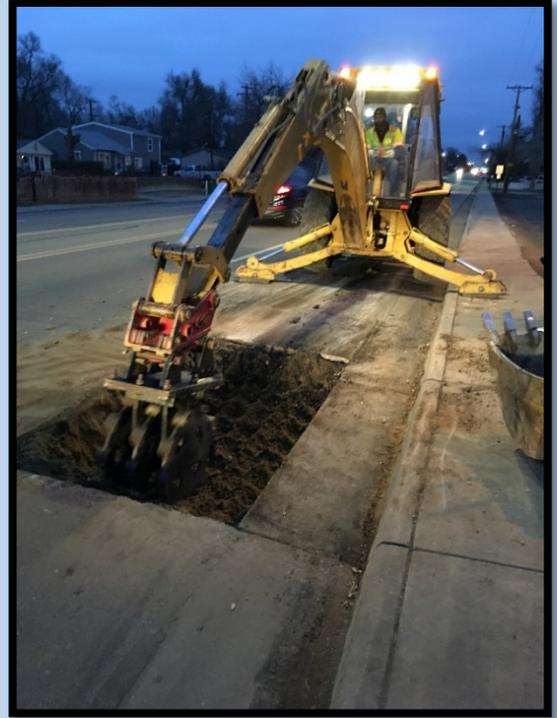
Parks

- Staff removed trees at the Cemetery that were damaged due to the high winds.
- Staff continue to remove trees and overgrowth in detention ponds.
- Staff continue to make repairs to mowers and snow removal equipment.
- Staff is meeting with design firms that are bidding on the project of converting the old pool site to a passive park.



PW Operations

- Staff is sweeping streets.
- Staff continue to make repairs to the Evans ditch and diversion structure at the head of the ditch.
- Staff is filling potholes.
- Staff responded to a report of a sink hole in 11th avenue north of 32nd street, we are in the process of determining the cause of this and then will work on a permanent solution.



Waste Water Operations

- Staff attended training on the influent lift pumps just outside the Headworks building.



- Staff will be attending the classroom training for the new plant next week here at the Evans WWTP conference room. Training will be provided by the Indigo Water Group.
- Staff continue to TV inspect sanitary sewer mainlines in Old Town Evans.
- Staff responded to investigate the cause of a sinkhole on 11th Avenue just north of 32nd Street. TV inspection of the storm drain lines revealed a joint separation on one line.

Waste Water Treatment Plant

- Aeration Basin work is suspended pending delivery of handrail and grating material.
- Clarifier work includes installing the spray system with heat tracers and insulation.
- Process Pump Station work includes terminating wiring for equipment and pressure testing some water lines.
- Headworks Building work includes running conduits and pulling wire for instruments.
- Administration building work includes installing ceiling grids, vents, equipment in the mechanical room and painting walls.



- UV Building work includes working on the building structural steel, and installing electrical equipment.
- Lift Station work includes installing the metal building and reshaping the overflow pond for installation of the pond liner.



Staff attend the Colorado Employer Benefit Trust (CEBT) Winter meeting last week. CEBT remains to be the largest public trust in the State of Colorado. The Trust is in excellent financial position. Total assets increased by nearly \$2 million from a year ago. The net increase in total assets over the past year was attributable to the improvement in claims expense and higher pharmacy rebates.

The Trust has \$15.2 million in unrestricted surplus as of September 30, 2017 which is up \$6.8 million from one year ago. As mentioned above, the change is due to lower claims costs and higher than expected pharmacy rebates over the past 12 months. Historically, at the January board meeting is when the board discusses the level of surplus being held by the Trust and when the unrestricted surplus has reached very high levels, the Board has returned a large portion of that money to employers in the form of premium holidays. The last premium holiday was paid in 2009 which was a full month of premium. The last dividend was paid in 2010 when there was excess surplus, but not enough for a full premium holiday. The board decided to allocate \$8,246,000 of unrestricted surplus for a premium holiday or dividends for members. The board plans to review past practice and decide on the details associated for the eligibility for the premium holiday at the April board meeting. Some of the other unrestricted surplus is used for PPACA fess, PPACA reporting, wellness programs, technology improvements, and the construction and opening of health and wellness centers.

The Trust's gross paid loss ratio (paid claims/contributions) for the 12 months ended December 2017 was 91.9%, which is a **decrease** of 1.3% since September, 2.6% since June, and 2.3% from a year ago. This is lower than the breakeven target loss ratio of 94%. The loss ratio for the fully-insured Kaiser medical plans for the 12 months ended December 2017 is 94.6%, which remains below the target ratio for this calculation of 97.35%. The most popular plan by enrollment is PPO4, which is one of three plans that the City offers.

CEBT's health center program features six near-site locations across Colorado offering affordable, high-quality medical care to over half of CEBT's members. Two of the six centers are in Greeley and Loveland which have been open nearly 10-months. The three new centers in Gypsum, Loveland and Greeley are realizing favorable returns. The City will receive a CEBT health and wellness center claim charge to occur associated with the renewal after the City employees and insured family members have had at least 12 months of access to these centers. Since the health center is a prepaid claim charge, at the City's next renewal after the 12-months of access, a per member per month claim charge will be added to the total claims for the renewal reporting period. Staff is estimating this additional claim charge to be about \$45,500. CEBT has seen the claim savings from the centers range from 7-9% reduction and a net savings to employers of 2-4% in their loss ratio. Staff is hopeful that this will be the case for the City as well. Staff will continue to market and encourage use of these centers.

CEBT's Teledoc program has concluded its second year. Members and employers appreciate this benefit as demonstrated by 94% satisfaction. There were 2,142 consults in 2017. The annualized utilization of 15.3% exceeds Teladoc's target range for similar customers. There is a total gross savings of just over \$1 million for the 2017 calendar year. This is a free service

to City PPO participants and a \$40 consultation fee for City High Deductible Health Plan participants (as some fee is required by IRS regulations).

Willis Towers Watson is researching and providing the Board information on the following: options to create better access to mental and behavioral health providers for CEBT members across the state; hearing aid benefit structure for medical plans; options and costs to develop and implement a CEBT mobile application; and options on recording and saving all phone calls.

The Board approved the July 2018 rate renewal at the Winter meeting. Although this renewal is not impacting the City as the City transitioned to a January 1st renewal, the average CEBT renewal is 4.2% (down from 6.24% from July 2017). Member increases are ranging from 2% to 13% depending on member loss ratio. This is great news for the Trust! This is less than United Healthcare's recorded trend of 7%. There is also no change to the life and AD&D rates.

Lastly, staff received the City's 12-month utilization report from CEBT through December 2017 for the City's medical plans. The City's 12-month loss ratio (paid claims/premium contributions) was 45.3%. This is down from 63.7% from December 2016 and down from June 2017 when the loss ratio was reported at 57.4%, which was the time the City received its insurance renewal. The City ended the year very favorably!